Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2019 and May 2020 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

Auburn University – College of Agriculture
Clemson University – College of Agriculture, Forestry and Life Sciences
Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences
Iowa State University – College of Agriculture and Life Sciences
Kansas State University – College of Agriculture
Louisiana State University – College of Agriculture
Michigan State University – College of Agriculture and Natural Resources
Middle Tennessee State University – School of Agriculture
Oklahoma State University – College of Agricultural Sciences and Natural Resources
Purdue University – College of Agriculture
Texas A&M University – College of Agriculture and Life Sciences
The Ohio State University – College of Food, Agricultural and Environmental Sciences
University of Florida – College of Agricultural and Life Sciences
University of Illinois – College of Agricultural, Consumer and Environmental Sciences
University of Maryland – College of Agriculture and Natural Resources
University of Minnesota – College of Food, Agricultural, and Natural Resource Sciences
University of Missouri – College of Agriculture, Food and Natural Resources
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources
University of Wisconsin – College of Agricultural and Life Sciences
### Agricultural Economics & Business

#### Job Title | Average Salary | Low Salary | High Salary | #
--- | --- | --- | --- | ---
Accounting | $49,147 | 33,280 | 75,000 | 6
Business Analyst | 58,276 | 42,000 | 80,000 | 33
Customer Service/Support | 47,847 | 22,000 | 67,000 | 17
Elevator Management | 51,000 | 50,000 | 52,000 | 2
Farm Management/Land Appraisal | 46,923 | 25,000 | 62,000 | 13
Farming Operation | 43,811 | 20,000 | 80,000 | 14
Financial Advisor | 49,022 | 30,000 | 80,000 | 477
Grain Merchandising/Commodities | 55,888 | 35,000 | 75,000 | 477
Human Resources | 44,397 | 30,160 | 60,500 | 13
Insurance | 44,762 | 25,000 | 65,000 | 21
Lending/Finance | 45,803 | 20,000 | 60,000 | 46
Marketing | 49,022 | 30,000 | 80,000 | 24
Policy/International Trade | 52,333 | 42,000 | 74,000 | 6
Production/Management Trainee | 53,214 | 35,360 | 72,000 | 37
Sales Representative | 52,146 | 18,000 | 80,000 | 97
Other | 46,966 | 15,000 | 82,000 | 89
**Major Total** | **$50,082** | **15,000** | **82,000** | **477**
**Further Education** | | | | 66

---

### Organizations Hiring Students in Agricultural Economics & Business

- Allen Honda
- ALP/HA Facilities Solutions
- Altair
- Amazon
- American National
- AON
- Apex Systems
- Applegate’s Seed House
- Archer Daniels Midland
- Arthur J. Gallagher
- Asset Plus Corp
- AT&T Inc.
- AXA Advisors
- Ayco
- Baker Hughes
- Balance4ward
- Bane-Welker Equipment
- Bank of America
- Bank of Wolcott
- BASF
- Bayer Crop Science
- Baytree
- Beacon Ag Group
- Beaver Creek Transport
- Belstra Milling Co
- Best Buy Headquarters
- Big Iron Auctions
- Black Gold Farms
- Bobcat of Indy
- Brandt
- Brazos County 911 District
- Brown Distribution
- Buck Bros Inc.
- Buckeye Power
- Bunge North America
- Bunge, EGT
- Busey Wealth Management
- BWI Companies
- Cactus Feeders
- Cal-Maine Foods
- Calmer Cornheads
- Camden Property Trust
- Camp Ridgecrest
- Cargill
- Carlomagno Surveying
- Carolina Bridge Construction
- Carroll Construction Supply
- Carroll Implement LTD
- Central Valley Ag
- Cerner
- Cetera Investment Services
- CGB Enterprises
- Citizens First National Bank
- Coastal AgroBusiness
- Columbus Literacy Council
- Comer Equipment Company
- Community State Bank
- Consumers National Bank
- Cornerstone Government Affairs
- Corteva Agriscience
- Coyote Logistics
- Creekside Nursery
- Crop Risk Services
- CUSB Bank
- Dague Farms
- Daikin
- Dell
- Deloitte Consulting LLP
- Dosch Marshall Real Estate
- E & J Gallo Winery
- Eaton Farm Bureau Cooperative
- eCatholic
- Edward Jones
- Effingham Equity
- Ellie Mae Music
- Enertech
- Epic Systems
- Evolution Ag
- Express Employment Professionals
- Farm Bureau Financial Services
- Farm Credit Administration
- Farm Credit East/Crop Growers
- Farm Credit Mid-America
- Farm Credit Services of America
- Farmers Elevator & Exchange
- Farmers Mutual Hail
- Farmers State Bank
- FDIC
- Federal Reserve Board of Governors
- Fertilizer Dealer Supply
- Fidelity Bank and Trust
- Fidelity Investments
- Findlay Implement Company
- First American Bank
- First National Bank
- First National Bank of Syracuse
- First United Bank
- Flint Hills Resources
- FNB Bank
- Forest Edge
- Friedland Industries, Inc.
- Frito-Lay
- Frontier Futures Inc.
- Fuez Farms
- G6 Hospitality
- Galveston Insurance Associates
- Gavilon
- GDM Seeds
- General Land Office
- Georgia Pacific
- Gilligan Company
- Girard Farms
- Golden Harvest Seed
- Golden State Farm Credit
- Goosehead Insurance
- G-Panzer Productions, LLC
- Gratiot Agricultural Professional Services
- Great Plains Bank
- Gredohn Farms
- GreenStone Farm Credit Services
- Grid Beyond
- H2 Ag
- Harley Davidson Motor Co.
- Heartland Bank
- Heartland Beverage LLC
- Heartland Co-op
- Helena Agri Enterprises
- High Plains Farm Credit
- HighRadius Corporation
- Hilti North America
- Home City Grain
- HomeAdvisor
- Hoosier Heartland State Bank
- Hormel Foods
- Illinois Pork Producers Association
- Indiana State Department of Agriculture
- Industrial Specialist Solutions
- Innovative Ag Services
- IntelinAir
- InterBank
- Iowa State Bank
- Iowa State University
- Iowa State University Foundation
- J.R. Simplot Company
- J6 Farms
- Janney Montgomery Scott, LLC
- JBS
- JC Wilkie Construction LLC
- JCB North America
- JLL
- John Deere
- Johnson Farms
- Jordan Farms
- J-Six Enterprises
- Kalcevic Farms Inc.
- Kane Hall Barry Neurology
- Kentland Bank
- Kokomo Grain Co
- Kraft Heinz
- Krieger Farms
- Kronos Incorporated
- Kubota Tractor Corporation
- La Reina Ranch Designs
- Land O’Lakes, Inc.
- Larad Vaccines
- Legacy Meats
- Lehenbauer Farms
- Lenny’s Gas N Wash

(continued)
Organizations Hiring Students in Agricultural Economics & Business (continued)

Lewis Century Stock Farms Inc.
Linwood Farms
Louis Dreyfus
Luckey Farmers
Lumos Marketing Group
Maquoketa State Bank
Maryland Farm Bureau
Maschio Gaspardo
Massachusetts Mutual
McAdam Financial
McDonald Pelz Global Commodities
Medix
Medline Industries
MemoryBlue
Midwest Bank
Missouri Soybean Association/Missouri Soybean Merchandising Council
MKC
Mohler Farms
Monadez International
Morningstar Inc.
Morton Buildings
Mustang CAT
MWI
National Appraisal Partners
National Beef
NEG Energy Services
Nestle
Nift
North Bay Produce
Northern Star Integrated Services LLC
Northwest Bank
Northwest Farm Credit Services
Northwestern Mutual
Nutrien Ag Solutions
Office of U.S. Senator Jerry Moran
Ohio House of Representatives Oldham Goodwin Group
One Fat Dove
Oracle Corporation
Ostrander Farms
Our Daily Bread Food and Resource Center
Papa Farms
Parrott Implement Co.
Penske Truck Leasing
PepsiCo
Perdue Farms Inc.
PIC
Piedra Resources
Pinnacle Bank
Precision Test and Balance
PricewaterhouseCoopers
Principle Choice Solutions LLC
Promise Habitat Services
R1 RCM
Rain and Hail
Rainbow Tree Company
Ravenna Economic Development Corporation
Raymond James
Raytheon
Reno-Hamilton Harvesting
Revive Hemp
Roach Ag Marketing, Ltd
Rowe Insurance
Royalty Meat Company
RSM
Ruybal Farm and Ranch, LLC
Salt Fork Logistics
Sandhills Publishing
SawOaks Canna Farm
Schoenrock Farms Inc.
Schultes Farms
Seaboard Foods
Secure Wealth Management
Security First Bank
Seed Consultants
Seidel Construction
Seneca Foods
Septic Maintenance
Sewell
Silver Mountain Jewelry
Sinclair Tractor
Singletree Transportation
Smithfield Foods
South Atlantic
South Carolina Small Business Development Center
Southern Glazer’s Distribution
Spirit Airlines
Stafford Barrett Commercial Broker
State Farm - Ben Rister Agency
State Farm Insurance
Steinert Farms
Stephenson Marketing Cooperative
Stine Seed Company
Stryve Foods
Sunbelt
Super Sod
Syngenta
Target Corporation
TD Ameritrade
Team Leader Inc.
Techtronic Industries
Tek Systems
Texas A&M University
Texas Academy of Gymnastics
Texas Agricultural Cooperative Council
Texas Propane Gas Association
Textbook Solutions
The Andersons Inc.
The Bank
The Context Network
The Delta Companies
The Go Solution
The Greenery
The Kroger Co. of Michigan
The Navigators
The Schular Company
The Woodlands Township
Topco Associates
TQL
Trackside Solutions
Tri Ag Products
Trimble
TSC
TTI
Tundra Technical Solutions
U.S. Army
U.S. Bank
U.S. Grains Council
United Bank of Iowa
United Rentals
University of Mississippi Small Business Development Center
Unum
USDA ARS
USDA FSA
Vanguard
Verdant Partners LLC
Vermeer Corporation
Victory Shares Dividend Associates
VisionBank
Vit Plus Corporation
VMLY&R
W.W. Grainger
Walmart
Walt Disney Company
WEBstaurant Store
Wedgworth’s Inc.
Wellfleet
Westfield Insurance
White Lodging-Otis
Wintrust Financial
Wisconsin Department of Health Services
Wisnabaker Builder Services
Woodlands Church
Woodruff
Work First Foundation
WP Law
WPLG Channel 10

Further Education
Boston University
Clemson University
Concordia University
Drake University Law School
Franklin University
HEC Paris
Indiana University-Purdue University-Indianapolis
Iowa State University
Johns Hopkins University
Kansas State University
Louisiana State University
Louisiana State University
Paul M. Hebert Law Center
National University of Ireland
Oklahoma City University
School of Law
Oklahoma State University
Purdue University
South Dakota State University
Texas A&M International University
Texas A&M University

December 2019 / May 2020
### Agricultural Education, Communication & Studies

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ag Education Teacher</td>
<td>$42,706</td>
<td>31,000</td>
<td>62,000</td>
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<td>Communications/Public Relations</td>
<td>40,701</td>
<td>24,960</td>
<td>68,000</td>
<td>25</td>
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<td>Community Planning</td>
<td>41,537</td>
<td>41,537</td>
<td>41,537</td>
<td>1</td>
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<tr>
<td>Cooperative Extension System</td>
<td>32,446</td>
<td>15,000</td>
<td>40,000</td>
<td>11</td>
</tr>
<tr>
<td>Customer Service/Support</td>
<td>40,000</td>
<td>40,000</td>
<td>40,000</td>
<td>2</td>
</tr>
<tr>
<td>Family/Social Services</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Farming Operation</td>
<td>40,000</td>
<td>40,000</td>
<td>40,000</td>
<td>1</td>
</tr>
<tr>
<td>Marketing</td>
<td>40,750</td>
<td>28,000</td>
<td>68,748</td>
<td>9</td>
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<tr>
<td>Non-Profit Organizations</td>
<td>32,193</td>
<td>14,000</td>
<td>55,000</td>
<td>16</td>
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<tr>
<td>Policy/Legislative</td>
<td>36,000</td>
<td>36,000</td>
<td>36,000</td>
<td>1</td>
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<tr>
<td>Sales Representative</td>
<td>53,761</td>
<td>26,187</td>
<td>70,000</td>
<td>22</td>
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<tr>
<td>Other</td>
<td>40,336</td>
<td>16,806</td>
<td>80,000</td>
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<tr>
<td><strong>Major Total</strong></td>
<td><strong>$41,614</strong></td>
<td><strong>14,000</strong></td>
<td><strong>80,000</strong></td>
<td><strong>196</strong></td>
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</table>

### Organizations Hiring Students in Agricultural Education, Communication & Studies

<table>
<thead>
<tr>
<th>Organizations</th>
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</thead>
<tbody>
<tr>
<td>Abilene USD 435</td>
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<tr>
<td>AG AM in Kansas</td>
</tr>
<tr>
<td>AgriLife Communications</td>
</tr>
<tr>
<td>AgriNovis Indiana</td>
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<tr>
<td>Alpha Delta Pi</td>
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<tr>
<td>American Airlines</td>
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<tr>
<td>American Angus Association</td>
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<tr>
<td>American Campus</td>
</tr>
<tr>
<td>Anderson County Schools</td>
</tr>
<tr>
<td>Ascension Parish School</td>
</tr>
<tr>
<td>Auburn University</td>
</tr>
<tr>
<td>Aurora Coop</td>
</tr>
<tr>
<td>BASF - AGRO</td>
</tr>
<tr>
<td>Bayer Crop Science</td>
</tr>
<tr>
<td>Big Pastre Public School</td>
</tr>
<tr>
<td>Blinn College</td>
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<tr>
<td>Brazos County Extension</td>
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<tr>
<td>Breakaway Ministries</td>
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<tr>
<td>Bush School - Center</td>
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<tr>
<td>Communities</td>
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<tr>
<td>Commonwealth</td>
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<tr>
<td>Stanford University</td>
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<tr>
<td>Cambridge Educational Services</td>
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<td>Cardinal Health</td>
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<tr>
<td>Carriage Crossing</td>
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<tr>
<td>Cascade High School</td>
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<tr>
<td>Caterpillar</td>
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<tr>
<td>Cedar Rapids Prairie High School</td>
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<tr>
<td>Central City Public Schools</td>
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<tr>
<td>Central Farm Service</td>
</tr>
<tr>
<td>Chambers Public Schools</td>
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<tr>
<td>Champaign Health District</td>
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<tr>
<td>Cheylin USD 103</td>
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<tr>
<td>Chi Alpha Christian</td>
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<tr>
<td>Fellowship</td>
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<tr>
<td>City of Madison, Wisconsin</td>
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<tr>
<td>Clear Fork Schools</td>
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<tr>
<td>Clemson University Extension</td>
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<tr>
<td>Clinton Central School</td>
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<tr>
<td>Colorado Open Lands</td>
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<tr>
<td>Columbus Public Schools</td>
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<tr>
<td>Commission for Case</td>
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<tr>
<td>Manager Certification</td>
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<tr>
<td>CorpLife AgriScience</td>
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<tr>
<td>Crawford Public Schools</td>
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</tbody>
</table>

(continued)
Further Education
American University
Auburn University
Barry University
Boise State University
Clemson University
Connors State College
Erickson Institute
George Washington University
Governors State University
Iowa State University
Lake Land College
Lewis University
Midwestern University
Murray State
Oklahoma State University
Purdue University
St. Ambrose University
Tarleton State University
Texas A&M University
The College of William and Mary
The Ohio State University
University of Florida
University of Georgia
University of Glasgow
University of Houston Law Center
University of Illinois - Chicago
University of Illinois - Urbana-Champaign
University of Mississippi
University of Nevada Las Vegas
University of South Florida
University of Tennessee
University of Washington
Washington University
Washington University School of Medicine
## Agronomy and Crop Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agronomist</td>
<td>$47,557</td>
<td>27,000</td>
<td>65,000</td>
<td>36</td>
</tr>
<tr>
<td>Conservation/Environmental Technician</td>
<td>40,762</td>
<td>31,208</td>
<td>48,400</td>
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</tr>
<tr>
<td>Crop Scout/Consultant</td>
<td>43,857</td>
<td>35,000</td>
<td>55,000</td>
<td>7</td>
</tr>
<tr>
<td>Custom Applicator</td>
<td>39,200</td>
<td>30,000</td>
<td>46,000</td>
<td>8</td>
</tr>
<tr>
<td>Farming Operation</td>
<td>43,250</td>
<td>30,000</td>
<td>65,000</td>
<td>12</td>
</tr>
<tr>
<td>Precision Ag Specialist</td>
<td>49,429</td>
<td>35,000</td>
<td>73,000</td>
<td>7</td>
</tr>
<tr>
<td>Research Technician</td>
<td>41,597</td>
<td>27,040</td>
<td>70,000</td>
<td>15</td>
</tr>
<tr>
<td>Sales Representative</td>
<td>56,617</td>
<td>40,000</td>
<td>84,000</td>
<td>30</td>
</tr>
<tr>
<td>Seed Production</td>
<td>50,110</td>
<td>37,440</td>
<td>60,000</td>
<td>4</td>
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<tr>
<td>Other</td>
<td>46,534</td>
<td>30,000</td>
<td>65,000</td>
<td>14</td>
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<tr>
<td><strong>Major Total</strong></td>
<td><strong>$47,457</strong></td>
<td><strong>27,000</strong></td>
<td><strong>84,000</strong></td>
<td><strong>142</strong></td>
</tr>
<tr>
<td><strong>Further Education</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>37</strong></td>
</tr>
</tbody>
</table>

### Organizations Hiring Students in Agronomy and Crop Sciences

Acre Management
- KMR
- Kansas State University

Advanced Agrìtics
- Kova Fertilizer Inc.
- Louisiana State University

Ag One Agency
- Lage Land and Livestock
- Montana State University

AgReliant Genetics
- Landus Cooperative
- Oklahoma State University

AgriTech Research
- Laughery Valley Co-op
- Oregon State University

AgVantage FS
- LG Seeds
- Purdue University

AgVenture
- Linn Co-op Oil Company
- Texas A&M University

Anderson Wheat Farms
- Mann Farms
- The Ohio State University

Aurora Cooperative
- MaxYield Cooperative
- University of Arkansas

Autauga Farming Company
- MFA
- University of California - San Diego

Barglof Farms
- Norder Supply
- University of Denver

Bayer Crop Science
- Nutrien Ag Solutions
- University of Illinois - Urbana-Champaign

Beck’s Hybrids
- Oklahoma State University
- University of Michigan

Betaseed
- Ottawa Lake Co-Op Elevator

Black Gold Farms
- PepsiCo
- University of Missouri

Bonifas Entreprenes
- PulteGroup Inc.
- University of Nebraska

Butte County Rice Growers
- Redworth Farms
- University of Washington

Butte Farm Supply
- Schwartz Farms

Carter Ag Services
- Scott Farms
- Washington State University

Central Farm Service
- Service and Supply

Central Valley Ag
- Servi-Tech

Central Ag Consulting
- Sesaco

CGB Enterprises
- Sugar Bol Farms

Civil Design Advantage
- Sunrise Cooperative

Cloverton Farms
- Sutter Seed Services

CNH Industrial
- Syngenta

Cooperative Elevator Company
- Tall Crop

Cooperative Supply Inc.
- Teach for America

Corteva Agriscience
- The Bundt Shoppe

Crop Quest
- The Ohio State University

Crop Tech Inc.
- The Seed Source

Crop-Tech Consulting
- Turn East

Edd’s Supplies, Inc.
- Unity Point Health Methodist

Eldon C. Stutsman, Inc.
- USDA APHIS

Ellsworth Farmers Exchange
- USDA ARS

Evergreen FS
- USDA FSA

Farmers Cooperative
- USDA NRCS

Farmers Win Coop
- Valient USA

Five Star Co-op
- Viafield, A Cooperative

Frenchman Valley Cooperative
- Waymire Family Farms

GDM Seeds
- West Michigan Agriscience

Golden Harvest Seeds
- Wickham Tractor Company

Hasenick Brothers LLC
- Wilbur-Ellis

Heartland Co-op
- WinField United

Helena Agri-Enterprises LLC
- Zoucha Farms

Hifers Seed & Consulting

Hines Farms

Holistic Industries

Horseshoe Bay Resort

IntelinAir, Inc.

International Fumigators

Iowa Soybean Association
- American University

J.G. Boswell Company
- Clemson University

Kansas State University
- Colorado State University

- Cornell University

- Indiana University School of Medicine

- Iowa State University

### Further Education

- American University
- Clemson University
- Colorado State University
- Cornell University
- Indiana University School of Medicine
- Iowa State University
Organizations Hiring Students in Animal and Dairy Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>AI Technician/Breeding</td>
<td>$34,345</td>
<td>27,500</td>
<td>39,520</td>
<td>4</td>
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<tr>
<td>Animal Health Industry</td>
<td>44,083</td>
<td>32,500</td>
<td>55,000</td>
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<tr>
<td>Companion Animal</td>
<td>28,398</td>
<td>18,720</td>
<td>40,000</td>
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</tr>
<tr>
<td>Education/Extension</td>
<td>46,800</td>
<td>41,600</td>
<td>52,000</td>
<td>2</td>
</tr>
<tr>
<td>Equine Industry</td>
<td>28,865</td>
<td>20,000</td>
<td>50,000</td>
<td>13</td>
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<td>Farming Operation</td>
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<td>Swine Industry</td>
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<td>Vet Technician</td>
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<td>Zoookeeper/Wildlife Rehab</td>
<td>20,400</td>
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<td>Further Education</td>
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December 2019 / May 2020 (continued)
Organizations Hiring Students in Animal and Dairy Sciences (continued)

University of Iowa  
University of Minnesota  
University of Nebraska-Lincoln  
University of Wisconsin - Madison  
USDA ARS  
VALO BioMedia  
VetIQ  
Vista Equine Colorado, LLC  
Wagler Dairy  
Walmart Pharmacy  
Watson Creek Veterinary Clinic  
Weldon Cow Horses  
West Fork Ranch  
Whitaker Marketing Group  
WinStar Farms  
XenoSTART  

Further Education
Auburn University  
Colorado State University  
Colorado State University College of Veterinary and Biomedical Sciences  
Cornell University  
Creighton University  
Elmhurst College  
Florida State University  
Georgetown University  
Heartland School of Ministry - Applied Theology  
Hult International Business School  
Iowa State University  
Iowa State University College of Veterinary Medicine  
Kansas State University  
Kansas State University College of Veterinary Medicine  
Lincoln Memorial University  
Lincoln Memorial University College of Veterinary Medicine  
Logan University College of Chiropractic  
Long Island University  
Long Island University College of Veterinary Medicine  
Louisiana State University  
Louisiana State University School of Veterinary Medicine  
Loyola University Chicago  
Michigan State University  
Middle Tennessee State University  
Midwestern University  
Midwestern University College of Veterinary Medicine  
Mississippi State University College of Veterinary Medicine  
New Mexico State University  
North Carolina State University  
Nova Southeastern University  
Oklahoma State University  
Oklahoma State University  

College of Veterinary Medicine  
Palmer College of Chiropractic  
Paul Mitchell School - Columbus  
Penn State University  
Purdue University  
Purdue University College of Veterinary Medicine  
Regis University  
Ross University School of Veterinary Medicine  
Scott County Community College  
South Dakota State University  
St. George's University  
St. John's College of Nursing  
Texas A&M University  
Texas A&M University College of Veterinary Medicine  
Texas Christian University  
The Ohio State University  
The Ohio State University College of Veterinary Medicine  
Tuskegee University  
University of Alberta  
University of Arizona College of Veterinary Medicine  
University of Arkansas  
University of British Columbia  
University of Edinburgh  
University of Florida  
University of Florida College of Veterinary Medicine  
University of Georgia  
University of Georgia College of Veterinary Medicine  
University of Glasgow School of Veterinary Medicine  
University of Illinois  
University of Illinois - Urbana-Champaign  
University of Illinois - Urbana-Champaign College of Veterinary Medicine  
University of Minnesota College of Veterinary Medicine  
University of Missouri  
University of Missouri College of Veterinary Medicine  
University of Nebraska - Lincoln  
University of Nebraska School of Veterinary Medicine and Biomedical Sciences  
University of Nebraska/Iowa State Professional Program in Veterinary Medicine  
University of Oklahoma  
University of Texas Medical Branch  
University of Wisconsin - Madison  
University of Wisconsin - Madison School of Veterinary Medicine  
University of Wisconsin - River Falls  

University of Wisconsin Colleges  
Virginia-Maryland College of Veterinary Medicine  
West Texas A&M
### Biological Sciences

<table>
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<tr>
<th>Job Title</th>
<th>Average Salary</th>
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<th>High Salary</th>
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<td>N/A</td>
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<tr>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Biology Teacher</td>
<td>42,018</td>
<td>39,035</td>
<td>45,000</td>
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<tr>
<td>Entomologist</td>
<td>32,000</td>
<td>32,000</td>
<td>32,000</td>
<td>1</td>
</tr>
<tr>
<td>Genetic Counseling</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Lab/Research Technician</td>
<td>37,841</td>
<td>22,000</td>
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<tr>
<td>Medical Scribe</td>
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<td>Microbiologist</td>
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<td>Public Health Specialist</td>
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<td>74,000</td>
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<td>53,850</td>
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<td>Other</td>
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<td><strong>Total</strong></td>
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<td><strong>$80,000</strong></td>
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### Organizations Hiring Students in Biological Sciences

- AboundBio Inc.
- All Heart Home Care Pharmacy Systems Inc.
- AmeriCorps Porcelanosa
- ArrantaBio PPD
- Asurion Premier Scribes
- Barilla America, Inc. PricewaterhouseCoopers
- Biowest Promega Corporation
- Boston Scientific Publix Super Markets
- Breeze Boutique Purdue University
- Cargill Regeneron Pharmaceuticals, Inc.
- Catalent Inc.
- Child Health Research Institute Ryan Brothers Ambulance
- City of East Lansing Science Fun For Everyone
- Colorado State University Scott Family Health
- Community Economic Development Association of Michigan Scribe America
- Cooperative Institute for Great Lakes Research Seymour Community Schools St. Paul’s Catholic Church Tasha
- Cornell University Teach For America
- Covance The Walt Disney Company
- CVS Pharmacy United States Health Advisors
- DNASTAR, Inc. University Hospitals
- Dodson Pest Control University of Florida
- Emergency Care Consultants University of Missouri Health Care
- Epic Systems University of Nebraska - Lincoln
- Fujifilm Diosynth Biotechnologies University of Wisconsin - Madison
- Gene Check University of Wisconsin - Madison
- GENEWIZ UW Health
- Grand Lake Mental Health Center Vanguard Skin Specialists
- Henry Ford Health System WB Drug
- Huntington Learning Center Williamson County Schools
- Imantis Life Sciences Wisconsin Department of Health Services
- Infosec Care
- Integris Further Education A.T. Still University of Health Sciences
- Kerry Auburn University
- MD Aesthetics and Dermatology Bethel University
- Medpace, Inc. Briar Cliff University
- Microbial ID Colorado State University
- Mills Fleet Farm Columbia University
- Natera Columbia University College of Dentistry
- Oak Ridge Institute for Science and Education Cornell University
- Oklahoma Medical Research Foundation Des Moines Area Community College
- Oklahoma State University Des Moines University
- Pace Analytical College
- Paratech Ambulance Service

(continued)
Organizations Hiring Students in Biological Sciences (continued)

University of Wisconsin -
Oshkosh
University of Wisconsin School
of Medicine and Public Health
University of Wisconsin System
Vanderbilt University
Washington University
Wisconsin Indianhead Technical
College
Yale University
Environmental Sciences, Fisheries, Forestry & Wildlife Biology

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
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<td>Companion Animal Industry</td>
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<td>N/A</td>
<td>N/A</td>
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<td>Conservation Officer/Park Ranger</td>
<td>30,714</td>
<td>19,200</td>
<td>48,000</td>
<td>7</td>
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<tr>
<td>Education/Extension</td>
<td>35,963</td>
<td>24,500</td>
<td>45,000</td>
<td>12</td>
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<tr>
<td>Energy Consultant</td>
<td>50,994</td>
<td>38,000</td>
<td>95,000</td>
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<tr>
<td>Environmental Consultant</td>
<td>41,341</td>
<td>18,720</td>
<td>55,000</td>
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<td>Environmental Technician</td>
<td>41,140</td>
<td>30,000</td>
<td>64,000</td>
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<tr>
<td>Firefighter</td>
<td>31,930</td>
<td>29,000</td>
<td>37,440</td>
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<td>Fisheries Biologist/Technician</td>
<td>27,531</td>
<td>19,300</td>
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<td>Forest Products Inspector</td>
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<td>N/A</td>
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<td>Forest Ranger</td>
<td>36,043</td>
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<td>Government/Private Forestry Technician</td>
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<td>Hydrologist</td>
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<td>Meteorologist</td>
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<td>Rangeland Management</td>
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<td>Soil Conservationist</td>
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<td>Urban Forester</td>
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<td>Wetland/Prairie Preservation</td>
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<td>Wildlife Biologist/Technician/Research</td>
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<td>Wood Products</td>
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<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Zookeeper/Wildlife Rehab</td>
<td>N/A</td>
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<td>N/A</td>
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Further Education

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Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

- Accenture
- Advanced Environmental Laboratories
- AGEISS
- ALDI USA
- Allen County Soil and Water Conservation District
- Altenburg Hardwood and Lumber Company
- Apex Companies
- Apple, Inc.
- AQUA DOC Lake & Pond Management
- Aquatic Control
- Arizona Game and Fish Department
- Aspen Tree Service
- Atkins North America
- Auburn University
- Austin Police Department
- AVESI, Inc.
- Bartlett Tree
- Batelle
- Baum Environmental Bayer
- Bikes Make Life Better
- Blue Wing Consulting, LLC
- Boyne Mountain
- Bridging Access to Care
- Bureau of Land Management
- Burns & McDonnell
- CACI
- California State Parks
- Camp Io-Dis-E-Ca
- Camp Timberline
- CHS
- City of Fort Collins
- Clean Fuels Ohio
- Clean Harbors
- CN Utility Consulting
- Colorado Forest Restoration Institute
- Colorado Open Lands
- Colorado State University
- Columbus and Franklin County Metro Parks
- Columbus Equipment Company
- Columbus Recreation and Parks
- Comanche Gas Solutions
- Conservation Districts of Iowa
- Consumers Energy
- Crystal River Outfitters - M22
- Glen Arbor
- CTL Engineering
- Delta Land Services, LLC
- Department of Defense
- DJM Logistics
- Earthworks Environmental
- Eastex Environmental Laboratory
- Echo Global Logistics
- EMH&T
- Environmental Consultants Inc. (ECI)
- Fiat Chrysler Automobiles
- Fibertec Industries
- FirstGroup America
- Five Rivers Metroparks
- Florida Forest Service
- Florida State Parks
- Fort Collins Tree Care
- Grayback Forestry
- Great Lakes Cheese
- Heartland Forest Consulting
- Heat Makes Sense
- Hexion Inc.
- Illinois Natural History Survey
- Independent Stave Company
- Indiana DNR
- Infrastructure & Energy Alternatives
- Ingham County Parks: Hawk Island
- Insurance Office of America
- International Paper
- Invenenergy
- Iowa DNR
- J&J Hall Farms
- Jefferson County Government
- JEO Consulting Group
- Kansas State University
- Ken Rust Consulting
- Kent County Road Commission
- Kiewet Power Constructors
- Lake and Pond Solutions Co.
- Lochmueller Group
- Louisiana University Marina Consortium
- LT Environmental
- LyondellBasell
- MASI Environmental Laboratory
- Mathy Construction Company
- Mesa Police Department
- Michigan Environmental Council
- Michigan Farmers Market Association
- Michigan State University
- Milliken Forestry Company
- Missouri Department of Conservation
- Morgan Stanley
- National Ecological Observatory Network (NEON)
- National Park Service
- National Renewable Energy Laboratory
- Natural Shore Technologies
- Nebraska Department of Environment and Energy
- Nebraska Forest Service
- Nebraska Game and Parks
- ODEQ
- Ohio Department of Agriculture
- Ohio DNR
- Ohio EPA
- Oklahoma Forestry Services
- OmniLytics, Inc.
- One Columbus
- Penn State Extension
- Pike Lumber Company LLC
- Pioneer Forest LLC
- Plumas National Forest
- Prophets Town State Park
- Purdue University
- RDM Shrimp Farm
- Renewable Energy Systems
- Resource Recycling Systems
- Seaboard Foods
- Senior Applicator
- Silka Sound Science Center
- Southern Illinois University
- Speedway
- Spring Creek Outdoors LLC
- State Farm

(continued)
<table>
<thead>
<tr>
<th>Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry &amp; Wildlife Biology (continued)</th>
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<tbody>
<tr>
<td>Stella-Jones</td>
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<tr>
<td>Sustainable Energy Fund</td>
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<td>Sustainable Environment Consultant</td>
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<td>SWCA Environmental Consultant</td>
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<tr>
<td>Teach for America</td>
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<tr>
<td>Telluride Academy</td>
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<tr>
<td>Terracon Consulting</td>
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<td>Texas Commission on Environmental Quality</td>
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<td>Texas Conservation Corp</td>
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<td>Texas Department of Public Safety</td>
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<td>Texas Parks and Wildlife</td>
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<tr>
<td>The Aldo Leopold Foundation</td>
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<tr>
<td>The Associated Press</td>
</tr>
<tr>
<td>The Davey Tree Expert Company</td>
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<tr>
<td>The Ohio State University</td>
</tr>
<tr>
<td>The Prairie Enthusiasts</td>
</tr>
<tr>
<td>The Walt Disney Company</td>
</tr>
<tr>
<td>Timberland Consulting LLC</td>
</tr>
<tr>
<td>Tippmann Group</td>
</tr>
<tr>
<td>Trutech, Inc</td>
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<tr>
<td>Turner Construction</td>
</tr>
<tr>
<td>U.S. Air Force</td>
</tr>
<tr>
<td>U.S. Army</td>
</tr>
<tr>
<td>U.S. Army Corps of Engineers</td>
</tr>
<tr>
<td>U.S. Environmental Protection Agency</td>
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<tr>
<td>U.S. Navy</td>
</tr>
<tr>
<td>United States Geological Survey</td>
</tr>
<tr>
<td>United States Marine Corps</td>
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<tr>
<td>University Christian Outreach</td>
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<td>University of Florida</td>
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<td>University of Nevada</td>
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<tr>
<td>Urum</td>
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<tr>
<td>Upper Sugar River Watershed Association</td>
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<tr>
<td>Urban Ecology Center</td>
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<td>USDA APHIS</td>
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<td>USDA FSA</td>
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<tr>
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<td>Walker Basin Conservancy</td>
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<tr>
<td>Washington State Department of Natural Resources</td>
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<tr>
<td>Western States Reclamation Inc.</td>
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<tr>
<td>Whole Foods Market</td>
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<tr>
<td>Wildlife Management Institute</td>
</tr>
<tr>
<td>Wisconsin Legislature</td>
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<tr>
<td>Woda Cooper Companies</td>
</tr>
<tr>
<td>Wood PLC</td>
</tr>
<tr>
<td>Zoom Casa</td>
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<tr>
<td>Further Education</td>
</tr>
<tr>
<td>Allen College</td>
</tr>
<tr>
<td>Arizona State University</td>
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</tbody>
</table>

| Further Education                                                                                          |
| Allen College                                                                                              |
| Arizona State University                                                                                    |

| Further Education                                                                                          |
| Allen College                                                                                              |
| Arizona State University                                                                                    |
## Food Science, Human Nutrition & Dietetics

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
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<td>Culinary Arts</td>
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<td>N/A</td>
<td>N/A</td>
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<td>41,900</td>
<td>40,000</td>
<td>43,000</td>
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<tr>
<td>Food Service Industry</td>
<td>41,829</td>
<td>20,800</td>
<td>65,000</td>
<td>7</td>
</tr>
<tr>
<td>Nutritionist</td>
<td>27,831</td>
<td>25,584</td>
<td>30,100</td>
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<tr>
<td>Production Technologist</td>
<td>56,352</td>
<td>44,000</td>
<td>65,000</td>
<td>26</td>
</tr>
<tr>
<td>Public Health Services</td>
<td>47,067</td>
<td>31,200</td>
<td>55,000</td>
<td>3</td>
</tr>
<tr>
<td>Quality Assurance/Control</td>
<td>53,378</td>
<td>24,960</td>
<td>84,000</td>
<td>31</td>
</tr>
<tr>
<td>Registered Dietitian *</td>
<td>60,300</td>
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<td></td>
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<tr>
<td>Research &amp; Development</td>
<td>57,029</td>
<td>27,000</td>
<td>60,000</td>
<td>4</td>
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<tr>
<td>Sales Representative</td>
<td>53,125</td>
<td>45,000</td>
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<tr>
<td>Sensory</td>
<td>62,400</td>
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<tr>
<td>Other</td>
<td>47,380</td>
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<tr>
<td><strong>Major Total</strong></td>
<td><strong>$52,071</strong></td>
<td><strong>20,800</strong></td>
<td><strong>84,000</strong></td>
<td><strong>117</strong></td>
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<tr>
<td><strong>Further Education</strong></td>
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### Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

<table>
<thead>
<tr>
<th>University</th>
<th>Location</th>
</tr>
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<tbody>
<tr>
<td>2U</td>
<td>HealthSystem</td>
</tr>
<tr>
<td>Abbott Nutrition</td>
<td>Organic Valley</td>
</tr>
<tr>
<td>AbE Manufacturing</td>
<td>OSI Group</td>
</tr>
<tr>
<td>Advanta</td>
<td>Pacific Northwest National</td>
</tr>
<tr>
<td>Air Force</td>
<td>Laboratory</td>
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<tr>
<td>AmeriCorps</td>
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<tr>
<td>Andell Inc.</td>
<td>Pennington Biomedical</td>
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<td>Aramark</td>
<td>PepsiCo</td>
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<td>Ardent Mills</td>
<td>PetDine</td>
</tr>
<tr>
<td>Beck Flavours</td>
<td>Physician Life Care Planning</td>
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<tr>
<td>Blue Bell Creameries</td>
<td>Prairie Meadows Racetrack</td>
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<tr>
<td>Cal-Maine Foods</td>
<td>and Casino</td>
</tr>
<tr>
<td>Cargill</td>
<td>Red Tail Ridge</td>
</tr>
<tr>
<td>Chick-Fil-A</td>
<td>Saputo Cheese USA</td>
</tr>
<tr>
<td>Chike Nutrition</td>
<td>Savour Food Safety</td>
</tr>
<tr>
<td>Clear Mask</td>
<td>International</td>
</tr>
<tr>
<td>Coca Cola</td>
<td>Sheetz, Inc.</td>
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<tr>
<td>Columbine Health Systems</td>
<td>Sokol and Company</td>
</tr>
<tr>
<td>Conagra Brands, Inc.</td>
<td>SugarCreek</td>
</tr>
<tr>
<td>Corbion</td>
<td>Syesco</td>
</tr>
<tr>
<td>Diageo</td>
<td>T. Marzetti Company</td>
</tr>
<tr>
<td>E &amp; J Gallo Winery</td>
<td>The Delta Companies</td>
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<tr>
<td>Fellowship of Catholic University Students (FOCUS)</td>
<td>The HERSHEY company</td>
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<tr>
<td>Ferrara Candy Company</td>
<td>The J.M. Smucker Company</td>
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<tr>
<td>FritoLay</td>
<td>The Menzel Milling Company</td>
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<tr>
<td>General Mills</td>
<td>Tyson Foods</td>
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<tr>
<td>Gerber</td>
<td>UCHHealth</td>
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<tr>
<td>Grain Craft</td>
<td>United Airlines</td>
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<tr>
<td>Health Department Kuwait</td>
<td>UnityPoint Health - Meriter</td>
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<tr>
<td>Home Chef</td>
<td>University of Minnesota</td>
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<tr>
<td>Hormel Foods</td>
<td>UW Health</td>
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<tr>
<td>House Foods Group</td>
<td>Van Drunen Farms</td>
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<tr>
<td>Ingredion - TIC Gums</td>
<td>Vinh Tran</td>
</tr>
<tr>
<td>J. Cody’s Steaks &amp; BBQ</td>
<td>Walt Disney World</td>
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<tr>
<td>JBS USA</td>
<td>Weaver Popcorn</td>
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<tr>
<td>Jewel Osco</td>
<td>Wholesome International</td>
</tr>
<tr>
<td>Kerry</td>
<td>WIC</td>
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<tr>
<td>Kraft Heinz</td>
<td>Further Education</td>
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<tr>
<td>Land O’Frost</td>
<td>Alvemo College</td>
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<tr>
<td>Levy Restaurants</td>
<td>Ball State University</td>
</tr>
<tr>
<td>Mars, Inc.</td>
<td>Baylor University</td>
</tr>
<tr>
<td>McDonald’s</td>
<td>Boston University</td>
</tr>
<tr>
<td>Microsoft</td>
<td>Case Western Reserve</td>
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<tr>
<td>Missouri Department of Health and Senior Services</td>
<td>University</td>
</tr>
<tr>
<td>Myoko’s</td>
<td>Clemson University</td>
</tr>
<tr>
<td>Mondelez International</td>
<td>Colorado State University</td>
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<tr>
<td>Nestle</td>
<td>Columbia University</td>
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<tr>
<td>Nestle Gerber</td>
<td>Copenhagen University</td>
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<tr>
<td>NorthShore University</td>
<td>Cornell University</td>
</tr>
<tr>
<td>Culinary Institute of America</td>
<td>Drake University College of Pharmacy &amp; Health Sciences</td>
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<tr>
<td>University of America</td>
<td>Eastern Carolina University</td>
</tr>
<tr>
<td>University of Florida</td>
<td>Florida State University</td>
</tr>
<tr>
<td>University of Illinois</td>
<td>Franciscan Missionaries of Our Lady of the Lake University</td>
</tr>
<tr>
<td>University of Illinois - Urbana-Champaign</td>
<td>Hines VA Hospital</td>
</tr>
<tr>
<td>University of Iowa College of Dentistry</td>
<td>Illinois State University</td>
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<tr>
<td>University of Iowa College of Medicine</td>
<td>Iowa State University</td>
</tr>
<tr>
<td>University of Michigan</td>
<td>Johns Hopkins University</td>
</tr>
<tr>
<td>University of Minnesota</td>
<td>School of Medicine</td>
</tr>
<tr>
<td>University of Nebraska - Lincoln</td>
<td>Kansas State University</td>
</tr>
<tr>
<td>University of South Florida</td>
<td>Logan University</td>
</tr>
<tr>
<td>University of Wisconsin - Green Bay</td>
<td>Louisiana State University</td>
</tr>
<tr>
<td>University of Wisconsin - Madison</td>
<td>Louisiana State University</td>
</tr>
<tr>
<td>University of Wisconsin - Madison</td>
<td>School of Medicine</td>
</tr>
<tr>
<td>University of the Pacific Dugoni</td>
<td>Loyola University Chicago</td>
</tr>
<tr>
<td>Virginia Commonwealth</td>
<td>Marquette University</td>
</tr>
<tr>
<td>University of Virginia</td>
<td>Medical University of South Carolina</td>
</tr>
<tr>
<td>Virginia Tech University</td>
<td>Medical University of South Carolina College of Dental Medicine</td>
</tr>
<tr>
<td>Wageningen University</td>
<td>Metropolitan State University of Denver</td>
</tr>
<tr>
<td>Wake Forest University</td>
<td>Middle Tennessee State University</td>
</tr>
<tr>
<td>* Represents the median salary of respondents with 1-4 years experience as reported by the Academy of Nutrition and Dietetics 2019 Compensation &amp; Benefits of the Dietetics Profession report. Note: This report is published every two years.</td>
<td></td>
</tr>
</tbody>
</table>

December 2019 / May 2020
Horticulture

Job Title | Average Salary | Low Salary | High Salary | #
--- | --- | --- | --- | ---
Education | $28,333 | 24,000 | 31,000 | 3
Golf Course Industry | 41,133 | 30,000 | 60,000 | 15
Greenhouse Production | 39,777 | 30,000 | 50,000 | 7
Landscape Design | 44,929 | 35,400 | 55,000 | 7
Landscape Installation/Maintenance | 43,878 | 20,800 | 65,000 | 15
Nursery Management | 31,533 | 25,000 | 40,000 | 6
Public Garden Management | 27,000 | 24,000 | 30,000 | 2
Research Technician | 31,300 | 20,800 | 39,000 | 5
Sales | 50,000 | 35,000 | 65,000 | 2
Sports Turf Management | 36,000 | 35,000 | 38,000 | 3
Vegetable and Fruit Production | 25,000 | 25,000 | 25,000 | 1
Viticulture/Hops Production | 28,000 | 21,000 | 35,000 | 2
Other | 35,809 | 21,800 | 45,000 | 7
**Major Total** | **$38,566** | **20,800** | **65,000** | **75**

Further Education

Organizations Hiring Students in Horticulture

| Ag-Pro Companies | Neal Mast Greenhouses |
| Allen's Flowers | Oglesby International |
| Applied Ecological Services | Oklahoma State University |
| Atlanta Athletic Club | Plantpeddler |
| Bluejack National Golf Club | Rapid Genomics |
| Bojacy's Botanicals | Robert's Nursery and Landscaping |
| Bonnie Plants | Roden's Landscaping |
| Bowing Day | Seville Farms |
| Carlomagno Surveying | Shadow Glen Golf Club |
| City of Ft. Lauderdale | Southern Hills Country Club |
| Coastal Landscapes and Nursery | Sterline Vineyards |
| Columbus Clippers | Sundown Gardens |
| Community Funded | The Spot Athletics |
| Corso's Horticulture | Thrive Landscape and Irrigation |
| Corteva Agriscience | Total Landscape Service |
| Country Landscapes, Inc. | Trinity Forest Golf Club |
| Detroit Lions | University of Florida |
| dwg. | University of Pennsylvania Morris |
| Eagle Eye Golf and Banquet Center | Arboretum |
| Earthcraft Landscaping | University of Wisconsin - Madison |
| Farm Camp, CA | Van Zeeland Landscape and Nursery |
| Findlay Country Club | Vestavia Country Club |
| Florida Department of Agriculture and Consumer Services | Vine & Brew |
| Franklin Hills Country Club | Wenke Greenhouses |
| Franklin Park Conservatory and Botanical Gardens | Wild Type Plant Nursery Gardens |
| GB Sciences | Woodmont Country Club |
| Golf Plus | Further Education |
| Green Cherry Organics | Clemson University |
| Green Circle Growers | Colorado State University |
| Greenacres Foundation | Horticulture Therapy Institute |
| Greenpeak Innovations | Iowa State University |
| Hidden Creek Landscaping Inc. | Louisiana State University |
| High Prairie Landscape Group | Mississippi State University |
| Horseshoe Bay Resort | North Dakota State University |
| Iron Creek Nursery | Purdue University |
| Johnson Nursery | The Ohio State University |
| Key-Scape Landscape Construction | University of California - Davis |
| Kinghorn Gardens | University of Florida |
| Knollwood Country Club | University of Georgia |
| Lakeside Country Club | University of Michigan |
| Lanoha Nurseries | University of Tennessee |
| Leamy Lawn Care LLC | University of Wisconsin System |
| Lifescape Colorado | Washington State University |
| Maven Landscaping | Michigan State University |
| Millcreek Gardens | Mistwood Golf Club |

December 2019 / May 2020
## Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Management</td>
<td>$56,889</td>
<td>52,000</td>
<td>63,000</td>
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</tr>
<tr>
<td>Engineer, General</td>
<td>60,816</td>
<td>40,800</td>
<td>78,000</td>
<td>35</td>
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<tr>
<td>Equipment Test Technician</td>
<td>52,114</td>
<td>37,000</td>
<td>72,000</td>
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<tr>
<td>Estimator</td>
<td>61,667</td>
<td>40,000</td>
<td>70,000</td>
<td>6</td>
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<tr>
<td>Ethanol</td>
<td>40,000</td>
<td>40,000</td>
<td>40,000</td>
<td>1</td>
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<tr>
<td>Farming Operation</td>
<td>47,313</td>
<td>30,000</td>
<td>75,000</td>
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<tr>
<td>Industrial Engineer</td>
<td>63,625</td>
<td>50,000</td>
<td>75,000</td>
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<tr>
<td>Logistics</td>
<td>45,400</td>
<td>40,000</td>
<td>60,000</td>
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<tr>
<td>Manufacturing Engineer</td>
<td>65,421</td>
<td>50,000</td>
<td>76,000</td>
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<tr>
<td>Packaging Engineer</td>
<td>70,021</td>
<td>55,000</td>
<td>106,000</td>
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<tr>
<td>Precision Ag Specialist</td>
<td>44,929</td>
<td>37,000</td>
<td>56,000</td>
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<tr>
<td>Production Management</td>
<td>57,425</td>
<td>38,000</td>
<td>72,000</td>
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<tr>
<td>Project Manager</td>
<td>60,128</td>
<td>40,000</td>
<td>82,000</td>
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<td>Quality Assurance/Control</td>
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<td>40,000</td>
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<tr>
<td>Research &amp; Development</td>
<td>59,844</td>
<td>29,120</td>
<td>76,000</td>
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<tr>
<td>Safety</td>
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<td>50,000</td>
<td>64,700</td>
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<tr>
<td>Technical Support Specialist</td>
<td>61,418</td>
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<td>Water Quality/Soil Conservation</td>
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<td>40,000</td>
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<tr>
<td>Project Manager</td>
<td>58,245</td>
<td>20,000</td>
<td>83,000</td>
<td>58</td>
</tr>
</tbody>
</table>

**Major Total** | **$58,406** | **20,000** | **106,000** | **292** |

**Further Education** | **17**

### Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

- 1997 JCB
- 3E
- A.C. McCartney Farm Equipment
- Abbott Laboratories
- Ag Leader Technology
- AGCO Corporation
- Agility Fuel Solutions
- Ag-Pro Companies
- Agropur Cheese
- Al-Tex Pipe & Supply
- Alltec Industries
- Amazon
- Amcor
- Amtech Software
- Andre Farms, LLC
- Anheuser-Busch InBev
- Anomatic Corp
- ARCO Design/Build
- Ardent Mills
- ASI paving
- Atlantic Design Group
- Avenue Logistics
- Baker Hughes
- Barthle Brothers Ranch
- Barton Malow Company
- Bayer Crop Science
- Beach Walk Rentals
- Beaver Excavating Company
- Benes Service
- Benetech, Inc.
- Bergmann Architects and Planners
- Borror Construction
- Bruner Corporation
- Burns and McDonnell
- Cargill
- Catalent Pharma Solutions
- Caterpillar
- Central Valley Ag
- CGB Enterprises Inc.
- Chandler Construction
- Charter NEX Films
- Chastain-Skillman
Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)

Pratt Industries
Precision Concrete Contractors
PricewaterhouseCoopers
Ranir - A Perrigo Company
Raytheon Technologies
Rivian
RNA Mechanical
Roche Constructors
Rosenboom Machine & Tool, Inc.
Ruan Transportation
Ryan Homes
Sachse Construction
Sage Ag
Sauer Technical Services
Sealed Air Corporation
Shenwin Williams
Skinny Bones Pumpkin Patch
SMA, LLC
Sonoco
Southern Methodist University
Steelcase
Stover Excavating
Summit Construction
Summit Ridge Energy
SureFire Ag Systems
TC Transcontinental Packaging
TDIndustries
TEC Industrial
Tetra Tech
Texas A&M University
The Climate Corporation
The Family Garden
The Great Lakes Construction Company
The Ohio State University
The Scoular Company
The Superior Group
The Weitz Company
Theut Glass
Torque Tools
Trackside Solutions
TRG
Trimble
TruAcre
Turner Construction Company
Twany Inc.
U.S. Army Corps of Engineers
U.S. Marine Corps
U.S. Navy
Udayana University
United Phosphorus, Inc.
USDA NRCS
Valmont
Vermeer Corporation
Victory Rock Texas
Viking Blast & Wash Systems
VJS Construction Services
Weiler, Inc.
West Side Tractor Sales
Westminster
WestRock
Whiting-Turner Contracting Company
Wieland
Wiemeng Construction
Wisconsin Energy Institute

Woda Cooper Companies
Wynn Farms & Fabrication
Yalgo Engineering

Further Education
Iowa State University
Oklahoma State University
The Ohio State University
University of Central Florida
University of Florida
University of Illinois - Urbana-Champaign
University of Missouri - Columbia
University of Nebraska - Lincoln
University of Queensland
University of Wisconsin - Madison