

2022/2023 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines

Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2022 and May 2023 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

Auburn University – College of Agriculture
Clemson University – College of Agriculture, Forestry and Life Sciences
Iowa State University – College of Agriculture and Life Sciences
Kansas State University – College of Agriculture
Michigan State University – College of Agriculture and Natural Resources
North Carolina State University – College of Agriculture and Life Sciences
Oklahoma State University – Ferguson College of Agriculture
Purdue University – College of Agriculture
Texas A&M University – College of Agriculture and Life Sciences
The Ohio State University – College of Food, Agricultural, and Environmental Sciences
University of Florida – College of Agricultural and Life Sciences
University of Illinois – College of Agricultural, Consumer and Environmental Sciences
University of Minnesota – College of Food, Agricultural, and Natural Resource Sciences
University of Missouri – College of Agriculture, Food and Natural Resources
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources
University of Wisconsin – College of Agricultural and Life Sciences

Agricultural Economics & Business

Job Title	Average Salary	Low Salary	High Salary	#
Accounting	\$52,833	40,000	62,000	6
Business Analyst	69,511	35,880	100,000	39
Customer Service/Support	54,305	30,000	75,000	23
Elevator Management	62,500	62,500	62,500	1
Farm Management/Land Appraisal	54,778	45,000	61,000	9
Farming Operation	54,114	38,480	80,000	13
Financial Advisor	62,300	40,000	100,000	20
Grain Merchandising/Commodities	61,910	44,400	75,000	37
Human Resources	55,227	43,680	63,000	3
Insurance	58,179	35,000	75,000	19
Lending/Finance	55,310	35,000	100,000	33
Marketing/Digital Marketing	53,076	32,500	67,000	16
Policy/International Trade	44,750	38,000	55,000	4
Production/Management Trainee	62,077	45,000	74,000	31
Sales Representative	60,876	30,000	90,000	84
Other	55,529	25,000	88,900	32
Major Total	\$59,492	25,000	100,000	370
Further Education				82

Organizations Hiring Students in Agricultural Economics & Business

21st Century Equipment	BRJ Farms	Farm Credit Mid-America	John Deere
3C Electric	Buffalo Creek Farms	Farm Credit Services of America	John Eberle @ Four Star Wealth Management
49 Financial	Bunge	Ferguson Enterprises	Jones Lang LaSalle (JLL)
A&S Services	Busey Bank	Fidelis Creative Agency	Kansas State University
Abrasives of St. Paul	Cal-Maine Foods	Fidelity Bank & Trust	Keating Auto Group
Accenture	Cargill	Field Level Agriculture	Keller Farm & Supply, Inc.
Acentria Insurance	Cass County Prosecutor's Office	First American Bank	Kenn-Feld Group
Advanced Agrilytics	Caterpillar Inc	First Mid Ag Services	Kirkpatrick Farms
Ag Processing Inc. (AGP)	CDW	Florida Financial Advisors	Koinonia Wealth, LLC
Ag Tech Services	Central Bancompany	Frito Lay (PepsiCo)	Kraft Heinz
AgCarolina Farm Credit	Cerity Partners	Frontier Farm Credit	Kubota
AgCredit	Channel Seeds	Fulton Market Group	L&M Companies
Ag-Pro Companies	Cintas	Gartner	Labatt Food Service
AgroLiquid	Citibank	Gavilon	Leibold Irrigation
AgSouth Farm Credit	Citizens National Bank	Genpact	Livingston Farms
Agsurance LLC	CJ Logistics	Gerald Grain	Louis Dreyfus Company
Agtegra Cooperative	Clemens Food Group	Golden Harvest Seeds	Lowe's Home Improvement
AgVision	Co-Alliance, LLP	Goldman Sachs	Marlert
ALFA Insurance	Cobalt Cattle	Goosehead Insurance	Marlon Eilts Financial Services Inc.
AlightSolutions	CoBank	Gordon Food Service	Marriott International
All Day Events	Consolidated Grain and Barge	Gowan, Inc.	Marsh McLennan
Allen, Williford & Seale, Inc.	Corteva Agriscience	Grainger	MC Marketing Management
American Farmers and Ranchers Mutual Insurance	Coyote Logistics	Gravity	Merchants Bank of Indiana
Amwins	CRC	Harvest Max	MetLife
Aon	Crowe	HealthScape Advisors	MHC Kenworth
Apgar Farms	Cushman Wakefield	Heartland Bank	Michigan Farm Bureau
Archer Daniels Midland Company	Dairy Farmers of America	HEB	Michigan House of Representatives
Athora Marketing	Datalysys	Helena Agri-Enterprises, LLC	Midwest Bank
Audience Media	Deloitte	Helm Fertilizer	MKMC
Auto-Owners Insurance Company	DigTech, Inc	Hewlett Packard Enterprise (HPE)	MoLo Solutions
Avision Young	E*Trade at Morgan Stanley	Hillard Properties	Moore Supply Company
AWS	Echo Global Logistics	Hilton College Station & Conference Center	Morningstar
Bane-Welker Equipment	Eck Landscaping	Homestead Bank	Mustang CAT
Bank Iowa	Ecolab Inc.	Hoosier Heartland State Bank	MVP Orthopedics, Arthrex
Bank of America	Elanco Animal Health	Hormel Foods Corporation	National American Insurance Company
Bartlett Grain	Enterprise	Howlett Farms	National Cattlemen's Beef Association
BASF	Enterprise Holdings	Huntington Bancshares	National Debt Relief
Bayer Crop Science	Equitable Advisors	IGS Energy	Nebraska Farm Bureau
Beam Suntory	Exchange Bank	Indiana Board of Animal Health	Nebraska Wheat Board
Berman Subaru of Chicago	Expedia Group	Indiana Packers Corporation	Nelson Plant Food
BlackRock	Farm Bureau Financial Services	Infinity Wealth Advisors	New Fashion Pork
Blue Cross Blue Shield	Farm Business Farm Management	Innovative Livestock Services	
Brighter Door LLC	Farm Credit Administration	JD Investment Group	

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Organizations Hiring Students in Agricultural Economics & Business (continued)

Northwestern Mutual	SunSouth John Deere	New York University
Nutrien Ag Solutions	Syngenta	North Carolina State University
nVenia	TechSav	Northeastern University
Oklahoma State University	TenCate Advanced Armor	Northern Illinois University
Oracle NetSuite	Texas Department of Transportation (TXDOT)	Oklahoma State University
Partners for Production Agriculture	The Anderson's, Inc.	Oklahoma State University College of Osteopathic Medicine
Peerless Pump Company	The Atkins Group	Purdue University
Peoples Company	The Boeing Company	Saint Louis Washington University
PepsiCo	The Curious Plot	South Dakota State University
Peterson Corn Genetics, LLC	The Equity	South Texas College of Law
PGIM Real Estate	The Scoular Company	Southern Methodist University
PIC	TK Custom	Texas A&M University
POET	TMC Transportation	Texas Christian University
PowerPollen	Triangle Insurance	Texas State University
Prairie Land FS	Trouw Nutrition	Texas Tech University
Precision Planting	Turano Bakery	Texas Woman's University
Premier Crop Systems	U.S. Army Construction Engineering Research Laboratory	The Ohio State University
Premier Events	UBS	University of Arkansas
PriceWaterhouseCoopers	Union Bank & Trust	University of Florida
Pro Connections	United Bank of Iowa	University of Houston
Pro Hunters	United Rentals	University of Illinois - Urbana-Champaign
Purdue University	United States Senate	University of Indiana Robert H. McKinney School of Law
Purina Honor Show Feeds	United Utility Supply	University of Minnesota - Twin Cities
QC Supply	University of Minnesota - Twin Cities	University of Missouri - Columbia
Quality Plus Feeds	University of Missouri	University of Nebraska - Lincoln
Rabo AgriFinance	University of Wisconsin - Madison	University of Nebraska College of Law
Rain and Hail Insurance	US Foods	University of Oklahoma College of Law
Rappaport Reiches Capital Management	USDA	University of Southern California
RDP Foodservice	USDA FSA	University of Tennessee
Reynolds Farm Equipment	USI Insurance Services	University of Texas
Richmond Electric	Valbridge Property Advisers	Vanderbilt Law School
Risk Placement Service	Valedor Partners	Washington University
Rock River Lumber and Grain	Vanguard Group	
RSM US LLP	Verbio Agriculture LLC	
Ryan Specialty Group	Vermillion Financial Advisors	
Sandhills Global	Viterra	
Savant Wealth Management	Wayne-Sanderson Farms	
Schreiner Goods	Wells Fargo	
Scotlynn Group	West Monroe Partners	
Scotts Miracle-Gro Company	Western Sugar	
Seaboard Foods	Wetovick Farms	
Sewell Automotive Companies	Williams Farms Pioneer Seed	
ShankerValleau	Winfield United	
Sherwin-Williams	Worldwide Express	
Signature Performance	Wyffels Hybrids	
Sinclair Tractor	XPerience AG	
Smithfield Foods, Inc.	Zurich	
Smoak Groves		
Social Enterprise		
Sonepar		
Southern Glazers		
Southern Pipe and Supply		
St. Louis Comptroller of Currency	Further Education	
Stafford County Flour Mills	ATP Flight School	
State of Illinois	Brazos Valley Flight Service	
Steel and Pine Furniture Company	Cornell University	
Stine Seed Company	Drake University	
StoneX Group, Inc.	Duke University	
Stoney Creek Ranch	Iowa State University	
StrategIQ Financial Group	Johns Hopkins Carey Business School	
Summit Agricultural Group	Kansas State University	
Sunrise Cooperative	McGill University	
	Michigan State University	

Agricultural Education, Communication & Studies

Job Title	Average Salary	Low Salary	High Salary	#
Ag Education Teacher	\$46,906	33,000	80,000	77
Communications/Public Relations	51,290	37,000	74,000	21
Community Planning	N/A	N/A	N/A	N/A
Cooperative Extension System	40,457	30,000	49,000	7
Customer Service/Support	67,250	49,500	85,000	2
Family/Social Services	N/A	N/A	N/A	N/A
Farming Operation	52,500	36,250	70,000	5
Marketing/Digital Marketing	55,661	35,360	85,000	19
Non-Profit Organizations	39,600	28,000	50,000	5
Policy/Legislative	46,667	45,000	50,000	3
Sales Representative	59,376	35,000	90,000	24
Other	49,528	25,000	75,000	29
Major Total	\$50,135	25,000	90,000	192
Further Education				44

Organizations Hiring Students in Agricultural Education, Communication & Studies

A & W Farms	Farm Bureau Financial Services	Kansas Beef Council	School District of Manatee County
A.G. Irvin Steel	Farm Credit Services of America	Kemin Industries, Inc.	Signal Theory
Adair Public Schools	Farmers Mutual Hail	Kohls	Signature Performance
Advanced Crop Management	First State Bank	La Grange ISD	Simmons Foods
Ag Management Solutions	Florida Department of Agriculture and Consumer Services	Lampasas ISD	Smithfield Foods
AgState	Florida Farm Bureau Federation	Lenoir County Public Schools	Southeast Valley High School
Aimpoint Research	Fort Frye Local School District	Lexington R-V School District	Southern States
Alden-Hebron School District	Fort Madison Community School District	Longview ISD	Sprayer Specialties
Allen County Fair	Fox Illinois	Lyon County Title	St. Clair R-XIII School District
Alliance High School	Gadsden State Community College	Maquoketa Community School District	Stanly County Schools
Alltech	GE Healthcare	Marion County Public Schools	State of Missouri
AmCap Home Loans	Germania Insurance	Marion Local High School	Steelville R-III School District
American Farmers & Ranchers Insurance	Glasgow High School	McCarthy Building Companies, Inc.	Stine Seed Company
Anheuser-Busch	Godfrey's Feed	Medidata Solutions	Summit Agricultural Group
Animal Agriculture Alliance	Golden Harvest Seeds	Merck Animal Health	Sumter County District Schools
Annawan Community Unit School District	Gore Public Schools	Miller High School	Tampa Divorce Lawyers
Arctic Slope Regional Corporation	Grapevine-Colleyville Independent School District	Moore County Schools	The Andersons
Baldwin USD 348	Greene County Career Center	Moundridge USD 423	Thomas Charolais Inc
Beck's Hybrids	GreenMark Equipment	National Potato Council	Tomball ISD
Belle High School	Grundy Center Community School District	Nebraska Wheat Board	Troy Buchanan High School
Birkey's Farm Store	Hay & Forage Grower Magazine	New Hampton Community School District	TTI - Techtronic Industries
Blank Page Marketing, LLC	Heartland Co-op	New Hanover Country Schools	Twin River Public Schools
Boerne ISD	Henderson Economic Development	Northwest ISD	UF/IFAS Extension
Brazosport ISD	Hormel Foods Corporation	Novel Designs	United States Senate
C.C. Creations, LTD	Houston ISD	Nutrien	University of Chicago
Campus Outreach	Humboldt Community School District	Ohio Ag Net & Ohio's Country Journal	University of Illinois Extension
Carson Group	Hydrogreen Erosion Control	Oklahoma State University	USDA
Catholic Rural Life	ICL	Oolga High School	USDA FSA
Center Point-Urbana Community School District	IFP	Optum	Vermeer Corporation
Centerburg Local Schools	Illinois Corn Growers Association	Orange County School District	Wake County Public School System
Chase County USD 284	Illinois Farm Bureau	Oregon Clay High School	Wapello Community School District
Clay County School District	Illinois Soybean Association	Owasso High School	Wayne Public Schools
CNH Industrial	Iowa Agriculture Literacy Foundation	Pheasants Forever	Welch Public Schools
Columbia Public School District	Iowa Soybean Association	Pine Forest High School	Wellington Implement
Conroe ISD	J. Smith Farms	Practical Farmers of Iowa	Wells Hometown Drug
Cordell Public Schools	JBS USA	Prestage Farms	West Branch High School
Cornerstone Church of Ames	John Deere	Pro-Boards LLC	WG Biomedical
Corteva Agriscience		Purdue Extension 4-H Youth Development	Williams County Public Library
Crete Public Schools		Red Angus Association of America	Winfield R-IV School District
Danville Community School Corporation		River Valley High School	
Dell Technologies		Saint Croix Vineyards	Further Education
Dickson Public Schools		Salina Public Schools	Blinn College
Eagle Point High School		Salisbury High School	Central Michigan University
Edon Northwest High School		Sandhills Global	Columbia University
Eugene R-V High School		Sandhills State Bank	Dallas Theological Seminary
Fairbury Public Schools			Destination 225

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Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)

Florida State University
Georgetown University
Iowa State University
North Carolina State University
Oklahoma State University
Southern Arkansas University
St. George's University
Texas A&M University
Texas Tech School of Law
The Ohio State University
University of Arkansas
University of California - Santa
Cruz
University of Florida
University of Florida Levin
College of Law
University of Illinois - Urbana-
Champaign
University of Kentucky
University of Nebraska - Lincoln
University of North Carolina -
Chapel Hill
University of North Florida
University of South Florida
University of Tennessee -
Knoxville

Agronomy and Crop Sciences

Job Title	Average Salary	Low Salary	High Salary	#
Agronomist	\$53,654	35,360	75,000	22
Conservation/Environmental Technician	39,845	24,960	48,750	7
Crop Scout/Consultant	52,667	50,000	55,000	3
Custom Applicator	52,667	48,000	60,000	3
Farming Operation	49,767	41,600	60,000	6
Precision Ag Specialist	49,000	40,000	60,000	5
Regenerative Agriculture	53,750	47,000	60,000	4
Research Technician	48,494	29,120	70,000	18
Sales Representative	57,769	40,000	70,000	13
Seed Production	62,363	51,000	70,450	4
Other	51,235	28,500	100,000	11
Major Total	\$51,578	28,500	100,000	96
Further Education				44

Organizations Hiring Students in Agronomy and Crop Sciences

Abbott Nutrition	Soil and Water Conservation
Advanced Chemical Concepts, Inc.	Soil Health Institute
Ag Valley Co-op	Star of the West
Agriland FS	Star Seed Farms
Agrispray Drones	Sustainable Environmental Consultants
AgriVision Equipment	Sydenstricker Nobbe Partners
Alliance Medical Ministry	Syngenta
BASF	T and S Crop Service
Bayer Crop Science	Top Choice Produce
BW-Fusion	Tri Flo Inc.
Centerra Co-op	Two Rivers Cooperative
Central Valley Ag	United Farmers Coop
Clemson University/Climate Smart Grown in SC	United Prairie LLC
Co-Alliance, LLP	University of Minnesota
Cobalt Cattle Company	University of Missouri - Columbia
Collett Farms	USDA ARS
Complete Agronomy	USDA FSA
Corteva Agriscience	USDA NRCS
Crop Quest	Van Wall Group
Cumming Family Farms	
Davey Resource Group	Further Education
Flaharty Farms	Cornell University
GDM Seeds	DePaul University
Grainger Industrial Supply	Iowa State University
Gross-Wen Technologies	Kansas State University
Hefty Seed Company	North Carolina State University
Helena Agri-Enterprises, LLC	Oregon State University
HM Clause	Purdue University
Holganix Midwest	State Technical College
Illinois Farm Bureau	The University of Texas - San Antonio
Innovative Livestock Services	
J.R. Simplot Company	University of Arkansas
McCaren Design	University of Connecticut
Mizzou Christian Campus House	University of Georgia
National Park Service	University of Illinois - Urbana-Champaign
New Century FS	University of Kansas
Niemeier Farms Inc.	University of Kentucky
Nutrien Ag Solutions	University of Minnesota - Twin Cities
Papa's Burger Mill	
Prairieland FS	University of Missouri
Purdue University	University of Nebraska - Lincoln
Ramsey County	University of Tokyo
Redstar	University of Wisconsin - Madison
Rutgers University	
Seed Solutions 2 LLC	Virginia Tech University
Sentinel Fertigation	Washington State University
Servi-Tech	Washington University
Settje-AgriServices & Engineering	

Animal and Dairy Sciences

Job Title	Average Salary	Low Salary	High Salary	#
AI Technician/Breeding	\$45,831	30,000	65,000	15
Animal Health Industry	51,325	35,360	72,000	11
Companion Animal	37,437	20,800	65,000	17
Education/Extension	40,427	32,760	46,520	3
Equine Industry	39,982	20,000	60,000	9
Farming Operation	45,254	25,000	85,500	13
Feed/Nutrition	56,806	44,000	70,000	9
Food Industry	58,815	43,600	70,200	25
Herdsmen	45,376	36,000	60,000	11
Petfood Industry	47,667	43,000	55,000	3
Poultry Industry	55,731	41,670	63,000	17
Research Technician	41,859	20,000	76,500	34
Sales Representative	56,257	24,000	80,000	26
Swine Industry	49,086	36,250	68,000	9
Vet Technician	34,275	21,250	57,300	68
Zookeeper/Wildlife Rehab	28,495	24,690	35,000	6
Other	44,386	26,520	85,000	29
Major Total	\$44,740	20,000	85,500	305
Further Education				324

Organizations Hiring Students in Animal and Dairy Sciences

4 Paws Animal Hospital	Carnico Foods	Hamilton Crossing Animal Hospital	McKenna Veterinary Service
44 Farms	Case Farms	Happy Tails Ranch	MedVet
5L Baking Company	Central Ohio Farmers Co-op	Heartland Veterinary	Merck Animal Health
Aardvark Animal Hospital/ Performance Equine Veterinary Services	Ceres Solutions	Heimerl Farms	Mercy
Actalent Services	Charles River Laboratories	Henry Pork	Michigan Department of Agriculture
Aimpoint Research	Cincinnati Zoo & Botanical Garden	Hidden Valley Animal Hospital	Michigan Milk Producers Association
Alta Genetics	City Vet	High Lean Pork	Michigan State University
Amazon	Club Canine	Hobbs Show Lambs	Midwest Livestock LLC
American Foods Group	CMC Materials	Hormel Foods Corporation	Midwest Veterinary Partners
American Gelbvieh Association	Cobalt Cattle Company	IITRI	MKC
American National	Cobb-Vantress	Indiana State Egg Board	Morgan Animal Hospital
Ames Pet Resort	Colgate Palmolive Company-- Hill's Pet	Indiana University Health	NAMSA
AmplifyBio	Columbian Park Zoo	Indianapolis Humane Society	National Veterinary Associates
AMVC	Columbus Humane	Indianapolis Zoo	Nationwide Children's Hospital
Animal Cancer Care Clinic	Coolmore America	Ingham County	Nature's Variety
Animal Emergency Hospital	Corteva Agriscience	Innovative Livestock Services	Nebraska Veterinary Services
Anup Laboratory	CPM Equestrian	Institute of Veterinary Specialists	Neogen Corporation
Armada Animal Hospital	Crawford County Vet Clinic	Iowa Dairy Center	Nestle Purina
Aviagen	Currin's Dairy	Iowa Pork Producers	Nichols Veterinary Clinic
AW McClelland Farms	Detroit Zoological Society	Jack Link's Protein Snacks	Nitto America
Azteca Milling, L.P.	DNA Genetics	Jacob Ranch Livestock	North Carolina State University
Balance4ward	Dogtopia	JBS	Oak Grove Veterinary Clinic
Banfield Pet Hospital	Donelson Ranch	JBS Pilgrims Pride	Oak Park Animal Hospital
Bar M Design Company	Doris Cattle	Jennie-O Turkey Store	Ocean View Genetics
Beef Northwest Feeders	Ducks Unlimited Inc	John Deere	Ohio Department of Agriculture
Bell and Evans Poultry Farms	Duke University	Juniors Smokehouse	Oklahoma State University
Beller Feedlot	Duke University Health System	Kalmbach Feeds, Inc.	Oklahoma State University College of Veterinary Medicine
Belstra Milling Co.	East Holmes Veterinary Clinic	Kansas State University	Oppy
Birdsong Farms	Ecolab	Keepsake Equestrian Center	Outstate Missouri
Bluepearl Veterinary Partners	Eichelberger Farms	Klondike Kennels	Pawsitive Steps Rehabilitation & Sports Medicine
Boehringer Ingelheim	Elanco	Kohl's	Pella Window and Doors
Boren Veterinary Medical Hospital	Fast Genetics	La Mesa Equine Sports Medicine	PepsiCo
Boulevard Animal Hospital	First National Bank	Labcorp	Petco
Boyne Highlands Resort	Fletcher International Exports	Land O'Lakes	PIC
Braun Brothers Farm	Frankfort Animal Hospital	Legends Hospitality	Pilgrim's Pride Corporation
Brazos Valley Equine Hospitals	Franklin County Dog Shelter	Life In Stride	PlotDuo
Brockman Farms	Full Circle Dairy LLC	Lincoln Premium Poultry	Prairiefruits Farm and Creamery
Broken Bow Public Schools	Fullwood Animal Hospital	Littleton Equine Medical Center	Precision Equine Cryotherapy
Butterball	Gainesville Animal Hospital	Livestock Nutrition Center	Preuss Pets
Calihan Pork Processing	Graminex	Low Cost Pet Vet	
Cal-Maine Foods, Inc.	Grandview Animal Clinic	Mahaska Veterinary Clinic	
Capital Human Society	Great Lakes Civil Services	Mars	
Care First Animal Hospital	Great Lakes Sire Service	Martha's Vineyard Transit Authority	
Cargill	GSI		
	Hales Corners Veterinary Clinic		

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Organizations Hiring Students in Animal and Dairy Sciences (continued)

Progenco, LLC	USDA AARS	Ross School of Veterinary Medicine
Purdue University	USDA FSA	Ross University
Purdue University Veterinary Teaching Hospital	VCA Advanced Veterinary Care Center	Seoul National University
Raising Canes	VCA Animal Hospitals	Southwestern Oklahoma State University
Ranch House Designs, Inc.	VetCor	St. George's School of Veterinary Medicine
Reprologix	Veterinary Emergency Group	St. Louis University
Rose Acre Farms	Veterinary Hospital at Hunters Crossing	Tarleton State University
Safe and Sound Saddle Fit	Village East Animal Hospital	Texas A&M University
Saint John the Evangelist Catholic School	Vytelle	Texas Department of Insurance
Schultz Veterinary Clinic	Wayne-Sanderson Farms	Texas Tech University
Seaboard Foods	Westwood Embryo Services	Texas Tech University School of Veterinary Medicine
Seaworld Parks & Entertainment LLC	Zeis Dental	The Ohio State University
Select Sires MidAmerica	Zoetis	The Ohio State University College of Veterinary Medicine
Semex USA		The Royal Veterinary College (RVC)
Shaffer Farms	Further Education	The University of Florida
Shroeck Veterinary Care	Abilene Christian University	Tuskegee University
Silver Creek Feeders	Alabama Agricultural and Mechanical University	University of Arizona
Simmons Foods	Angelo State University	University of Florida
Smithfield Foods	Atlantic Veterinary College	University of Florida College of Veterinary Medicine
Sondel Family Veterinary Clinic	Auburn University	University of Georgia
Southern Veterinary Partners	Bush School of Government & Public Service	University of Georgia College of Veterinary Medicine
STgenetics	Cleveland University - Kansas City	University of Glasgow School of Veterinary Medicine
Strong Cattle Co.	Colorado State University	University of Houston
Suburban Animal Hospital	Columbus State Community College	University of Illinois
Swinford Trailer Sales	Cornell University	University of Illinois - Urbana Champaign
Syngenta	Cornell University College of Veterinary Medicine	University of Illinois College of Veterinary Medicine
Tareen Dermatology	Drexel University	University of Minnesota - Twin Cities
Texas A&M AgriLife	Illinois State University	University of Minnesota College of Veterinary Medicine
Texas A&M University	Iowa State University	University of Missouri
Veterinary Large Animal Clinical Sciences	Iowa State University College of Veterinary Medicine	University of Missouri - Columbia College of Veterinary Medicine
The Animal Hospital of Dublin	Iowa Western Community College	University of Nebraska - Lincoln
The J.M. Smucker Company	Kansas State University	University of Nebraska - Lincoln/Iowa State Veterinary Program
The Ohio State University College of Veterinary Medicine	Kent State University	University of North Carolina - Chapel Hill
The Scouler Company	Lander University	University of North Texas
The Vet Recruiter	Lincoln Memorial University	University of Queensland
The Walt Disney Company	Logan University	University of Southern Indiana
The Zoom Room	Long Island University of Veterinary Medicine	University of Tennessee
Thunder Bird Veterinary Clinic	Louisiana State University	University of Texas School of Dentistry
Towne & Country Animal Hospital	Michigan State University	University of Wisconsin School of Veterinary Medicine
Trans Ova Genetics	Midwestern University	Vanderbilt University
Triple E Equine, LLC	Midwestern University College of Veterinary Medicine	Virginia Tech
TTI - Techronic Industries	Mississippi State University	Washington State University
U.S. Department of Defense	Mississippi State University College of Veterinary Medicine	
United Animal Health	Montana State University	
United Producers	North Carolina Central University	
United States Senate	North Carolina State University	
University of Florida	Oklahoma State University	
University of Illinois	Oklahoma State University College of Veterinary Medicine	
University of Minnesota - Twin Cities	Oregon State University	
University of Missouri	Palmer College of Chiropractic	
University of Texas	Parker University	
Southwestern Medical Center	Purdue University	
University of Wyoming		
University Veterinary Care Center		
Uplifting Paws		
Upper Iowa Beef		
Urgent Care		
USDA		

Biological Sciences

Job Title	Average Salary	Low Salary	High Salary	#
Biochemist	\$61,875	48,750	75,000	2
Biologist	35,000	35,000	35,000	1
Biology Teacher	41,000	41,000	41,000	1
Entomologist	45,760	45,760	45,760	1
Genetic Counseling	N/A	N/A	N/A	N/A
Lab/Research Technician	42,224	20,800	70,000	56
Medical Scribe	34,093	33,280	35,000	3
Microbiologist	71,500	50,000	95,000	4
Public Health Specialist	42,023	20,000	80,000	19
Quality Assurance/Control	64,000	50,000	74,000	5
Other	53,425	31,200	85,000	12
Major Total	\$45,749	20,000	95,000	104
Further Education				107

Organizations Hiring Students in Biological Sciences

Abbott Laboratories	Northwest Community Hospital	Indiana University School of	University of Missouri
Adaptive Biotechnologies	Parkview Health Facility	Medicine	University of Missouri -
Aferna Bio	Pharmalogic	Iowa State University	Columbia School of Medicine
AgriPlex Genomics	Ponynette Veterinary Clinic	Iowa State University College	University of Missouri - Kansas
Alcami	Q ² Solutions	of Veterinary Medicine	City
Allina Health System	SSM Health	Johns Hopkins University	University of Missouri - Kansas
Alma Lasers	United Cerebral Palsy of West	Kansas State University	City School of Dentistry
Ancor	Central Wisconsin	Kansas State University	University of Missouri - Kansas
Anne Arundel Dermatology	Unity Point-Health Meriter	College of Veterinary	City School of Pharmacy
Bayer CropScience	University of California - San	Medicine	University of Missouri College
Boone Hospital Center	Francisco	Mayo Clinic	of Optometry
Cargill	University of Chicago	Michigan State University	University of Nebraska -
Celerion	University of Florida	Midwestern University	Lincoln
Corteva Agriscience	University of Miami	Midwestern University College	University of Nebraska Medical
Cottingham & Butler	University of Minnesota	of Optometry	Center
Daly Drug	Physicians (M Physicians)	North Carolina State University	University of Nebraska Medical
DeafLEAD	University of Missouri	North Dakota State University	Center College of Dentistry
Elanco	University of North Carolina	Nova Southeastern University	University of Nebraska School
Eli Lilly & Company	School of Medicine	Oklahoma State University	of Veterinary Medicine and
Ellen Selkie Research Group	University of Wisconsin -	Oklahoma University College	Biomedical Sciences
Epic Systems	Madison	of Pharmacy	University of New Hampshire
EriVan Bio	University of Wisconsin -	Oklahoma University Health	University of North Carolina -
Eurofins	Madison School of Medicine	Sciences Center	Chapel Hill
Fairview Health Services	& Public Health	Palmer College of Chiropractic	University of Pennsylvania
Flagler Hospital	University of Wisconsin -Health	Purdue University	University of Rochester
Frank Productions	USDA ARS & APHIS	Rush University	University of South Florida
Gainesville Ophthalmology	Vascular and Interventional	Saint Luke's Hospital	University of St. Augustine
Grinnell-Newburg Community	Experts	Sonoran University of Health	University of Texas
School District	Walt Disney	Sciences	University of Washington
Gulfstream Design Group	Weill Cornell Medicine	Southern College of	University of Wisconsin -
Gundersen Health System	Wisconsin Institute for	Optometry	Madison
Impact Advisors	Discovery	St. Lukes College of Health	Vanderbilt University
John's Hopkins Applied Physics	Zoetis	Sciences	Virginia Commonwealth
Lab		Syracuse University	University
Kemin Industries, Inc.	Further Education	Texas A&M University	Virginia Tech
LabCorp	Arkansas College of	Texas State University	Washington University
Labcorp Drug Development	Osteopathic Medicine	Texas Tech University	Weill Cornell Medicine
Land O'Lakes, Inc	Auburn University	The Ohio State University	Yale University
Madison Gas & Electric	Baylor College of Medicine	Tufts University	
Mass General Hospital	Boston University	University of California - Los	
Maxim Healthcare Services	Columbia University	Angeles	
MedCare Urgent Care	Cornell University College of	University of Florida	
Medline Industries	Veterinary Medicine	University of Houston	
MEP Scribe	Des Moines Area Community	University of Iowa	
Midway Home Health Care	College	University of Iowa Carver	
National Cancer Institute -	Drake University	College of Medicine	
Center for Cancer Training	Duke University	University of Iowa College of	
National Institute of Health	East Carolina University	Pharmacy	
New England Institute for	Florida Institute of Technology	University of Maryland	
Neurology and Headache	Florida International University	University of Miami	
NIH	George Washington University	University of Minnesota	

Environmental Sciences, Fisheries, Forestry & Wildlife Biology

Job Title	Average Salary	Low Salary	High Salary	#
Companion Animal Industry	\$37,440	37,440	37,440	1
Conservation Officer/Park Ranger	42,062	35,000	56,000	10
Education/Extension	37,626	28,600	60,000	14
Energy Consultant	48,430	35,000	64,000	7
Environmental Consultant	55,580	31,200	80,000	29
Environmental Technician	45,085	22,880	81,000	40
Firefighter	35,024	33,000	37,000	5
Fisheries Biologist/Technician	35,305	28,000	46,000	16
Forest Products Inspector	55,000	55,000	55,000	1
Forest Ranger	40,266	31,200	57,000	8
Government/Private Forestry Technician	41,968	32,280	72,280	15
Hydrologist	42,550	31,200	60,000	8
Manure Management	N/A	N/A	N/A	N/A
Meteorologist	N/A	N/A	N/A	N/A
Outdoor Recreation Industry	40,192	31,200	80,000	9
Police/Law Enforcement	49,000	49,000	49,000	1
Rangeland Management	46,000	46,000	46,000	1
Soil Conservationist	43,058	33,280	60,000	5
Sustainability Analyst	54,262	31,200	96,900	22
Timber Procurement	54,000	48,000	60,000	2
Urban Forester	46,536	38,000	53,870	7
Wetland/Prairie Preservation	38,804	31,200	56,220	5
Wildlife Biologist/Technician/Research	35,289	27,000	60,000	27
Wood Products	42,000	42,000	42,000	1
Zookeeper/Wildlife Rehab	30,640	20,000	41,200	5
Other	49,932	24,000	84,000	44
Major Total	\$44,751	20,000	96,900	283
Further Education				77

Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

Abilene Zoo	City of Dublin, Ohio	EMH&T	Insight Environmental,
Adaptive Restoration LLC	City of Hagerstown	Engie Buckeye Operations	Engineering, and
AEI Consultants	City of Minnetonka	Environmental Resources	Construction, Inc.
Alaska Wildlife Conservation Center	City of Pickerington, Ohio	Management	Iowa Department of Natural Resources
ALDI USA	City of St. Paul	Envirotech	Iowa Soybean Association
ALL4 LLC	City of Stillwater	Fastenal Company	J.C. Broderick and Associates
Alliance Environmental Group	City of Upper Arlington	Festival Foods	J.R. Simplot Company
American Conservation Experience	CJSeto	Flexsys	Jumby Bay Hawkbill Project
American Structurepoint, Inc.	Clean Fuels Ohio	Flint Hills Game Farm	Kemin Industries, Inc.
Amika	CLEAResult	Florida Crystals Corporation	Kimley-Horn
Antea USA	Clemson University Police Department	Florida Fish and Wildlife Conservation Commission	Kleinfelder
Arlington Police Department	Clermont Partners/Riveron	Florida Forest Service	Koch Industries Companies
Atlas Technical Consultants	Climate Forest	Fossil Rim Wildlife Center	Lloyds Engineering Inc
Atwell, LLC	Colorado State Forest Service	Freepoint Eco-Systems	Louisiana State University
Auburn University	Colorado State Police	Frontier Energy	MBL Inc
Auction Ohio	Colorado State University	Fulton Market Group	McGinty Bros, Inc.
Axim Geospatial	Columbus and Franklin County Metro Parks	Girl Scouts of Southeastern Michigan	Michigan Ag Research
Barry Conservation District	Columbus Public Health	Gold Kidney Health Plan	Michigan State University
Bartlett Tree Experts	Columbus Recreation and Parks Department	Gordian	Institute of Water Research
Battelle Memorial Institute	Conservation Legacy	Gordon Farms	Mid-Michigan Ponds
Benesch	Crawford, Murphy, and Tilly	Gracehaven	Milford Nature Center
BGR Inc	Crop Quest, Inc.	Greenwich Audubon Center	Mine Safety and Health Administration
BKS Environmental Inc.	Crowe LLP	GT Environmental	Minnesota Department of Natural Resources
BranchPattern	Davey Resource Group	Haleon	Minnesota Farmers Union
Bureau of Land Management	Denken Solutions	Hamilton Engineering and Surveying	Minnesota Pollution Control Agency
Burns & McDonnell	Detroit Zoological Society	Harris County Institute of Forensic Sciences	Missouri Department of Conservation
Carr's Tree Service	DIPAC	HDR Engineering, Inc.	Moody's Corporation
Center for Energy Education	Dominion Energy	Hematogenix	National Fish and Wildlife Foundation
CERL	Donaldson Company	Horace Mann	National Park Service
Champion Ranch	Earth Optics	Illinois Natural History Survey	
Chestnut Ridge Forestry	East Lansing Hannah Community Center	Illinois Water Resources Center	
Chimp Haven	Eco Logic		
CHW Professional Consultants			
City of Columbus, Ohio			

(continued)

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Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology (continued)

Nationwide	U.S. House of Representatives	Southern Illinois University
Natural Resources Planning Services	U.S. Nuclear Regulatory Commission	Southern Mississippi University
Nebraska Department of Environment and Energy	United States Geological Survey	St. George's University School of Veterinary Medicine
New Jersey Fish and Wildlife	University of California - Berkeley	Stanford University
NextEra Energy Resources	University of Florida Pollinator Ecology and Conservation Lab	Texas A&M University
NICHES Land Trust	University of Illinois	Texas State University
Northern Biomedical Research	University of Illinois - Urbana-Champaign	The Ohio State University
Northwest Management Inc.	University of Minnesota - Twin Cities	Université de Bordeaux (France)
Occidental Petroleum	University of Missouri	University of California Davis Law School
Ohio DNR	University of Missouri Health Care	University of Denver
Ohio EPA	University of Wisconsin - Madison	University of Florida
Ohio House of Representatives	USDA	University of Georgia
Oregon State University	USDA ARS	University of Glasgow
Otten Brothers Garden Center and Landscaping	USDA Forest Service	University of Illinois - Urbana-Champaign
PacWhale Eco-Adventures	USDA Wildlife Services	University of Kentucky
Penn State University	USGS	University of Lincoln
Pennsylvania Game Commission	Washington Department of Natural Resources	University of Minnesota - Twin Cities
Pike Lumber Company	Washington State DNR	University of Minnesota College of Veterinary Medicine
POWER Engineers	Washington University	University of Missouri
Prairie Research Institute	West Fraser	University of Nebraska - Lincoln
Preservation Tree Care	West Monroe	University of New South Wales
Proaquatix	Whitehead E.S., LLC	University of Oklahoma
Prosper ISD	Whiting Turner Contracting	University of Oxford
Purdue University	Wild Bear Nature Center	University of Pennsylvania
Ramboll US Corporation	Wildlife Management Institute	University of South Florida
Recycle Track Systems	Wisconsin Department of Natural Resources	University of Texas - San Antonio
REI	Wisconsin Union	University of Toronto
Resource Environmental Solutions	Wisnibaker Builder Services	University of Wisconsin - Madison
Richland Public Health	WSP USA	University of Wyoming
Rocky Mountain National Park	XCEL Energy Inc.	Washington State University
Rocky Mountain Youth Corps		Yale Divinity School
Rumpke Waste & Recycling Services	Further Education	
Sentera	ACC Fire Academy	
Sequoia National Forest	Arkansas State University	
Sioux Falls Zoo & Aquarium	Ball State University	
Smithsonian Institute	Chicago-Kent College of Law	
Solar is Freedom	Cleveland State University	
South Carolina Forestry Commission	Dallas Theological Seminary	
Spectrum Resources SCD, LLC	Duke University	
Spire	Emory University	
Square One Education Network	Iowa State University	
SSM Health Care	Iowa State University College of Veterinary Medicine	
Stantec	Jacksonville University	
Superior LawnCare	Kansas State University	
T2 Utility Engineers	Lewis and Clark Law School	
Texas A&M University	Memorial University	
The Davey Tree Expert Company	Minnesota State University	
The Nature Conservancy	Mississippi State University	
The Ohio State University	New York University	
Three Rivers Park District	Northwestern University	
Tradebe Environmental	Oklahoma State University	
Trayak	Pennsylvania State University	
Triterra	Purdue University	
TTG Forestry Services	Ross University School of Veterinary Medicine	
U.S. Army Corps of Engineers	South Dakota State University	
U.S. Army Morale Welfare and Recreation		
U.S. Environmental Protection Agency		
U.S. Fish and Wildlife Service		

Food Science, Human Nutrition & Dietetics

Job Title	Average Salary	Low Salary	High Salary	#
Culinary Arts	\$ N/A	N/A	N/A	N/A
Enology/Brewmaker	61,093	33,280	75,000	3
Food Service Industry	46,533	25,000	65,000	9
Nutritionist	41,890	38,480	45,300	2
Production Technologist	65,357	55,000	79,000	14
Public Health Services	37,602	21,000	63,750	6
Quality Assurance/Control	57,186	37,280	78,000	28
Registered Dietitian *	72,000			
Research & Development	62,516	37,440	77,550	30
Sales Representative	61,750	50,000	72,000	4
Sensory	68,640	68,640	68,640	1
Other	52,620	32,160	90,000	19
Major Total	\$57,057	21,000	90,000	116
Further Education				123

Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

AB Mauri	McCormick & Company	Dominican University	University of Florida
Abbott Nutrition	Medline Industries, LP	Duke University	University of Georgia
ADP	Michael Paige	East Carolina University	University of Illinois - Urbana-Champaign
Agropur	Michigrain Distillery	Eastern Illinois University	University of Illinois at Chicago
Allina Health System	Micronics	Florida State University	College of Pharmacy
Anheuser-Busch InBev	Molson Coors Brewing Company	Hong Kong University	University of Kansas
Archer Daniels Midland Company	Niagara Bottling	Imperial College London	University of Michigan
Ardent Mills	OSI Industries	Iowa State University	University of Minnesota
Asset Living	PepsiCo	Kansas State University	University of Minnesota - Twin Cities
Aunt Millie's Bakeries	Post Consumer Brands	King's College London	University of Missouri - Columbia
Bioventus Surgical	Purdue University	Lenoir Rhyne University	University of Nebraska - Lincoln
Birchwood Foods	Quality Bakery Products	Life University	University of North Carolina
Butterball	Renewable Energy Group	Lipscomb University	University of North Carolina - Chapel Hill
ByHeart	RESTMIX Software	Loyola University Chicago	University of Tennessee - Chattanooga
Cambium Analytica	Roskam Baking Company	Marshall University	National University of Singapore
Campbell Soup Company	Sargento Foods Inc.	Medical University of South Carolina	New York University
Cargill	Schreiber Foods	Meredith College	North Carolina Central University
Central Dermatology Center	Schwegman	Morrison Healthcare	North Carolina State University
Children's Hospitals and Clinics of Minnesota	Seaboard Foods	National University of Singapore	Northern Illinois University
ConAgra Foods	Sewell Automotive Companies	New York University	Northwestern Health Sciences University
Corsicana ISD	Shands University of Florida Hospital	North Carolina Central University	Nova Southeastern University
Crisp & Green LLC	Simmons Foods	North Carolina State University	Purdue University
Cru	Southern Glazer's Wine & Spirits	Northern Illinois University	Rosalind Franklin University
Deloitte	SSM Health	Northwestern Health Sciences University	Rosenberg School of Optometry
Diageo	Starbucks	Nova Southeastern University	Rush Medical College
Dick's Sporting Goods	Starbucks	Purdue University	Rush University Medical Center - College of Health Sciences
Disney Parks	Synergy Flavors Inc.	Rosalind Franklin University	Rutgers University
DNO Produce	T. Marzetti Company	Rosenberg School of Optometry	Simmons University
Domino's	Texas A&M AgriLife Extension	Rush Medical College	Sonoran University of Health Sciences
Donatos Pizza	The Coca-Cola Company	Rush University Medical Center	South University (Orlando Campus)
Edlong Flavor Solutions	The Mennel Milling Company	Rush University Medical Center - College of Health Sciences	Southern Illinois University School of Medicine
Eurofins EML	The Ohio State University	Rutgers University	Stricht School of Medicine
Eurofins Scientific	Wexner Medical Center	Simmons University	Temple University
Florida Food Products	True Vision EyeCare	Sonoran University of Health Sciences	Texas A&M University
Frito-Lay	University of Florida Student Health Care Center	South University (Orlando Campus)	Texas Tech University
Gainesville Dermatology	University of Minnesota - Twin Cities	Southern Illinois University	Texas Woman's University
General Mills	White Castle	Southern Illinois University	The Ohio State University
Glanbia Nutritionals	Wholesale Produce Supply Company	Southern Illinois University School of Medicine	University of Alabama - Birmingham
Great Lakes Cheese		Southern Illinois University School of Medicine	University of California - Davis
Griffith Foods		Stricht School of Medicine	University of Copenhagen
Hormel Foods Corporation		Temple University	
Jac Vandenberg, Inc	Further Education	Texas A&M University	
Kansas State University	Anderson University	Texas Tech University	
Kerry Group	Arizona State University	Texas Woman's University	
Keurig Dr Pepper	Baptist Health System Dietetic	The Ohio State University	
Kraft	Boston University	University of Alabama - Birmingham	
Land O'Lakes	California State University - Long Beach	University of California - Davis	
Lindt Sprüngli	Clemson University	University of Copenhagen	
Magnit	Culinary Institute of America		
Marriott Vacations Worldwide			
Mars			

* Represents the median salary of respondents with at least one year experience as reported by the Academy of Nutrition and Dietetics 2021 Compensation & Benefits of the Dietetics Profession report. Note: This report is published every two years and next release is likely late fall 2023.

Horticulture

Job Title	Average Salary	Low Salary	High Salary	#
Education	\$38,763	27,040	48,000	3
Golf Course Industry	49,765	31,200	70,000	13
Greenhouse Production	47,915	24,960	80,000	8
Landscape Design	52,000	43,000	62,000	6
Landscape Installation/Maintenance	49,064	29,120	75,000	5
Nursery Management	34,303	24,960	45,000	4
Public Garden Management	39,400	31,200	52,000	3
Research Technician	39,683	24,000	62,300	10
Sales	51,000	35,000	60,000	4
Sports Turf Management	51,500	50,000	53,000	2
Vegetable and Fruit Production	40,000	40,000	40,000	1
Viticulture/Hops Production	45,400	31,200	60,000	3
Other	60,000	50,000	70,000	2
Major Total	\$46,239	24,000	80,000	64
Further Education				21

Organizations Hiring Students in Horticulture

Alabama Cooperative Extension System	Texas A&M AgriLife Extension
Aqua Aid Solutions	The Broadmoor
Big M Transportation	The Club at 12 Oaks
Bonnie Plants	The Hyannisport Club
Brae Burn Country Club	The Ohio State University
Brookside Golf & Country Club	U.S. Army
Campbells Nursery	UPL
Corteva Agriscience	Walnut Creek Country Club
Curaleaf	Wolf Creek Golf
Downtown Lincoln Association	Youngs Plant Farm
El Coyote Ranch	
Elmcrest Country Club	<u>Further Education</u>
Evan's Tree Care LLC	Colorado State University
FarmHouse Vineyards	Cornell University
Field Club of Omaha	Iowa State University
Florida Aquatic Nurseries, Inc.	North Carolina State University
Green Hill Farms	Oklahoma State University
Helts Turf Farms	Texas A&M University
HM.CLAUSE	The Ohio State University
Interlochen Country Club	University of Arkansas
Johnson Lawn Care	University of Florida
K & A Greenhouse	University of Miami
Kansas Natural Remedies	University of Minnesota
Kansas State University	University of Wisconsin - Madison
KEITH	Virginia Tech University
Kohler Company	
Lacerta Therapeutics	
Lockerly Arboretum	
Lose Design	
Messina Hof Wine Cellars, Inc.	
Minnesota Sodding Company	
Mount Vernon Country Club	
Muscadine Farms	
Natorp's Nursery Outlet & Landscaping	
North Carolina Cooperative Extension	
Nunhems	
Olbrich Botanical Gardens	
Pilot Landscape Solutions, LLC	
Portland State University	
River Greens Golf Course	
Royal Melbourne Country Club	
Savannah Country Club	
Scotts - Miracle Gro	
SmithGroup	
Smoky Valley Nursery	
Southard Corporation	
Southern Botanical Inc.	
Syngenta	

Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

Job Title	Average Salary	Low Salary	High Salary	#
Elevator Management	\$71,500	65,000	78,000	2
Engineer, General	70,377	55,000	85,000	30
Equipment Test Technician	56,013	36,000	68,000	8
Estimator	50,000	50,000	50,000	1
Ethanol	N/A	N/A	N/A	N/A
Farming Operation	48,850	30,000	65,000	5
Industrial Engineer	64,214	53,000	80,000	7
Logistics	45,760	45,760	45,760	1
Manufacturing Engineer	68,818	60,000	85,000	20
Packaging Engineer	71,941	52,000	90,480	61
Precision Ag Specialist	51,625	40,000	65,000	10
Production Management	62,236	35,000	82,000	11
Project Manager	67,573	45,000	102,000	69
Quality Assurance/Control	68,150	46,000	90,000	8
Research & Development	54,565	34,320	77,500	8
Safety	54,020	53,040	55,000	2
Sales Representative	67,375	52,000	90,000	8
Technical Support Specialist	64,352	45,760	75,000	5
Water Quality/Soil Conservation	61,375	58,750	64,000	2
Other	60,761	31,200	75,000	23
Major Total	\$66,160	30,000	102,000	281
Further Education				23

Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

Advanced Engineering and Environmental Services, LLC	Continental Building Company	Gilbane Building Company	Lantzky Farms
Advanced Industrial Services	Corteva Agriscience	Grain Craft	Lifecore Biomedical
Ag Leader Technology	Coty	Granger Construction	LinderMeyer Munroe
Amcor	CP&Y	Graphic Packaging International	Lithko Contracting
Ands Engineering	Creative Techniques	Greenfield Construction	Lockwood, Andrews, and Newnam, Inc.
Ardmore Roderick	Cummins	Grunley Construction	M - Packaging
ARG Co-op	Danbert	Guniea Co Specialty Pipe	M/I Homes
Aristeo Construction	Danfoss Power Solutions	Haas Automation	Marks, part of SGS & Co
Arthrex	David Yurman	Hammond Construction	Martin Marietta
Auburn University	Deichler's Tire & Service Center	Harley Davidson Motor Company	Matrix Technologies
Bane Welker Equipment	DeMaria Construction Company	Hensel Phelps	McCarthy Building Companies
Barton Malow Company	Dennis Group	Hill International	Mediacom
BASF	Diageo	Holder Construction	Medtronic
Bayer Crop Science	Diebold Nixdorf	Hollister Incorporated	MFA Incorporated
Beaver Excavating Company	Diyanni Homes	Hormel Foods Corporation	MFG Consulting
Benson and Russ Inc.	DPR Construction	Hostess Brands	Micro Trak Systems
Blue Bell Creameries	Dr.Schar USA Inc.	IBI Group	Midtech Services
BMW Constructors	Dugan & Meyers Construction Company	Ideal Contracting	Midwest Solar Power
Boar's Head	Ecosystem Planning & Restoration	Independence Excavating	Miles-McClellan Construction
Boykin Construction	Elanco	Indian Health Service	Milwaukee Tool
BRM	Elemental Enzymes	Iowa State Digital Agriculture Innovation Center	Moen
Bruckner Truck Sales Inc	Elford, Inc.	J.M. Smucker Company	Mortenson Construction
C.A. Hull Co., Inc.	Emerson	Jay Dee Contractors	Naumann Ranch
Cahill Construction	EMH&T	Jewell Group	Nestle S.A.
Cargill	ENGIE North America	John Burns Construction	Network Partners
Caterpillar Inc.	Epic	John Deere	Niagara Bottling
CDM Smith	Estee Lauder Companies	KAO	Nutrien Ag Solutions
Centerra Coop	EV Construction	KCI Technologies	Onyx Packaging Corporation
Central Valley Ag Cooperative	Excel Engineering	Keller Family Farms	Orochem Technologies Inc.
CETCO	F.H. Paschen	Kenn-Feld Group	Packaging Compliance Labs
CHS	Ferrero	Kern Carpenter Farms	Pape-Dawson Engineers
City of Kansas City, MO	FH Paschen	Kerry Group	PCI Pharma Services
CLAAS of America	Five Rivers Cattle Feeding	Kiewit	PCL Construction
Clark Construction Company	Fletcher International Exports	Kimberly-Clark	Peachtree Pkg & Displays
Cleveland Cement Contractors	Fresh Mark Inc.	Kimley-Horn & Associates Inc	PepsiCo
Clune Construction	General Dynamics, Electric Boat	Kingland Systems Corporation	Perfection Spring and Stamping
CNH Industrial	General Mills	Kraft Heinz Company	Perrigo Company PLC
Coastal Agrobusiness	General Motors	KTM Industries	Peters Construction
Colgate-Palmolive	George J. Igel & Company	Land O'Lakes, Inc	Phinite
ConAgra Foods			Plastic Ingenuity Inc.
Connolly Electric			

(continued)

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Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)

Plastic Omnium
 Power Construction
 Power Construction Company, LLC
 Proctor and Gamble
 Pyran
 Quaker Oats
 Quality Manufacturing
 Raven Industries
 Redline Equipment
 Reynolds American
 Reynolds Consumer Products
 Ruscilli Construction Company
 RVS Evapco
 Sachse Construction
 Sage Ag, Inc.
 Saputo USA
 Seneca Foods Corporation
 Sequence, Inc.
 Setterlin Building Company
 Silgan Containers
 Smith Filter Corporation
 Stanley Black and Decker
 Stellar Industries, Inc.
 Story Construction Company
 Stryker
 STV Construction, Inc.
 Summit Agricultural Group
 Summit Construction Company
 Sunrock
 Sydenstricker Nobbe Partners
 Target
 Tesla
 The Albert M Higley Company
 The Christman Company
 The Daimler Group
 The Navigators
 The Ohio State University
 The Pike Company
 The Superior Group
 The Walsh Group
 Timmons Group
 Top Dog Ag
 Turner Construction
 U.S. Marine Corps.
 U.S. Navy
 U.S. Sugar
 United Prairie LLC
 University of Illinois
 Utz Quality Foods, Inc.
 Vaughn Construction
 Vermeer Corporation
 Walsh Construction
 Walt Disney Company
 Walther Farms
 Washington University
 Weaver Consultants Group
 Well Enterprises
 Wessels Farms
 WestRock
 Whiting Turner
 Wieland
 Wight Construction
 WinField United
 Wisconsin Department of Natural Resources

WithersRavenel
 Wolverine Building Group
 World Stone Group
 WTC Developments
 Ziegler Caterpillar

Further Education

Clemson University
 Cornell University
 Des Moines Area Community College
 Indiana University School of Dentistry
 Iowa State University
 Johns Hopkins University
 North Carolina State University
 Oregon State University
 Purdue University
 University of Arizona
 University of California
 University of Florida
 University of Illinois - Urbana-Champaign
 University of Maryland
 University of Minnesota
 University of Pennsylvania
 University of Wisconsin - Madison
 Utah State University