Survey Participants
688 (Fall 2021 classification - 211 Sophomores, 261 Juniors, 216 Seniors)

Survey questions:
- Participation in a structured internship/work experience – 434 respondents
- Participation in a non-relevant work experience or other activity – 243 respondents
- Enrolled in summer school only – 11 respondents

The following data is reflective of students immersed in a structured internship/work experience:

1) Was your internship affected (canceled, shortened, remote, etc) as a result of Covid-19?  
   Yes  10%  No  90%

2) 9.8% received college credit for their internship experience. Average experience = 3.19 credits.

3) How did student obtain summer internship?
   Personal Networking  43.9%  Career Fair/Career Services  34.8%
   Other  13.4%  Advisor/Department  7.9%

4) Internship Location  
   Iowa 66.0%  Out-of-State 34.0%

5) Internship Duration
   <8 weeks  2.2%  10-11 weeks  18.8%
   8-9 weeks  6.0%  12+ weeks  73.0%

6) Date of Internship Offer
   October/earlier  22.3%  January  7.7%  April/later  32.5%
   November  11.0%  February  5.4%
   December  6.2%  March  14.9%

7) Was housing assistance provided?  
   Yes  26.3%  No  73.7%

8) Compensation
   Hourly wage  88.9%  $14.67/hour average (364 responses)
      (Soph $13.45, Jr $14.53, Sr $15.33)
      (Range: Soph $7.25-20, Jr $9-22, Sr $8-24)
   Monthly stipend  5.8%  $2,134/month average (24 responses)
   Unpaid  5.3%  (22 responses)

9) Did the internship include a signing bonus?  
   Yes  7.1% (average: $1,187 range: $500-5,000)  No  92.9%

10) Were there additional benefits associated with the internship?  
    Yes  56.3%  No  43.7%
    Benefits included vehicle, meals, clothing, cell phone, technology, personal hygiene supplies, PPE/safety equipment, hotel expenses, mileage reimbursement, vet care discounts, 401K, tuition reimbursement, personal horseback time, professional affiliation membership, flights, and garden produce.

11) Did the internship include an independent capstone project?  
    Yes  44.9%  No  55.1%

12) As a non-graduating senior, did you receive an offer to return next summer?  
    Yes  66.0%  No  34.0%

13) Was the offer to return accepted?  
    Yes  16.2%  No  83.8%

14) As a graduating senior, did the internship result in a full-time job offer?  
    Yes  24.0% (40/167 seniors)

15) Was the full-time offer accepted?  
    Yes  10.0%  No  90.0%

16) Quality of internship mentor
    Excellent  53.1%  Satisfactory  16.2%
    Good  29.6%  Poor  1.1%

17) Would you recommend this internship to fellow students?  
    Yes  89.2%  No  10.8%