2010/2011 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines

Participating Universities:

Auburn University – College of Agriculture
Clemson University – College of Agriculture, Forestry, and Life Sciences
Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences
Iowa State University – College of Agriculture and Life Sciences
Michigan State University – College of Agriculture and Natural Resources
The Ohio State University – College of Food, Agricultural and Environmental Sciences
Oklahoma State University – College of Agricultural Sciences and Natural Resources
Purdue University – College of Agriculture
Texas A&M University – College of Agriculture and Life Sciences
University of Florida – College of Agricultural and Life Sciences
University of Illinois – College of Agricultural, Consumer and Environmental Sciences
University of Missouri – College of Agriculture, Food and Natural Resources
University of Minnesota – College of Food, Agricultural and Natural Resource Sciences
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources
University of Wisconsin – College of Agricultural and Life Sciences
Agricultural Economics & Business

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>$38,444</td>
<td>19,500</td>
<td>50,000</td>
<td>9</td>
</tr>
<tr>
<td>Elevator Management</td>
<td>45,700</td>
<td>41,000</td>
<td>48,000</td>
<td>5</td>
</tr>
<tr>
<td>Farm Management/Operations</td>
<td>37,463</td>
<td>15,000</td>
<td>60,000</td>
<td>27</td>
</tr>
<tr>
<td>Grain Merchandising/Commodities</td>
<td>45,984</td>
<td>26,000</td>
<td>55,000</td>
<td>31</td>
</tr>
<tr>
<td>Insurance</td>
<td>35,571</td>
<td>25,500</td>
<td>51,000</td>
<td>7</td>
</tr>
<tr>
<td>Lending/Finance</td>
<td>39,029</td>
<td>22,500</td>
<td>60,000</td>
<td>34</td>
</tr>
<tr>
<td>Marketing/Public Relations</td>
<td>46,668</td>
<td>30,000</td>
<td>55,000</td>
<td>12</td>
</tr>
<tr>
<td>Policy/International Trade</td>
<td>37,500</td>
<td>37,500</td>
<td>37,500</td>
<td>1</td>
</tr>
<tr>
<td>Production/Management Trainee</td>
<td>44,154</td>
<td>25,000</td>
<td>70,000</td>
<td>52</td>
</tr>
<tr>
<td>Sales Representative</td>
<td>43,429</td>
<td>20,000</td>
<td>70,000</td>
<td>83</td>
</tr>
<tr>
<td>Other</td>
<td>39,902</td>
<td>16,500</td>
<td>65,000</td>
<td>55</td>
</tr>
<tr>
<td><strong>Major Total</strong></td>
<td><strong>$42,026</strong></td>
<td>15,000</td>
<td>70,000</td>
<td>316</td>
</tr>
<tr>
<td><strong>Further Education</strong></td>
<td></td>
<td></td>
<td></td>
<td>45</td>
</tr>
</tbody>
</table>

Organizations Hiring Students in Agricultural Economics & Business

1st Farm Credit Services                       | Clunette Elevator Co. | Helena Chemical Co. | Oldham Goodwin Group, LLC | USDA FSA |
Ag Leader Technology                           | Coalition to Support Iowa's Farmers | Herrygers Farms | Osborn Farms | USDA NASS |
Ag Plus                                        | Colorado Premium | Hershey | Oscar Mayer | ValleyCrest |
Ag Processing, Inc.                            | Community National Bank | Hilton Garden Inn | OSI | Van Wall Group |
Ag Productions                                | COMTEK | Huntington National Bank | P&W Quality Machines | Vermeer |
AgReliant Genetics                            | Continuum Health Care | Illinois Farm Business Farm | Paradise Farms of Ohio | Visual Promotions |
Agri File Services                            | Com Products International | Illinois Green Business Assoc. | Pathway Farms Family | Walker & Vordenbaum |
Agri-Business Insurance Services               | Cornerstone Bank | Ink Cycle | Peace Corps | C.P.A. |
AgriGold Hybrids                               | Coyote Logistics | JBS USA | Pennington Seed | Wal-Mart |
Agri-Green Farm                                | Crop Insurance Specialists | Jewel Osco | Pepsi Bottling Group | Water Street Solutions |
Management                                    | Crop Production Services | John Deere | Pinnacle | Waukon Implement |
Agrilogic                                     | Crowe Horwath | John Glenn School of Public Affairs, Ohio State | Pioneer Hi-Bred International | Wells Fargo |
AgStar Financial Services Services             | D&J Stoller, Inc. | JP Morgan Chase & Company | Pita Pit USA | Western Implement |
Akrion Indoor Gardens                         | Davies Farms | Kalmbach Fees, LLC | Planto Roe Financial | Company |
Ald Foods                                     | Daytonmon | Keller Insurance & Consulting Group | Premier Home Mortgage | Wilbur Ellis |
Allan, Willford & Seale                        | Dean Foods | Keettelth Real Estate | Prime Source | Wiler Farms |
Alisate                                       | Double C Precision Ag | Kingsbury Elwater | Quality Egg of Iowa | Wilson Industries |
Altria Sales & Distribution                    | Dow AgroSciences | Klamfoth Farm | R.J. O'Brien | Wynn Las Vegas |
American Farm Bureau                           | E&J Gallo Winery | Koch Industries | Rabo AgriFinance | ZS Associates |
Federation                                    | Echo/Global Logistics | Kohl's | Raicorps Holdings | Further Education |
American Lumber                               | Edward Jones | Kroger | Remington Seeds | Auburn University |
Angie's List                                   | Enterprise Rent a Car | La Grasso Produce | S Cattle Company | Colorado State University |
Animal Agriculture Alliance                   | Environlink, Inc. | Lewis Farmly Farms | Sands Agricultural Sales | Drake University |
Archer Daniels Midland                        | Epic Systems Corp | Lockheed Martin | Sands Seed Service | Indiana-Purdue at |
AstraZeneca                                   | EW Grobel | Lucky Farmers, Inc | Select Seeds | Indianapolis |
Attitash Ski Resort                           | Faist Farms | Lufkin Creosoting | Servi-Tech | Iowa State University |
AXA Advisors                                  | Farm Credit Services | Marathon Ashland | Sewell Automotive | John Marshall Law School |
Bartlett & Co.                                | Farmers Mac | Petroleum | Companies | Oklahoma State University |
Bartlett Cocke & Co.                          | Farmers and Merchants | Peterson Cooper | Shelter Insurance | Purdue University |
BASF Corp.                                    | State Bank | Physical Therapy | Silver Top | Southern Illinois University |
Beekman Couter                                | Farmers Cooperative Co. | P&W Quality Machines | Smith Construction & Oilfield Service, Inc. | Southwestern Baptist |
Bee County Co-op                             | Farmers Grain Company | PC Stone | Soy-Yer Dough | Stetson University |
Black Farms                                   | FCS Financial | MaxYield Cooperative | SST Software | Texas A&M University |
Blue Bell Creameries                          | Finishline | Medco Health Solutions | Sunrise Heifer Farms | The Ohio State University |
Bonnay                                        | First State Bank | Medger | Swearingen Realty Group | Target | The University of Florida |
Brent Hunt Farms                              | First Trust and Savings Bank | Menards | Syngenta | University of Guelph |
Brodbred Seed                                 | Fliginner's Outdoor Power | Mercer Landmark | TDK Systems | University of Illinois |
Buffalo Wild Wings                            | Fontanella Hybrids | Merrell Bros., Inc. | The Andersons | University of Missouri |
Butler Spraying                               | Frick Services | MHC | The Maschhoff's | University of Nebraska |
Bushi n Vine Farm                             | Gavilon, LLC | Midwest Bank | The Ohio State University | University of South Carolina |
BWI Companies                                 | Gene Dewitt Farms | Midwest Fertilizer | The Scollar Company | University of Tulsa |
Camden National Bank                          | Glazer’s Distributing | Midwest Holding | The Winery at Wilcox, Inc. | University of Wisconsin - Madison |
Cameron International                         | Global Event Group | Modern Woodman | Total Grain Marketing | Wageningen University, The Netherlands, |
Cargill                                       | Green Line Equipment | Monsanto | Town and Country Co-op | |
Cargill Meat Solutions                        | H & H Farming | Mullina Grain Co. | Tri-Green Tractor | |
Cargill Pork                                  | Halderman Farm | Murray Farms | TTI | |
Carroll Family Farm                           | Management | National Appraisal Partners, LLP | TWG Insurance | |
Cedar Central Bank                            | Hanenkraft Grain | Nationalwide Insurance | TXI Concrete | |
CGB Enterprises, Inc.                        | Heartland Farm & Home | Nebraska Cattlemen | Tyson Foods | |
Chase                                         | Heartland Co-op | New Cooperative, Inc. | Unifirst | |
Chrislaw Farms Charolais                      | Heartland Farms Dairy & Food | Northwest Farm Credit | University of Illinois | |
CHS, Inc.                                     | H-E-B | Ohio Army National Guard | US Bank | |

December 2010 / May 2011
Agricultural Education, Communication & Studies

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ag Education Teacher</td>
<td>$35,282</td>
<td>29,000</td>
<td>40,600</td>
<td>17</td>
</tr>
<tr>
<td>Communications/Public Relations</td>
<td>32,559</td>
<td>20,000</td>
<td>44,000</td>
<td>17</td>
</tr>
<tr>
<td>Cooperative Extension System</td>
<td>33,000</td>
<td>28,000</td>
<td>38,000</td>
<td>4</td>
</tr>
<tr>
<td>Family/Social Services</td>
<td>31,750</td>
<td>27,500</td>
<td>36,000</td>
<td>2</td>
</tr>
<tr>
<td>Farming Operation</td>
<td>33,500</td>
<td>30,000</td>
<td>37,000</td>
<td>2</td>
</tr>
<tr>
<td>Marketing</td>
<td>34,800</td>
<td>30,000</td>
<td>42,000</td>
<td>5</td>
</tr>
<tr>
<td>Non-Profit Organizations</td>
<td>28,920</td>
<td>27,840</td>
<td>30,000</td>
<td>2</td>
</tr>
<tr>
<td>Policy/Legislative</td>
<td>39,336</td>
<td>34,000</td>
<td>50,000</td>
<td>3</td>
</tr>
<tr>
<td>Sales Representative</td>
<td>46,571</td>
<td>34,500</td>
<td>60,000</td>
<td>14</td>
</tr>
<tr>
<td>Other</td>
<td>40,628</td>
<td>15,000</td>
<td>75,000</td>
<td>40</td>
</tr>
<tr>
<td><strong>Major Total</strong></td>
<td><strong>$38,139</strong></td>
<td><strong>15,000</strong></td>
<td><strong>75,000</strong></td>
<td><strong>106</strong></td>
</tr>
<tr>
<td><strong>Further Education</strong></td>
<td></td>
<td></td>
<td></td>
<td>22</td>
</tr>
</tbody>
</table>

Organizations Hiring Students in Agricultural Education, Communication & Studies

- ADP
- Aerotek
- American Farm Bureau Federation
- Andy's Sprinkler & Drainage
- Apache Pass Restaurant
- Austin Eco
- Benton Central High School
- BJ Services
- BRI
- Brighton Agency
- Broadhead Communications
- Capitol Insurance
- Capsher Technology
- Cargill
- Cargill Meat Solutions
- CASA
- Cedars Youth
- Charleston Orwig
- Covenant Family Church
- CSI Leasing
- Delta High School
- Double S Farms
- Dr. Robert Lasell
- DXP Enterprises, Inc.
- e3 Solutions
- Easter Seals of Iowa
- Energen Resources Corporation
- Esco Marine
- Farmers Cooperative Association
- Farmers Grain Company
- Genex
- Gessner Engineering
- Golden Harvest
- Harrah Public Schools
- H-E-B
- Hord Livestock Co., Inc.
- Hurst-Euless-Bedford ISD
- Insight Global, Inc.
- Invesco
- Iowa FFA Foundation
- Iowa State University Extension
- JBS USA
- John Deere Engine Works
- L and J Jordan Farms Corp.
- Madison C-3 High School
- Marken County Extension
- Missouri Corn Growers Association
- Missouri Life Magazine
- National Pork Board
- National Swine Registry
- Nebraska Pork Producers
- New Cooperative, Inc.
- Nordstrom
- North Park School
- Northwestern Mutual
- Northwestern R-1
- NOV Rolligon
- Oak Hill Union Local School
- Oelwein High School
- Ohio Department of Agriculture
- Ohio Poultry Association
- Ohio Quarter Horse Association
- Oklahoma City University School of Law
- Oklahoma National Guard
- Oklahoma State University Baptist Student Center
- Osborn & Barr Communications
- Perennial Plant Association
- Red Oak Community Schools Region V Services
- ReMax
- Representative Virginia Fox
- Riverwind Casino
- SALT II
- Sewell Automotive Companies
- Sherwood-Cass R-VIII
- Sinclair Broadcasting
- Smithchilds, Inc.
- Snitily Carr
- Southeast Warren School District
- Soy Capital Bank and Trust
- State of South Carolina
- Stet R-XV School District
- Syngenta
- Tasmania Dairy Farm
- Texas Pride Fuels
- US Air Force
- US Army
- Valley Crest
- Victaulic
- Warrensburg Area Career Center
- Wisenbaker Builder Services
- Wyffels Hybrids, Inc.
- Yankee Candle
- Further Education
- Auburn University
- Boston Teacher Residency Program
- Colorado State University
- DePaul University
- Iowa State University
- Johns Hopkins University
- Michigan State University
- Midwestern Baptist Theological Seminary
- Oklahoma State University
- Penn State University
- Purdue University
- Texas A&M University
- The Ohio State University
- University of Central Oklahoma
- University of Florida
- University of Georgia
- Wartburg Theological Seminary
Agronomy and Crop Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agronomist</td>
<td>$45,474</td>
<td>25,000</td>
<td>65,000</td>
<td>19</td>
</tr>
<tr>
<td>Conservation/Environmental Technician</td>
<td>34,500</td>
<td>22,500</td>
<td>42,000</td>
<td>4</td>
</tr>
<tr>
<td>Crop Scout/Consultant</td>
<td>26,000</td>
<td>20,000</td>
<td>38,000</td>
<td>3</td>
</tr>
<tr>
<td>Custom Applicator</td>
<td>35,000</td>
<td>30,000</td>
<td>43,000</td>
<td>3</td>
</tr>
<tr>
<td>Farming Operation</td>
<td>32,778</td>
<td>20,000</td>
<td>50,000</td>
<td>9</td>
</tr>
<tr>
<td>Precision Ag Specialist</td>
<td>40,000</td>
<td>40,000</td>
<td>40,000</td>
<td>2</td>
</tr>
<tr>
<td>Research Technician</td>
<td>39,300</td>
<td>31,500</td>
<td>45,000</td>
<td>5</td>
</tr>
<tr>
<td>Sales Representative</td>
<td>43,875</td>
<td>34,500</td>
<td>55,000</td>
<td>16</td>
</tr>
<tr>
<td>Seed Production</td>
<td>48,167</td>
<td>42,000</td>
<td>52,000</td>
<td>6</td>
</tr>
<tr>
<td>Other</td>
<td>27,250</td>
<td>23,000</td>
<td>32,000</td>
<td>4</td>
</tr>
<tr>
<td><strong>Major Total</strong></td>
<td><strong>$40,246</strong></td>
<td><strong>20,000</strong></td>
<td><strong>65,000</strong></td>
<td><strong>71</strong></td>
</tr>
<tr>
<td><strong>Further Education</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>20</strong></td>
</tr>
</tbody>
</table>

Organizations Hiring Students in Agronomy and Crop Sciences

- Ag Leader Technology
- AgriGold Hybrids
- AgReliant Genetics
- Agro Engineering
- AgVantage FS
- Allerton Supply Company
- Appel Crop Consulting
- BASF
- Bayer CropScience
- CPI
- Crop Guard Agricultural Consulting
- Crop Guard Research Inc.
- Crop Production Services
- Crop Services
- Davis Farm Services
- Davis Farms
- DeBruce Companies
- Designer Landscape
- Dow AgroSciences
- Farmers Cooperative Company
- Five Star Cooperative
- FOCUS
- H&K Enterprise
- Haken Custom Harvesting
- Hamilton Agronomy
- Hegi Farms
- Helena Chemical
- Hopkins Farm
- Kohl Farms
- Lake Farm Service
- Lockton Insurance
- Longview Farms
- Miramont
- Monsanto
- MS Genetics
- Nunhems, USA
- Pioneer Hi-Bred International
- Pro Cooperative
- Sheffield Farms
- Snelson Farms
- St. John’s Catholic Center
- Star of the West
- Syngenta
- TAMU Agrilife Research
- TruGreen
- USDA NRCS
- West Central Cooperative
- Western Reserve Farm Cooperative
- Winfield Solutions
- Witte Farms
- York Custom Hay
- Clark University
- Clemson University
- Iowa State University
- North Carolina State University
- Oklahoma State University
- Penn State University
- Southern Illinois University
- Texas A&M University
- The Ohio State University
- University of Colorado
- University of Florida
- University of Illinois
- University of Illinois - Chicago
- University of Missouri
- University of Nebraska
- University of Wisconsin
- Washington State University
### Organizations Hiring Students in Animal and Dairy Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Al Technician/Breeding</td>
<td>$26,500</td>
<td>$25,000</td>
<td>$28,000</td>
<td>2</td>
</tr>
<tr>
<td>Animal Health</td>
<td>39,520</td>
<td>39,520</td>
<td>39,520</td>
<td>1</td>
</tr>
<tr>
<td>Companion Animal</td>
<td>20,309</td>
<td>10,000</td>
<td>34,000</td>
<td>6</td>
</tr>
<tr>
<td>Education/Extension</td>
<td>34,675</td>
<td>30,000</td>
<td>44,000</td>
<td>4</td>
</tr>
<tr>
<td>Equine</td>
<td>24,091</td>
<td>12,000</td>
<td>40,000</td>
<td>7</td>
</tr>
<tr>
<td>Farming Operation</td>
<td>31,370</td>
<td>20,000</td>
<td>50,000</td>
<td>10</td>
</tr>
<tr>
<td>Feed/Nutrition</td>
<td>39,500</td>
<td>32,500</td>
<td>45,000</td>
<td>5</td>
</tr>
<tr>
<td>Food Industry</td>
<td>41,362</td>
<td>29,120</td>
<td>50,000</td>
<td>15</td>
</tr>
<tr>
<td>Herdsman</td>
<td>34,583</td>
<td>20,000</td>
<td>50,000</td>
<td>12</td>
</tr>
<tr>
<td>Poultry Industry</td>
<td>38,151</td>
<td>27,000</td>
<td>50,000</td>
<td>9</td>
</tr>
<tr>
<td>Research Technician</td>
<td>31,243</td>
<td>23,000</td>
<td>45,000</td>
<td>14</td>
</tr>
<tr>
<td>Sales Representative</td>
<td>38,500</td>
<td>25,000</td>
<td>48,000</td>
<td>15</td>
</tr>
<tr>
<td>Swine Industry</td>
<td>33,500</td>
<td>30,000</td>
<td>37,000</td>
<td>6</td>
</tr>
<tr>
<td>Vet Technician</td>
<td>24,164</td>
<td>15,000</td>
<td>35,000</td>
<td>19</td>
</tr>
<tr>
<td>Zookeeper</td>
<td>13,900</td>
<td>10,800</td>
<td>17,000</td>
<td>2</td>
</tr>
<tr>
<td>Other</td>
<td>37,739</td>
<td>17,680</td>
<td>60,000</td>
<td>30</td>
</tr>
</tbody>
</table>

#### Further Education

- Auburn University
- Bradley University
- Colorado State University
- Columbus State University
- Cornell University - College of Veterinary Medicine
- Des Moines Area Community College
- Florida State University
- Iowa State University
- Kansas State University
- Kentucky College of Veterinary Medicine
- Louisiana State University
- Michigan State University
- Mississippi State University - College of Veterinary Medicine
- Missouri State University
- Oklahoma State University
- University of Nebraska
- University of Nevada, Reno
- University of New Mexico
- University of North Carolina at Chapel Hill
- University of Pennsylvania
- University of Pennsylvania - College of Veterinary Medicine
- University of Tennessee - College of Veterinary Medicine
- University of Wisconsin - Madison
- Veterinary College of Virginia
- West Texas A&M University

**Historic Prophetstown**

**Additional Organizations**

- 5th & Kenny Animal Hospital
- ABS Global
- Adayana
- Ag. Consulting Team, Inc.
- Agri-Science Technologies
- AgVenture Seeds
- Alabama Farmers Cooperative
- All Pets Vet Clinic
- American College of Applied Animal Behavior
- Animal Care Unlimited
- Animal Hospital of Avon
- Animal Medical Center of Fort Sheridan
- Archer Daniels Midland
- Auto Star Solutions
- Aviagen
- Baker’s Breeding Service
- Banfield Pet Hospital
- Bar D Bar Farms and Trucking
- Barlett Tree Experts
- Beaumont Small Animal Clinic
- Bellevue Animal Hospital
- Bien-Rea Institute
- Bennett Ag Research
- Boar’s Head Provision Co., Inc.
- Bomhak Farms
- Brazos County
- Brian Ripley
- Calders Bros. Farm & Dairy
- Caledonia Farmers Elevator
- Caraway Kennels
- Cargill
- Cargill Cattle Feeders
- Cargill Meat Solutions
- Chappelle Small Animal Hospital
- Clear Water Simmentals
- Colorado’s Best Beef
- Countrywide Large Animal Veterinary Clinic
- Cross Diamond Cattle
- Dane County Humane Society
- Dave Zimmerman Contractor
- Eden Farms
- Farm Journal Media
- FFC Fencing
- Fulton Farms, Inc.
- Geneseek-Neogen
- Hagyard Equine Medical Institute
- Harrisvaccines
- Hewlett Packard
- Hill Animal Care
- Historic Prophetstown

**Organizations**

- 5th & Kenny Animal Hospital
- ABS Global
- Adayana
- Ag. Consulting Team, Inc.
- Agri-Science Technologies
- AgVenture Seeds
- Alabama Farmers Cooperative
- All Pets Vet Clinic
- American College of Applied Animal Behavior
- Animal Care Unlimited
- Animal Hospital of Avon
- Animal Medical Center of Fort Sheridan
- Archer Daniels Midland
- Auto Star Solutions
- Aviagen
- Baker’s Breeding Service
- Banfield Pet Hospital
- Bar D Bar Farms and Trucking
- Barlett Tree Experts
- Beaumont Small Animal Clinic
- Bellevue Animal Hospital
- Bien-Rea Institute
- Bennett Ag Research
- Boar’s Head Provision Co., Inc.
- Bomhak Farms
- Brazos County
- Brian Ripley
- Calders Bros. Farm & Dairy
- Caledonia Farmers Elevator
- Caraway Kennels
- Cargill
- Cargill Cattle Feeders
- Cargill Meat Solutions
- Chappelle Small Animal Hospital
- Clear Water Simmentals
- Colorado’s Best Beef
- Countrywide Large Animal Veterinary Clinic
- Cross Diamond Cattle
- Dane County Humane Society
- Dave Zimmerman Contractor
- Eden Farms
- Farm Journal Media
- FFC Fencing
- Fulton Farms, Inc.
- Geneseek-Neogen
- Hagyard Equine Medical Institute
- Harrisvaccines
- Hewlett Packard
- Hill Animal Care
- Historic Prophetstown

**Further Reading**

- The University of Miami
- Trinity College of Nursing
- Tufts University
- Texas A&M University - School of Veterinary Medicine
- University of California - Davis
- University of Connecticut
- University of Florida
- University of Florida - College of Veterinary Medicine
- University of Georgia
- University of Georgia - College of Veterinary Medicine
- University of Guelph
- University of Illinois
- University of Miami of Ohio
- University of Minnesota
- University of Missouri
- University of Missouri - College of Veterinary Medicine
- University of Nebraska
- University of South Dakota
- University of Tennessee
- University of Tennessee - College of Veterinary Medicine
- University of Wisconsin - Madison
- University of Wisconsin
- Valporaiso University
- Vet Tech Institute
- Virginia Tech University
- West Texas A&M University

**December 2010 / May 2011**
Biological Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Animal/Plant Breeder</td>
<td>$38,000</td>
<td>30,000</td>
<td>38,000</td>
<td>2</td>
</tr>
<tr>
<td>Biochemist</td>
<td>36,000</td>
<td>36,000</td>
<td>36,000</td>
<td>1</td>
</tr>
<tr>
<td>Biologist</td>
<td>60,000</td>
<td>60,000</td>
<td>60,000</td>
<td>1</td>
</tr>
<tr>
<td>Biology Teacher</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Entomologist</td>
<td>40,000</td>
<td>40,000</td>
<td>40,000</td>
<td>1</td>
</tr>
<tr>
<td>Government</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Lab/Research Technician</td>
<td>29,171</td>
<td>18,720</td>
<td>45,000</td>
<td>26</td>
</tr>
<tr>
<td>Microbiologist</td>
<td>49,667</td>
<td>34,000</td>
<td>60,000</td>
<td>3</td>
</tr>
<tr>
<td>Public Health Specialist</td>
<td>41,733</td>
<td>31,200</td>
<td>60,000</td>
<td>3</td>
</tr>
<tr>
<td>Quality Assurance</td>
<td>47,000</td>
<td>40,000</td>
<td>51,000</td>
<td>3</td>
</tr>
<tr>
<td>Other</td>
<td>35,496</td>
<td>24,000</td>
<td>61,300</td>
<td>8</td>
</tr>
<tr>
<td><strong>Major Total</strong></td>
<td><strong>$34,784</strong></td>
<td><strong>18,720</strong></td>
<td><strong>61,300</strong></td>
<td><strong>48</strong></td>
</tr>
<tr>
<td>Further Education</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Organizations Hiring Students in Biological Sciences

- Agency of Science Technology and Research
- BioMARC
- Cargill
- Citi
- Colorado Division of Wildlife
- Columbine Health
- ConAgra Foods
- Covance
- Cypress Creek Pest Control
- Dumb Friends League
- Ecolab, Inc.
- Ecolyse
- Epic Systems Corp.
- General Electric Healthcare
- Grain Processing Corp.
- Li-Cor
- Luther Mideifort
- Maple Grove Hospital
- Medical College of Wisconsin
- Midwest Research
- Monsanto
- Nestle Purina
- Outward Bound
- Primate Research Center
- Rocky Mountain National Park
- SC DNA Learning Center
- Sigma Aldrich Corp.
- Solae
- Thompson Valley Emergency Medical Service
- Timberline Aquatics
- US Dept of Agriculture
- US Fish & Wildlife Service
- USDA ARS
- Yampatika

Further Education

- Barry University
- Boston University - Henry Goldman School of Dentistry
- Brody School of Medicine
- Case Western Reserve University
- Clemson University
- Colorado State University
- Creighton University
- Creighton University - School of Dentistry
- DePaul University
- Des Moines University
- Duke University
- Ferris State University
- Harvard University
- Illinois College of Optometry
- Iowa State University
- Jacksonville University
- John Hopkins University
- Kirksville College
- Marquette University
- Massachusetts Institute of Technology
- Medical College of Wisconsin
- Medical University of South Carolina
- Michigan State University
- Midwestern University
- Missouri University
- New England College of Optometry
- Northwestern University
- Oklahoma State University
- Palmer Chiropractic College
- Princeton University
- Purdue University
- Rush University
- St. Louis University
- The Ohio State University
- University of Arkansas - Fayetteville
- University of California - Berkeley
- University of California - Davis
- University of Florida
- University of Florida - College of Medicine
- University of Georgia - College of Veterinary Medicine
- University of Houston
- University of Illinois - Chicago
- University of Illinois - College of Veterinary Medicine
- University of Iowa
- University of Louisville
- University of Michigan
- University of Michigan - School of Dentistry
- University of Minnesota
- University of Missouri
- University of Nebraska
- University of North Texas
- University of Notre Dame
- University of Oklahoma Health Sciences Center
- University of Pennsylvania
- University of Pennsylvania - School of Medicine
- University of Pittsburgh
- University of South Carolina
- University of Texas
- University of Texas - Medical Branch at Galveston
- University of Virginia
- University of Wisconsin - Madison
- University of Wisconsin - Milwaukee
- University of Wisconsin - School of Medicine and Public Health
- Vanderbilt University
- Washington University
- Wright State University

December 2010 / May 2011
## Environmental Sciences, Fisheries, Forestry & Wildlife Biology

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Companion Animal Industry</td>
<td>$20,800</td>
<td>20,800</td>
<td>20,800</td>
<td>2</td>
</tr>
<tr>
<td>Conservation Officer/Park Ranger</td>
<td>22,915</td>
<td>18,720</td>
<td>28,184</td>
<td>3</td>
</tr>
<tr>
<td>Education/Extension</td>
<td>6,000</td>
<td>6,000</td>
<td>6,000</td>
<td>1</td>
</tr>
<tr>
<td>Environmental Consultant</td>
<td>44,500</td>
<td>44,000</td>
<td>45,000</td>
<td>2</td>
</tr>
<tr>
<td>Environmental Technician</td>
<td>39,400</td>
<td>20,800</td>
<td>33,000</td>
<td>3</td>
</tr>
<tr>
<td>Fisheries Biologist/Technician</td>
<td>31,060</td>
<td>27,040</td>
<td>35,000</td>
<td>6</td>
</tr>
<tr>
<td>Forest Products Inspector</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Forest Ranger</td>
<td>38,000</td>
<td>38,000</td>
<td>38,000</td>
<td>1</td>
</tr>
<tr>
<td>Government</td>
<td>31,803</td>
<td>25,000</td>
<td>42,000</td>
<td>6</td>
</tr>
<tr>
<td>Government/Private Forestry Technician</td>
<td>32,479</td>
<td>24,960</td>
<td>40,000</td>
<td>18</td>
</tr>
<tr>
<td>Hydrologist</td>
<td>32,500</td>
<td>30,000</td>
<td>35,000</td>
<td>2</td>
</tr>
<tr>
<td>Police/Law Enforcement</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Rangeland Management</td>
<td>50,250</td>
<td>39,000</td>
<td>61,500</td>
<td>2</td>
</tr>
<tr>
<td>Soil Conservationist</td>
<td>31,315</td>
<td>31,315</td>
<td>31,315</td>
<td>1</td>
</tr>
<tr>
<td>Timber Procurement</td>
<td>28,000</td>
<td>28,000</td>
<td>28,000</td>
<td>1</td>
</tr>
<tr>
<td>Urban Forester</td>
<td>31,600</td>
<td>28,000</td>
<td>35,000</td>
<td>5</td>
</tr>
<tr>
<td>Wetland/Prairie Preservation</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Wildlife Biologist/Technician</td>
<td>27,400</td>
<td>10,560</td>
<td>40,500</td>
<td>18</td>
</tr>
<tr>
<td>Wood Products</td>
<td>36,000</td>
<td>35,000</td>
<td>41,000</td>
<td>2</td>
</tr>
<tr>
<td>Zookeeper</td>
<td>40,000</td>
<td>40,000</td>
<td>40,000</td>
<td>1</td>
</tr>
<tr>
<td>Other</td>
<td>28,377</td>
<td>15,000</td>
<td>50,000</td>
<td>34</td>
</tr>
</tbody>
</table>

### Major Total

- **Average Salary**: $30,322
- **Low Salary**: 6,000
- **High Salary**: 61,500
- **#**: 108

### Further Education

#### Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

- **A&M Engineering**: Indiana Beach
- **Americorps**: Indiana DNR
- **Apex Companies, Inc.**: Iowa DNR
- **Aquatic Control**: Ken-Caryl Ranch Metropolitan District
- **AR Machining**: Kramer Tree Specialist
- **Arbor Tree Consulting**: Lake Hartwell Fishing and Marine Center
- **Arcadia**: Libering & Sons, Inc.
- **Asplundh Tree Expert Co.**: Liley Fisheries
- **Barker Lemar Engineering Companies**: Living Lands & Water
- **Bartlett Tree Experts**: Missouri Army National Guard
- **Blane Stacy Farms**: Myung-bok Lee
- **Booz Allen Hamilton**: National Park Service
- **Bureau of Indian Affairs**: Nature Conservancy
- **Bureau of Land Management**: NRES
- **Cape Girardeau Parks & Rec**: Oklahoma Department of Wildlife Conservation
- **Center for Environmental Management of Military Land**: Wisconsin Army National Guard
- **City of Aurora, CO**: Olive Garden
- **City of Chicago**: Pheasants Forever
- **City of Kansas City**: Pokagon State Park
- **Cobb Engineering**: Rocky Mountain Bird Observatory
- **Colorado Division of Wildlife**: Rocky Mountain National Park
- **Colorado State Forest Service**: Rocky Mountain Tree Care
- **Colorado State Parks**: RZC Lawn Care
- **Colorado State University**: Sam's Club
- **Culpepper & Terpening**: SC Electric & Gas
- **Davey Tree Experts**: Shangri La Botanical Gardens and Nature Center
- **Dempsey Wood Products**: South Mesa Veterinary Hospital
- **Denver Water**: Texas Tech University
- **Dinosaur National Monument**: Southern Nevada Environmental, Inc.
- **Dixon Valve and Coupling**: Southern Woodland Associates
- **ENSR**: Sphere 3 Environmental
- **ERM**: Texas Ag Experiment Station
- **Florida Division of Forestry**: Texas A&M Extension
- **Forest Products**: The Fund for the Public Interest
- **Golden Gate Raptor Program**: Trutech, Inc.
- **Growmark**: US Air Force
- **Guardian Tree Experts**: US Army
- **Herzog Contracting**: US Army Corps of Engineers
- **ICF**: US Forest Service
- **Illinois Natural History Survey**: US Geological Survey

#### Further Education

- **Auburn University**: Further Education
- **Ball State University**: Further Education
- **Clark University**: Further Education
- **Clemson University**: Further Education
- **Colorado State University**: Further Education
- **Fontbonne University**: Further Education
- **Iowa State University**: Further Education
- **Kansas State University**: Further Education
- **Michigan State University**: Further Education
- **Michigan Tech University**: Further Education
- **Oklahoma State University**: Further Education
- **Pace University**: Further Education
- **Purdue University**: Further Education
- **San Diego State University**: Further Education
- **South Dakota State University**: Further Education
- **St. George's School of Veterinary Medicine**: Further Education
- **Texas Tech University**: Further Education
- **University of Alaska**: Further Education
- **University of Arizona**: Further Education
- **University of Idaho**: Further Education
- **University of Illinois**: Further Education
- **University of Missouri**: Further Education
- **University of Nebraska**: Further Education
- **University of Oklahoma**: Further Education
- **University of South Dakota**: Further Education
- **University of Wyoming**: Further Education
- **Virginia Tech University**: Further Education

#### December 2010 / May 2011
## Food Science, Human Nutrition & Dietetics

### Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Culinary Arts</td>
<td>$30,500</td>
<td>30,000</td>
<td>31,000</td>
<td>2</td>
</tr>
<tr>
<td>Dietitian</td>
<td>20,333</td>
<td>16,000</td>
<td>25,000</td>
<td>3</td>
</tr>
<tr>
<td>Nutritionist</td>
<td>39,224</td>
<td>25,000</td>
<td>60,000</td>
<td>5</td>
</tr>
<tr>
<td>Production Technologist</td>
<td>46,967</td>
<td>42,000</td>
<td>57,000</td>
<td>15</td>
</tr>
<tr>
<td>Quality Assurance/Control</td>
<td>43,848</td>
<td>27,000</td>
<td>55,000</td>
<td>25</td>
</tr>
<tr>
<td>Research &amp; Development</td>
<td>52,010</td>
<td>36,000</td>
<td>70,000</td>
<td>19</td>
</tr>
<tr>
<td>Sales Representative</td>
<td>49,900</td>
<td>35,000</td>
<td>59,500</td>
<td>5</td>
</tr>
<tr>
<td>Sensory</td>
<td>40,200</td>
<td>35,400</td>
<td>45,000</td>
<td>2</td>
</tr>
<tr>
<td>Other</td>
<td>34,300</td>
<td>22,000</td>
<td>46,000</td>
<td>10</td>
</tr>
<tr>
<td><strong>Major Total</strong></td>
<td><strong>$43,953</strong></td>
<td><strong>16,000</strong></td>
<td><strong>70,000</strong></td>
<td><strong>86</strong></td>
</tr>
<tr>
<td>Further Education</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

- Bellview Health and Wellness
- Biaggi's
- Campbell's Soup
- Cargill
- Case Western Reserve
- CK Products
- ConAgra Foods
- Contemporary Nutrition
- Danisco
- Darigold
- Diageo
- Donatos Pizzeria LLC
- Dr Pepper Snapple Group
- Ecolab, Inc.
- EcoSure
- Frick's Quality Meats
- General Mills
- Halloran Consulting Group, Inc.
- H-E-B
- Indiana Packers Corporation
- J. M. Smucker Company
- Johnsonville Sausage
- Kerry Group
- Kraft Foods
- LA Gourmet Catering
- Land O Lakes
- Long Tail Beverages
- Lucky Strike Chicago
- Marzetti/Lancaster Colony
- Napa State Hospital
- Nestle USA
- Newly Weds Foods
- Olive Garden
- Otis Spunkmeyer
- Pepsico
- Ralcorp
- Red Gold
- Roxanne Labs
- Sam Hansman
- Sara Lee
- Schreiber Foods
- Sensient
- Stone Hill Winery
- Sugar Creek Packing Company
- Synergy Flavors
- Tabitha Health Care
- Teach for America
- TH Foods
- The Gallion YMCA
- The United States Military
- VA Dietetic
- White Lodging
- William Wrigley Jr. Company
- Yum Foods
- Andrews University
- Bastyr University
- Benedictine University
- California State University - Los Angeles
- Ceder Crest College
- Clemson University
- Cox College
- Eastern Illinois University
- Florida State University
- Georgia State University
- Indiana University
- Marquette University
- Marshall University
- Medical University of South Carolina
- Michigan State University
- North Carolina State University
- Oklahoma State University
- Purdue University
- Seton Hall University
- The Ohio State University
- University of Alabama - Birmingham (Optometry)
- University of Cincinnati
- University of Florida (Dentistry)
- University of Georgia
- University of Illinois
- University of Illinois - Chicago
- University of Iowa
- University of Maryland
- University of Medicine & Dentistry of New Jersey
- University of Michigan
- University of Minnesota
- University of Mississippi
- University of Missouri
- University of Nebraska
- University of North Carolina
- University of Pittsburgh (Dentistry)
- University of Wisconsin
- Wayne State University
- Western Michigan University
Horticulture

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>$26,000</td>
<td>26,000</td>
<td>26,000</td>
<td>1</td>
</tr>
<tr>
<td>Golf Course Industry</td>
<td>34,665</td>
<td>25,000</td>
<td>50,000</td>
<td>15</td>
</tr>
<tr>
<td>Greenhouse Production</td>
<td>29,907</td>
<td>18,720</td>
<td>38,000</td>
<td>3</td>
</tr>
<tr>
<td>Landscape Design</td>
<td>33,931</td>
<td>12,000</td>
<td>46,500</td>
<td>13</td>
</tr>
<tr>
<td>Landscape Installation/Maintenance</td>
<td>33,880</td>
<td>18,720</td>
<td>68,000</td>
<td>17</td>
</tr>
<tr>
<td>Nursery Management</td>
<td>22,320</td>
<td>12,000</td>
<td>30,000</td>
<td>3</td>
</tr>
<tr>
<td>Research Technician</td>
<td>36,500</td>
<td>27,000</td>
<td>40,000</td>
<td>4</td>
</tr>
<tr>
<td>Public Garden Management</td>
<td>25,000</td>
<td>25,000</td>
<td>25,000</td>
<td>1</td>
</tr>
<tr>
<td>Sports Turf Management</td>
<td>29,833</td>
<td>24,000</td>
<td>40,000</td>
<td>6</td>
</tr>
<tr>
<td>Vegetable and Fruit Production</td>
<td>30,000</td>
<td>30,000</td>
<td>30,000</td>
<td>1</td>
</tr>
<tr>
<td>Other</td>
<td>33,379</td>
<td>20,000</td>
<td>51,000</td>
<td>13</td>
</tr>
<tr>
<td>Major Total</td>
<td>$32,905</td>
<td>12,000</td>
<td>68,000</td>
<td>77</td>
</tr>
<tr>
<td>Further Education</td>
<td></td>
<td></td>
<td></td>
<td>15</td>
</tr>
</tbody>
</table>

Organizations Hiring Students in Horticulture

- Acres Group
- Andy’s Sprinkler & Drainage
- Bear Dance Golf Club
- Billy Casper Golf
- Blackstar Farms
- Bruce Ewing Landscaping
- Castle Pines Country Club
- Chickasaw Enterprises
- City of Ft. Collins
- CoCal
- Country Club of Detroit
- Crooked Stick Golf Club
- Denver Botanic Gardens
- Detailed Landscape
- Dr. Delphinium
- EDSA
- Elcona Country Club
- Elmcrest Country Club
- Everts Landscape Management
- Flora Corporation
- Gardens on Spring Creek
- Green Grass
- Green Wellies Garden Shop
- Greenlife Gardens
- Greenville Country Club
- Hermitage Golf Course
- Hood’s Gardens, Inc.
- Iowa Cubs
- James Martin Associates
- James River Grounds Management
- Kerr Center
- Kimley-Horn Associates
- Little Orchard Farm
- Logan Simpson Design, Inc.
- Longs Peak Landscape
- Macy’s
- Marcum’s Nursery
- McAdam Landscape
- McCullough’s Landscape and Nursery
- McHenry Country Club
- Midwest Arbor
- Miller Retaining Wall Company
- Nelson Landscape, Inc.
- Netheny Landscape, Inc.
- Neu Pond & Landscaping
- Pedemales Cellars
- Pine Hollow Country Club
- Pioneer Hybrid International
- PNC Bank
- Precision Turf, LLC
- Rocco Fiore and Sons
- Scotts Miracle-Gro Company
- Site Planning Development
- Sroufe Landscape Nurseries
- Sundown Gardens
- The Greenery
- The Links at Echo Springs
- The Plant Professionals
- The Prairie Club
- TwoBeWed
- US Forest Service
- Valleycrest Companies
- Victoria’s Secret
- Wallace’s Garden Center & Greenhouse
- Wedgewood Golf and Country Club
- Westchester Country Club
- Western Horticulture Services

Further Education

- Auburn University
- Colorado State University
- Iowa State University
- Purdue University
- The Ohio State University
- University of Florida (Pharmacy)
- University of Idaho
- University of Illinois
- University of Oregon
- University of Tennessee
- University of Wisconsin
Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Management</td>
<td>$47,286</td>
<td>45,000</td>
<td>52,000</td>
<td>7</td>
</tr>
<tr>
<td>Engineer, General</td>
<td>60,105</td>
<td>47,500</td>
<td>76,500</td>
<td>19</td>
</tr>
<tr>
<td>Equipment Test Technician</td>
<td>43,500</td>
<td>32,000</td>
<td>55,000</td>
<td>2</td>
</tr>
<tr>
<td>Ethanol Industry</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Farming Operation</td>
<td>35,750</td>
<td>25,000</td>
<td>40,000</td>
<td>4</td>
</tr>
<tr>
<td>Field Engineer</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Industrial Engineer</td>
<td>46,173</td>
<td>27,560</td>
<td>62,140</td>
<td>18</td>
</tr>
<tr>
<td>Lab/Research Technician</td>
<td>31,667</td>
<td>30,000</td>
<td>35,000</td>
<td></td>
</tr>
<tr>
<td>Logistics</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Manufacturing Engineer</td>
<td>55,000</td>
<td>55,000</td>
<td>55,000</td>
<td>2</td>
</tr>
<tr>
<td>Packaging Engineer</td>
<td>52,997</td>
<td>40,000</td>
<td>68,000</td>
<td>32</td>
</tr>
<tr>
<td>Precision Ag Specialist</td>
<td>39,000</td>
<td>37,000</td>
<td>40,000</td>
<td>3</td>
</tr>
<tr>
<td>Production Management</td>
<td>45,167</td>
<td>36,000</td>
<td>55,000</td>
<td>12</td>
</tr>
<tr>
<td>Project Manager</td>
<td>43,538</td>
<td>30,000</td>
<td>57,000</td>
<td>29</td>
</tr>
<tr>
<td>Quality Assurance/Control</td>
<td>47,644</td>
<td>30,000</td>
<td>70,720</td>
<td>9</td>
</tr>
<tr>
<td>Research &amp; Development</td>
<td>52,000</td>
<td>50,000</td>
<td>54,000</td>
<td>2</td>
</tr>
<tr>
<td>Safety</td>
<td>47,500</td>
<td>45,000</td>
<td>50,000</td>
<td>2</td>
</tr>
<tr>
<td>Sales Representative</td>
<td>48,250</td>
<td>45,000</td>
<td>55,000</td>
<td>4</td>
</tr>
<tr>
<td>Technical Support Specialist</td>
<td>40,833</td>
<td>35,000</td>
<td>45,000</td>
<td>6</td>
</tr>
<tr>
<td>Water Quality/Soil Conservation</td>
<td>36,790</td>
<td>36,790</td>
<td>38,790</td>
<td>1</td>
</tr>
<tr>
<td>Other</td>
<td>45,161</td>
<td>25,000</td>
<td>85,000</td>
<td>47</td>
</tr>
<tr>
<td><strong>Major Total</strong></td>
<td><strong>$47,444</strong></td>
<td><strong>25,000</strong></td>
<td><strong>85,000</strong></td>
<td><strong>202</strong></td>
</tr>
</tbody>
</table>

Further Education

Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

<table>
<thead>
<tr>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>2K General Company</td>
</tr>
<tr>
<td>Abbott Laboratories</td>
</tr>
<tr>
<td>Adena Corporation</td>
</tr>
<tr>
<td>Adept Packaging</td>
</tr>
<tr>
<td>AEP</td>
</tr>
<tr>
<td>Ag Leader Technology</td>
</tr>
<tr>
<td>AGCO Incorporated</td>
</tr>
<tr>
<td>Agrin</td>
</tr>
<tr>
<td>Agro-Chem, Inc.</td>
</tr>
<tr>
<td>Alberici</td>
</tr>
<tr>
<td>Allstate</td>
</tr>
<tr>
<td>Andy’s Sprinkler &amp; Drainage</td>
</tr>
<tr>
<td>Angie’s List</td>
</tr>
<tr>
<td>Archer Daniels Midland</td>
</tr>
<tr>
<td>Aristeo Construction</td>
</tr>
<tr>
<td>Aspinwall Cooperative Company</td>
</tr>
<tr>
<td>Associated Material, Inc.</td>
</tr>
<tr>
<td>BASF</td>
</tr>
<tr>
<td>Beaver Excavating</td>
</tr>
<tr>
<td>Best Buy</td>
</tr>
<tr>
<td>Brickman</td>
</tr>
<tr>
<td>BWI Companies</td>
</tr>
<tr>
<td>C.J. Mahan Construction Company</td>
</tr>
<tr>
<td>Cahill Construction</td>
</tr>
<tr>
<td>Cargill</td>
</tr>
<tr>
<td>Case New Holland</td>
</tr>
<tr>
<td>Caterpillar</td>
</tr>
<tr>
<td>Cavanagh Building Corporation</td>
</tr>
<tr>
<td>CGB Enterprises</td>
</tr>
<tr>
<td>Chase Engineer Lumber</td>
</tr>
<tr>
<td>City of Dublin</td>
</tr>
<tr>
<td>CJ Manhand Construction Company</td>
</tr>
<tr>
<td>Clarke Engineering Services</td>
</tr>
<tr>
<td>Clorox</td>
</tr>
<tr>
<td>Coca Cola</td>
</tr>
<tr>
<td>Columbus Community Painters, LLC.</td>
</tr>
<tr>
<td>Coulaf-Prater Equipment Ltd.</td>
</tr>
<tr>
<td>Creative Techniques, Inc.</td>
</tr>
<tr>
<td>Crop Production Services</td>
</tr>
<tr>
<td>Cryovac</td>
</tr>
<tr>
<td>CSX</td>
</tr>
<tr>
<td>Daifuku America Corporation</td>
</tr>
<tr>
<td>Danis Building Construction Company</td>
</tr>
<tr>
<td>Dean Foods</td>
</tr>
<tr>
<td>DeBruce Grain</td>
</tr>
<tr>
<td>DeTec Packaging</td>
</tr>
<tr>
<td>Diageo</td>
</tr>
<tr>
<td>DSC Logistics</td>
</tr>
<tr>
<td>Eastwood Construction</td>
</tr>
<tr>
<td>Energy Systems Group</td>
</tr>
<tr>
<td>Federal Bureau of Investigation</td>
</tr>
<tr>
<td>FedEx</td>
</tr>
<tr>
<td>Ferguson Construction</td>
</tr>
<tr>
<td>Fessler &amp; Bowman Concrete</td>
</tr>
<tr>
<td>Filippo Construction Company, Inc.</td>
</tr>
<tr>
<td>Fluid Power Solutions</td>
</tr>
<tr>
<td>FMC Technologies</td>
</tr>
<tr>
<td>Gavilon</td>
</tr>
<tr>
<td>GEM Incorporated</td>
</tr>
<tr>
<td>General Mills</td>
</tr>
<tr>
<td>General Motors</td>
</tr>
<tr>
<td>Geo Grandel Construction</td>
</tr>
<tr>
<td>Globus Printing and Packaging</td>
</tr>
<tr>
<td>Goldenhawk Transportation</td>
</tr>
<tr>
<td>Habitat For Humanity of Greater Stark and Carroll Counties</td>
</tr>
<tr>
<td>Hartung Brothers, Inc.</td>
</tr>
<tr>
<td>Halliburton</td>
</tr>
<tr>
<td>Harry &amp; David</td>
</tr>
<tr>
<td>Hartung Brothers, Inc.</td>
</tr>
<tr>
<td>H-E-B</td>
</tr>
<tr>
<td>HITT Construction</td>
</tr>
<tr>
<td>Homer Foods Corporation</td>
</tr>
<tr>
<td>HTS Texas</td>
</tr>
<tr>
<td>Icon Identity Solutions</td>
</tr>
<tr>
<td>ITS Technologies</td>
</tr>
<tr>
<td>Jacobs Engineering</td>
</tr>
<tr>
<td>Jerome Schottenstein Center</td>
</tr>
<tr>
<td>Johnson Remodeling</td>
</tr>
<tr>
<td>Kendrick Nutrient Management</td>
</tr>
<tr>
<td>Kiewit Infrastructure</td>
</tr>
<tr>
<td>Kilenheksel Farms</td>
</tr>
<tr>
<td>Kraft Foods</td>
</tr>
<tr>
<td>League Manufacturing</td>
</tr>
<tr>
<td>Lennox Industries</td>
</tr>
<tr>
<td>Lindsay Manufacturing</td>
</tr>
<tr>
<td>Lithko Restoration Technologies</td>
</tr>
<tr>
<td>L’Oreal USA</td>
</tr>
<tr>
<td>Maria Stein Grain</td>
</tr>
<tr>
<td>Mars Pet Care</td>
</tr>
<tr>
<td>Masaba</td>
</tr>
<tr>
<td>Mas Electric</td>
</tr>
<tr>
<td>MeadWestvaco</td>
</tr>
<tr>
<td>Meineka Farms</td>
</tr>
<tr>
<td>MidCity Electrical Contractors</td>
</tr>
<tr>
<td>Midway Products Group</td>
</tr>
<tr>
<td>Miliken &amp; Company</td>
</tr>
<tr>
<td>Miller Brothers Construction, Inc.</td>
</tr>
<tr>
<td>Moorefield Farms</td>
</tr>
<tr>
<td>Myers Landscaping</td>
</tr>
<tr>
<td>Nationwide Agribusiness</td>
</tr>
<tr>
<td>New Century FS</td>
</tr>
<tr>
<td>Nutra Mfg.</td>
</tr>
<tr>
<td>Ohio School Facility Commission</td>
</tr>
<tr>
<td>Oscar Mayer</td>
</tr>
<tr>
<td>Panhandle Compress</td>
</tr>
<tr>
<td>Parker Hannifin</td>
</tr>
<tr>
<td>Patriot Machining &amp; Maintenance Services</td>
</tr>
<tr>
<td>PCA</td>
</tr>
<tr>
<td>Plastipak</td>
</tr>
<tr>
<td>Platte Valley Equipment</td>
</tr>
<tr>
<td>Prime Engineering</td>
</tr>
<tr>
<td>Procor &amp; Gamble</td>
</tr>
<tr>
<td>Provisur Technologies</td>
</tr>
<tr>
<td>Quality Manufacturing Corp.</td>
</tr>
<tr>
<td>RDG Enterprises</td>
</tr>
<tr>
<td>Reckitt Benckiser</td>
</tr>
<tr>
<td>Regency Construction Services, Inc.</td>
</tr>
<tr>
<td>Renegade Automation</td>
</tr>
<tr>
<td>Ring Container Technologies</td>
</tr>
<tr>
<td>River Consulting</td>
</tr>
<tr>
<td>RK Hall Construction</td>
</tr>
<tr>
<td>Rubbermaid</td>
</tr>
<tr>
<td>Scaparotti Construction Group</td>
</tr>
<tr>
<td>Scheetz Building Corporation</td>
</tr>
<tr>
<td>Scotts Miracle Gro</td>
</tr>
<tr>
<td>Scoular Company</td>
</tr>
<tr>
<td>SD&amp;D Construction</td>
</tr>
<tr>
<td>Sexing Technologies</td>
</tr>
<tr>
<td>Shearer Equipment</td>
</tr>
<tr>
<td>Shermo Industries</td>
</tr>
<tr>
<td>Shewin Williams</td>
</tr>
<tr>
<td>Sonoco</td>
</tr>
<tr>
<td>Stevens Farms</td>
</tr>
<tr>
<td>Superior</td>
</tr>
<tr>
<td>TACOM</td>
</tr>
<tr>
<td>Tate &amp; Lyle</td>
</tr>
<tr>
<td>Techtronic Industries</td>
</tr>
<tr>
<td>Texas Air Products</td>
</tr>
<tr>
<td>The Andersons</td>
</tr>
<tr>
<td>The Superior Group</td>
</tr>
<tr>
<td>Time Warner Cable</td>
</tr>
<tr>
<td>Triangle Associates</td>
</tr>
<tr>
<td>Turner Construction</td>
</tr>
<tr>
<td>UIP General Contracting</td>
</tr>
<tr>
<td>Unilever</td>
</tr>
<tr>
<td>URS Corporation</td>
</tr>
<tr>
<td>US Navy</td>
</tr>
<tr>
<td>USDA NRCS</td>
</tr>
<tr>
<td>Vaux Industries</td>
</tr>
<tr>
<td>Victory Packaging</td>
</tr>
<tr>
<td>Walsh Construction</td>
</tr>
<tr>
<td>Webb Co. Trucking LLC</td>
</tr>
<tr>
<td>Webco Industries, Inc.</td>
</tr>
<tr>
<td>Wells’ Dairy</td>
</tr>
<tr>
<td>Wilson Supply</td>
</tr>
<tr>
<td>Worthington Cylinder</td>
</tr>
<tr>
<td>Wright Implement</td>
</tr>
</tbody>
</table>

Further Education

Clemson University
Columbia University - College of Medicine
Garrett-Evangelical Theological Institute
Iowa State University
North Carolina State University
Purdue University
Texas A&M University
University of Central Florida
University of Cincinnati
University of Illinois
University of Missouri

December 2010 / May 2011