2022/2023 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines

Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2022 and May 2023 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

Auburn University – College of Agriculture
Clemson University – College of Agriculture, Forestry and Life Sciences
Iowa State University – College of Agriculture and Life Sciences
Kansas State University – College of Agriculture
Michigan State University – College of Agriculture and Natural Resources
North Carolina State University – College of Agriculture and Life Sciences
Oklahoma State University – Ferguson College of Agriculture
Purdue University – College of Agriculture
Texas A&M University – College of Agriculture and Life Sciences
The Ohio State University – College of Food, Agricultural, and Environmental Sciences
University of Florida – College of Agricultural and Life Sciences
University of Illinois – College of Agricultural, Consumer and Environmental Sciences
University of Minnesota – College of Food, Agricultural, and Natural Resource Sciences
University of Missouri – College of Agriculture, Food and Natural Resources
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources
University of Wisconsin – College of Agricultural and Life Sciences
## Agricultural Economics & Business

### Organizations Hiring Students in Agricultural Economics & Business

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>$52,833</td>
<td>40,000</td>
<td>62,000</td>
<td>6</td>
</tr>
<tr>
<td>Business Analyst</td>
<td>69,511</td>
<td>35,880</td>
<td>100,000</td>
<td>39</td>
</tr>
<tr>
<td>Customer Service/Support</td>
<td>54,305</td>
<td>30,000</td>
<td>75,000</td>
<td>23</td>
</tr>
<tr>
<td>Elevator Management</td>
<td>62,500</td>
<td>62,500</td>
<td>62,500</td>
<td>1</td>
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<tr>
<td>Farm Management/Land Appraisal</td>
<td>54,778</td>
<td>45,000</td>
<td>61,000</td>
<td>9</td>
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<tr>
<td>Farming Operation</td>
<td>54,114</td>
<td>38,480</td>
<td>80,000</td>
<td>13</td>
</tr>
<tr>
<td>Financial Advisor</td>
<td>62,300</td>
<td>40,000</td>
<td>100,000</td>
<td>20</td>
</tr>
<tr>
<td>Grain Merchandising/Commodities</td>
<td>61,910</td>
<td>44,400</td>
<td>75,000</td>
<td>37</td>
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<tr>
<td>Human Resources</td>
<td>55,227</td>
<td>35,000</td>
<td>75,000</td>
<td>19</td>
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<tr>
<td>Insurance</td>
<td>58,179</td>
<td>35,000</td>
<td>100,000</td>
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</tr>
<tr>
<td>Lending/Finance</td>
<td>55,310</td>
<td>35,000</td>
<td>100,000</td>
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<tr>
<td>Marketing/Digital Marketing</td>
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<td>25,000</td>
<td>75,000</td>
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<tr>
<td>Policy/International Trade</td>
<td>44,750</td>
<td>38,000</td>
<td>55,000</td>
<td>4</td>
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<tr>
<td>Production/Management Trainee</td>
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<td>45,000</td>
<td>80,000</td>
<td>31</td>
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<tr>
<td>Sales Representative</td>
<td>60,876</td>
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<td>Other</td>
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<td><strong>Major Total</strong></td>
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<td><strong>25,000</strong></td>
<td><strong>100,000</strong></td>
<td><strong>370</strong></td>
</tr>
</tbody>
</table>

### Further Education

| Education | 82 |

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### Organizations Hiring Students in Agricultural Economics & Business (continued)

- 21st Century Equipment
- 3C Electric
- 49 Financial
- A&S Services
- Abrasives of St. Paul
- Accenture
- Acentria Insurance
- Advanced Agrilytics
- Ag Processing Inc. (AGP)
- Ag Tech Services
- AgCarolina Farm Credit
- AgCredit
- Ag-Pro Companies
- AgroLiquid
- AgSouth Farm Credit
- Agsure Insurance LLC
- Agtegra Cooperative
- AgVision
- ALFA Insurance
- AlightSolutions
- All Day Events
- Allen, Williford & Seale, Inc.
- American Farmers and Ranchers Mutual Insurance
- Amwins
- Aon
- Apgar Farms
- Archer Daniels Midland Company
- Athora Marketing
- Audience Media
- Auto-Owners Insurance Company
- Avison Young
- AWS
- Bane-Welker Equipment
- Bank Iowa
- Bank of America
- Bartlett Grain
- BASF
- Bayer Crop Science
- Beam Suntary
- Berman Subaru of Chicago
- BlackRock
- Blue Cross Blue Shield
- Brighter Door LLC
- Bunge
- Busey Bank
- Cal-Maine Foods
- Cargill
- Cass County Prosecutor's Office
- Caterpillar Inc
- CDW
- Central Bancompany
- Certity Partners
- Channel Seeds
- Cintas
- Citibank
- Citizens National Bank
- CJ Logistics
- Co-Alliance, LLP
- Cobalt Cattle
- CoBank
- Consolidated Grain and Barge
- Corteva Agriscience
- Coyote Logistics
- CRC
- Crowe
- Cub Summerfield
- Dairy Farmers of America
- Datalysys
- Deloitte
- DigTech, Inc
- E*Trade at Morgan Stanley
- Echo Global Logistics
- Eck Landscaping
- Ecolab Inc.
- Elanco Animal Health
- Enterprise
- Enterprise Holdings
- Equitable Advisors
- Exchange Bank
- Expedia Group
- Farm Bureau Financial Services
- Farm Business Farm Management
- Farm Credit Administration
- Farm Credit Mid-America
- Farm Credit Services of America
- Ferguson Enterprises
- Fidelis Creative Agency
- Fidelity Bank & Trust
- Field Level Agriculture
- First American Bank
- First Mid Ag Services
- Florida Financial Advisors
- Frito Lay (PepsiCo)
- Fulton Market Group
- Garner
- Gavilon
- Genpact
- Gerald Grain
- Golden Harvest Seeds
- Goldman Sachs
- Goosehead Insurance
- Gordon Food Service
- Gowen, Inc.
- Grain
- Harvest Max
- HealthScapes Advisors
- Heartland Bank
- HEB
- Helena Agri-Enterprises, LLC
- Helm Fertilizer
- Hewlett Packard Enterprise (HPE)
- Hillard Properties
- Hilton College Station & Conference Center
- Homestead Bank
- Hoosier Heartland State Bank
- Hormel Foods Corporation
- Howlett Farms
- Huntington Bancshares
- IGS Energy
- Indiana Board of Animal Health
- Indiana Packers Corporation
- Infinity Wealth Advisors
- Innovative Livestock Services
- JD Investment Group
- John Deere
- John Eberle @ Four Star Wealth Management
- Jones LaSalle (JLL)
- Kansas State University
- Keating Auto Group
- Keller Farm & Supply, Inc.
- Kenn-Feld Group
- Kerkpatrick Farms
- Koinonia Wealth, LLC
- Kraft Heinz
- Kubota
- L&M Companies
- Labatt Food Service
- Leiboldt Riggen
- Livingston Farms
- Louis Dreyfus Company
- Lowe’s Home Improvement
- Markel
- Marlon Elites Financial Services Inc.
- Marriott International
- Marsh McLennan
- MC Marketing Management
- Merchants Bank of Indiana
- MetLife
- MHC Kenworth
- Michigan Farm Bureau
- Michigan House of Representatives
- Midwest Bank
- MKC
- MoLo Solutions
- Moore Supply Company
- Morningstar
- Mustang CAT
- MVP Orthopedics, Arthrex
- National American Insurance Company
- National Cattlemen’s Beef Association
- National Debt Relief
- Nebraska Farm Bureau
- Nebraska Wheat Board
- Nelson Plant Food
- New Fashion Pork
 Organizations Hiring Students in Agricultural Economics & Business (continued)

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<tr>
<th>Northwestern Mutual</th>
<th>SunSouth John Deere</th>
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<tr>
<td>Nutrien Ag Solutions</td>
<td>Syngenta</td>
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<td>nVenia</td>
<td>TechSav</td>
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<tr>
<td>Oklahoma State University</td>
<td>TenCate Advanced Armor</td>
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<tr>
<td>Oracle NetSuite</td>
<td>Texas Department of Transportation (TxDOT)</td>
</tr>
<tr>
<td>Partners for Production Agriculture</td>
<td>The Anderson’s, Inc.</td>
</tr>
<tr>
<td>Peerless Pump Company</td>
<td>The Atkins Group</td>
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<tr>
<td>Peoples Company</td>
<td>The Boeing Company</td>
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<tr>
<td>PepsiCo</td>
<td>The Curious Plot</td>
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<tr>
<td>Peterson Corn Genetics, LLC</td>
<td>The Equity</td>
</tr>
<tr>
<td>PGIM Real Estate</td>
<td>The Scollar Company</td>
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<tr>
<td>PIC</td>
<td>TK Custom</td>
</tr>
<tr>
<td>POET</td>
<td>TMC Transportation</td>
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<tr>
<td>PowerPollen</td>
<td>Triangle Insurance</td>
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<tr>
<td>Prairie Land FS</td>
<td>Trouw Nutrition</td>
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<tr>
<td>Precision Planting</td>
<td>Turano Bakery</td>
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<tr>
<td>Premier Crop Systems</td>
<td>U.S. Army Construction Engineering Research Laboratory</td>
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<td>Premier Events</td>
<td>Rappaport Reiches Capital Management</td>
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<td>PriceWaterhouseCoopers</td>
<td>UBS</td>
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<tr>
<td>Pro Connections</td>
<td>Union Bank &amp; Trust</td>
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<tr>
<td>Pro Hunters</td>
<td>United Bank of Iowa</td>
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<tr>
<td>Purdue University</td>
<td>United Rentals</td>
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<tr>
<td>Purina Honor Show Feeds</td>
<td>United States Senate</td>
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<tr>
<td>QC Supply</td>
<td>United Utility Supply</td>
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<tr>
<td>Quality Plus Feeds</td>
<td>University of Minnesota - Twin Cities</td>
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<tr>
<td>Rabo AgriFinance</td>
<td>University of Missouri</td>
</tr>
<tr>
<td>Rain and Hail Insurance</td>
<td>University of Wisconsin - Madison</td>
</tr>
<tr>
<td>Rappaport Reiches Capital Management</td>
<td></td>
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<tr>
<td>RDP Foodservice</td>
<td>US Foods</td>
</tr>
<tr>
<td>Reynolds Farm Equipment</td>
<td>USDA</td>
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<tr>
<td>Richmond Electric</td>
<td>USDA FSA</td>
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<tr>
<td>Risk Placement Service</td>
<td>USI Insurance Services</td>
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<tr>
<td>Rock River Lumber and Grain</td>
<td>Valbridge Property Advisers</td>
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<tr>
<td>RSM US LLP</td>
<td>Valedor Partners</td>
</tr>
<tr>
<td>Ryan Specialty Group</td>
<td>Vanguard Group</td>
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<tr>
<td>Sandhills Global</td>
<td>Verbio Agriculture LLC</td>
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<tr>
<td>Savant Wealth Management</td>
<td>Vermillion Financial Advisors</td>
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<tr>
<td>Schreiner Goods</td>
<td>Viterra</td>
</tr>
<tr>
<td>Scotlynn Group</td>
<td>Wayne-Sanderson Farms</td>
</tr>
<tr>
<td>Scotts Miracle-Gro Company</td>
<td>Wells Fargo</td>
</tr>
<tr>
<td>Seaboard Foods</td>
<td>West Monroe Partners</td>
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<tr>
<td>Sewell Automotive Companies</td>
<td>Western Sugar</td>
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<tr>
<td>ShankerValleau</td>
<td>Wetovich Farms</td>
</tr>
<tr>
<td>Sherwin-Williams</td>
<td>Williams Farms Pioneer Seed</td>
</tr>
<tr>
<td>Signature Performance</td>
<td>Winfield United</td>
</tr>
<tr>
<td>Sinclair Tractor</td>
<td>Worldwide Express</td>
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<tr>
<td>Smithfield Foods, Inc.</td>
<td>Wytelfs Hybrids</td>
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<tr>
<td>Smoak Groves</td>
<td>XPerience AG</td>
</tr>
<tr>
<td>Social Enterprise</td>
<td>Zurich</td>
</tr>
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<td>Sonepar</td>
<td></td>
</tr>
<tr>
<td>Southern Glazers</td>
<td></td>
</tr>
<tr>
<td>Southern Pipe and Supply</td>
<td></td>
</tr>
<tr>
<td>St. Louis Comptroller of Currency</td>
<td></td>
</tr>
<tr>
<td>Stafford County Flour Mills</td>
<td></td>
</tr>
<tr>
<td>State of Illinois</td>
<td></td>
</tr>
<tr>
<td>Steel and Pine Furniture Company</td>
<td></td>
</tr>
<tr>
<td>Stine Seed Company</td>
<td></td>
</tr>
<tr>
<td>StoneX Group, Inc.</td>
<td></td>
</tr>
<tr>
<td>Stoney Creek Ranch</td>
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<tr>
<td>StrategIQ Financial Group</td>
<td></td>
</tr>
<tr>
<td>Summit Agricultural Group</td>
<td></td>
</tr>
<tr>
<td>Sunrise Cooperative</td>
<td></td>
</tr>
</tbody>
</table>

**Further Education**

- ATP Flight School
- Brazos Valley Flight Service
- Cornell University
- Drake University
- Duke University
- Iowa State University
- Johns Hopkins Carey Business School
- Kansas State University
- McGill University
- Michigan State University
- Missouri State University
- New York University
- North Carolina State University
- Northeastern University
- Northern Illinois University
- Oklahoma State University
- Oklahoma State University College of Osteopathic Medicine
- Purdue University
- Saint Louis Washington University
- South Dakota State University
- South Texas College of Law
- Southern Methodist University
- Texas A&M University
- Texas Christian University
- Texas State University
- Texas Tech University
- Texas Woman's University
- The Ohio State University
- University of Arkansas
- University of Florida
- University of Houston
- University of Illinois - Urbana-Champaign
- University of Indiana Robert H. McKinney School of Law
- University of Minnesota - Twin Cities
- University of Missouri - Columbia
- University of Nebraska - Lincoln
- University of Nebraska College of Law
- University of Oklahoma College of Law
- University of Southern California
- University of Tennessee
- University of Texas
- Vanderbilt Law School
- Washington University

December 2022 / May 2023
## Agricultural Education, Communication & Studies

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ag Education Teacher</td>
<td>$46,906</td>
<td>33,000</td>
<td>80,000</td>
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</tr>
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<td>Communications/Public Relations</td>
<td>51,290</td>
<td>37,000</td>
<td>74,000</td>
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<td>Community Planning</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Cooperative Extension System</td>
<td>40,457</td>
<td>30,000</td>
<td>49,000</td>
<td>7</td>
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<tr>
<td>Customer Service/Support</td>
<td>67,250</td>
<td>49,500</td>
<td>85,000</td>
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<tr>
<td>Family/Social Services</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Farming Operation</td>
<td>52,500</td>
<td>36,250</td>
<td>70,000</td>
<td>5</td>
</tr>
<tr>
<td>Marketing/Digital Marketing</td>
<td>55,661</td>
<td>35,360</td>
<td>85,000</td>
<td>19</td>
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<tr>
<td>Non-Profit Organizations</td>
<td>39,600</td>
<td>28,000</td>
<td>50,000</td>
<td>5</td>
</tr>
<tr>
<td>Policy/Legislative</td>
<td>46,667</td>
<td>45,000</td>
<td>50,000</td>
<td>3</td>
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<tr>
<td>Sales Representative</td>
<td>59,376</td>
<td>35,000</td>
<td>90,000</td>
<td>24</td>
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<tr>
<td>Other</td>
<td>49,528</td>
<td>25,000</td>
<td>75,000</td>
<td>29</td>
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<tr>
<td><strong>Major Total</strong></td>
<td><strong>$50,135</strong></td>
<td><strong>25,000</strong></td>
<td><strong>90,000</strong></td>
<td><strong>192</strong></td>
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<tr>
<td><strong>Further Education</strong></td>
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<td></td>
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<td><strong>44</strong></td>
</tr>
</tbody>
</table>

### Organizations Hiring Students in Agricultural Education, Communication & Studies

- A & W Farms
- A.G. Irvin Steel
- Adair Public Schools
- Advanced Crop Management
- Ag Management Solutions
- AgState
- Aimpoint Research
- Alden-Hebron School District
- Allen County Fair
- Alliance High School
- Alltech
- AmCap Home Loans
- American Farmers & Ranchers Insurance
- Anheuser-Busch
- Animal Agriculture Alliance
- Annawan Community Unit
- School District
- Arctic Slope Regional Corporation
- Baldwin USD 348
- Beck's Hybrids
- Belle High School
- Birkey's Farm Store
- Blank Page Marketing, LLC
- Boerne ISD
- Brazosport ISD
- C.C. Creations, LTD
- Campus Outreach
- Carson Group
- Catholic Rural Life
- Center Point-Urban
- Community School District
- Centerburg Local Schools
- Chase County USD 284
- Clay County School District
- CNH Industrial
- Columbia Public School District
- Corcoran
- Cordell Public Schools
- Cornerstone Church of Ames
- Corteva Agriscience
- Crete Public Schools
- Danville Community School Corporation
- Dell Technologies
- Dickson Public Schools
- Eagle Point High School
- Eden Northwest High School
- Eugene R-V High School
- Fairbury Public Schools
- Fairview Public Schools

### Further Education

- Blinn College
- Central Michigan University
- Columbia University
- Dallas Theological Seminary
- Destination 225

December 2022 / May 2023
Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)

Florida State University
Georgetown University
Iowa State University
North Carolina State University
Oklahoma State University
Southern Arkansas University
St. George’s University
Texas A&M University
Texas Tech School of Law
The Ohio State University
University of Arkansas
University of California - Santa Cruz
University of Florida
University of Florida Levin College of Law
University of Illinois - Urbana-Champaign
University of Kentucky
University of Nebraska - Lincoln
University of North Carolina - Chapel Hill
University of North Florida
University of South Florida
University of Tennessee - Knoxville
Agronomy and Crop Sciences

Organizations Hiring Students in Agronomy and Crop Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agronomist</td>
<td>$53,654</td>
<td>35,360</td>
<td>75,000</td>
<td>22</td>
</tr>
<tr>
<td>Conservation/Environmental Technician</td>
<td>39,845</td>
<td>24,960</td>
<td>48,750</td>
<td>7</td>
</tr>
<tr>
<td>Crop Scout/Consultant</td>
<td>52,667</td>
<td>50,000</td>
<td>55,000</td>
<td>3</td>
</tr>
<tr>
<td>Custom Applicator</td>
<td>52,667</td>
<td>48,000</td>
<td>60,000</td>
<td>3</td>
</tr>
<tr>
<td>Farming Operation</td>
<td>49,767</td>
<td>41,600</td>
<td>60,000</td>
<td>6</td>
</tr>
<tr>
<td>Precision Ag Specialist</td>
<td>49,000</td>
<td>40,000</td>
<td>60,000</td>
<td>5</td>
</tr>
<tr>
<td>Regenerative Agriculture</td>
<td>53,750</td>
<td>47,000</td>
<td>60,000</td>
<td>4</td>
</tr>
<tr>
<td>Research Technician</td>
<td>48,494</td>
<td>29,120</td>
<td>70,000</td>
<td>18</td>
</tr>
<tr>
<td>Sales Representative</td>
<td>57,769</td>
<td>40,000</td>
<td>70,000</td>
<td>13</td>
</tr>
<tr>
<td>Seed Production</td>
<td>62,363</td>
<td>51,000</td>
<td>70,450</td>
<td>4</td>
</tr>
<tr>
<td>Other</td>
<td>51,235</td>
<td>28,500</td>
<td>100,000</td>
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<tr>
<td>Major Total</td>
<td>$51,578</td>
<td>28,500</td>
<td>100,000</td>
<td>96</td>
</tr>
</tbody>
</table>

Further Education

- Cornell University
- DePaul University
- Iowa State University
- Kansas State University
- North Carolina State University
- Oregon State University
- Purdue University
- State Technical College
- The University of Texas - San Antonio
- University of Arkansas
- University of Connecticut
- University of Georgia
- University of Illinois - Urbana-Champaign
- University of Kansas
- University of Kentucky
- University of Minnesota - Twin Cities
- University of Nebraska - Lincoln
- University of Tokyo
- University of Wisconsin - Madison
- Virginia Tech University
- Washington State University
- Washington University

December 2022 / May 2023
Organizations Hiring Students in Animal and Dairy Sciences

Job Title | Average Salary | Low Salary | High Salary | #
--- | --- | --- | --- | ---
AI Technician/Breeding | $45,831 | 30,000 | 65,000 | 15
Animal Health Industry | 51,325 | 35,360 | 72,000 | 11
Companion Animal | 37,437 | 28,800 | 65,000 | 17
Education/Extension | 40,427 | 32,760 | 46,520 | 3
Equine Industry | 39,982 | 20,000 | 60,000 | 9
Farming Operation | 45,254 | 25,000 | 85,500 | 13
Feed/Nutrition | 56,806 | 44,000 | 70,000 | 9
Food Industry | 58,815 | 43,600 | 70,200 | 25
Herdsman | 45,376 | 36,000 | 60,000 | 11
Petfood Industry | 47,667 | 43,000 | 55,000 | 3
Poultry Industry | 55,731 | 41,670 | 63,000 | 17
Research Technician | 41,859 | 20,000 | 76,500 | 34
Sales Representative | 56,257 | 24,000 | 80,000 | 26
Swine Industry | 49,086 | 36,250 | 68,000 | 9
Vet Technician | 34,275 | 21,250 | 57,300 | 68
Zookeeper/Wildlife Rehab | 28,495 | 24,690 | 35,000 | 6
Other | 44,386 | 26,520 | 85,500 | 29

Major Total | $44,740 | 20,000 | 85,500 | 305
Further Education | 324

Organizations Hiring Students in Animal and Dairy Sciences

4 Paws Animal Hospital
44 Farms
5L Baking Company
Aardvark Animal Hospital
Performance Equine
Veterinary Services
Actalent Services
Ampoint Research
Alta Genetics
Amazon
American Foods Group
American Gelbvieh Association
American National
Ames Pet Resort
AmpleFlyBio
AMVC
Animal Cancer Care Clinic
Animal Emergency Hospital
Anup Laboratory
Armadale Animal Hospital
Aviagen
AW McClelland Farms
BalanceOx
Banfield Pet Hospital
Bar M Design Company
Belle and Evans Poultry Farms
Beller Feedlot
Belstra Milling Co.
Birdsong Farms
Bluepeal Veterinary Partners
Boehringer Ingelheim
Boren Veterinary Medical Hospital
Boulevard Animal Hospital
Boyne Highlands Resort
Braun Brothers Farm
Brazos Valley Equine Hospitals
Brockman Farms
Broken Bow Public Schools
Butterball
Cal Tan Pork Processing
Cal-Maine Foods, Inc.
Capital Human Society
Care First Animal Hospital
Cargill

Carnico Foods
Case Farms
Central Ohio Farmers Co-op
Ceres Solutions
Charles River Laboratories
Cincinnati Zoo & Botanical Garden
City Vet
Club Canine
CMC Materials
Cobb Cattle Company
Cobb-Vantress
Colgate Palmolive Company-- Specialties
Columbian Park Zoo
Columbia Humane
Coolmore America
Corteva Agriscience
CPM Equestrian
Crawford County Vet Clinic
Currie's Dairy
Detroit Zoological Society
DNA Genetics
Dogtopia
Donelson Ranch
Doris Cattle
Ducks Unlimited Inc
Duke University
Duke University Health System
East Holmes Veterinary Clinic
Ecolab
Eichelberger Farms
Eliano
Fast Genetics
First National Bank
Fletcher International Exports
Frankfort Animal Hospital
 Franklin County Dog Shelter
Full Circle Dairy LLC
Fullwood Animal Hospital
Gainesville Animal Hospital
Graminex
Grandview Animal Clinic
Great Lakes Civil Services
Great Lakes Sire Service
CSI
Hales Corners Veterinary Clinic
Hamilton Crossing Animal Hospital
Happy Tails Ranch
Heartland Veterinary
Heimerl Farms
Henry Pork
Hidden Valley Animal Hospital
High Lean Pork
Hobbs Show Lambs
Hormel Foods Corporation
IITRI
Indiana State Egg Board
Indiana University Health Hospital
Indianapolis Humane Society
Indianapolis Zoo
Ingham County
Innovative Livestock Services
Institute of Veterinary Specialists
Iowa Dairy Center
Iowa Pork Producers
Jack Link's Protein Snacks
Jacob Ranch Livestock
JBS
JBS Pilgrims Pride
Jennie-O Turkey Store
John Deere
Juniors Smokehouse
Kalmbach Feeds, Inc.
Kansas State University
Keepsake Equestrian Center
Klondike Kennels
Kohl's
La Mesa Equine Sports
MedVet
Michigan Department of Agriculture
Michigan Milk Producers
Michigan State University
Midwest Livestock LLC
Midwest Veterinary Partners
MKC
Morgan Animal Hospital
NAMSA
National Veterinary Associates
Nationwide Children's Hospital
Nature's Variety
Nebraska Veterinary Services
Neogen Corporation
Nestle Purina
Nichols Veterinary Clinic
Nittobo America
North Carolina State University
Oak Grove Veterinary Clinic
Oak Park Animal Hospital
Ocean View Genetics
Ohio Department of Agriculture
Oklahoma State University
Oklahoma State University College of Veterinary Medicine
Oppo
Outstate Missouri
Pawsitive Steps Rehabilitation & Sports Medicine
Pella Window and Doors
PepsiCo
Petco
PIC
Pilgrim's Pride Corporation
PrairieFruits Farm and Creamery
Precision Equine Cytotherapy
Preuss Pets
...
Organizations Hiring Students in Animal and Dairy Sciences (continued)

- USDA ARS
- USDA FSA
- VCA Advanced Veterinary Care Center
- VCA Animal Hospitals
- Veterinary Emergency Group
- Veterinary Hospital at Hunters Crossing
- Village East Animal Hospital
- Vytele
- Wayne-Sanderson Farms
- Westwood Embryo Services
- Zois Dental
- Zoets

Further Education
- Abilene Christian University
- Alabama Agricultural and Mechanical University
- Angelo State University
- Atlantic Veterinary College
- Auburn University
- Bush School of Government & Public Service
- Cleveland University - Kansas City
- Colorado State University
- Columbus State Community College
- Cornell University
- Cornell University College of Veterinary Medicine
- Drexel University
- Illinois State University
- Iowa State University
- Iowa State University College of Veterinary Medicine
- Iowa Western Community College
- Kansas State University
- Kent State University
- Lander University
- Lincoln Memorial University
- Logan University
- Long Island University of Veterinary Medicine
- Louisiana State University
- Michigan State University
- Midwestern University
- Midwestern University College of Veterinary Medicine
- Mississippi State University
- Mississippi State University College of Veterinary Medicine
- Montana State University
- North Carolina Central University
- North Carolina State University
- Oklahoma State University
- Oklahoma State University College of Veterinary Medicine
- Oregon State University
- Palmer College of Chiropractic
- Parker University
- Purdue University

- Ross School of Veterinary Medicine
- Ross University
- Seoul National University
- Southwestern Oklahoma State University
- St. George's School of Veterinary Medicine
- St. Louis University
- Tarleton State University
- Texas A&M University
- Texas Department of Insurance
- Texas Tech University
- Texas Tech University School of Veterinary Medicine
- The Ohio State University
- The Ohio State University College of Veterinary Medicine
- The Royal Veterinary College (RVC)
- The University of Florida
- Tuskegee University
- University of Arizona
- University of Florida
- University of Florida College of Veterinary Medicine
- University of Georgia
- University of Georgia College of Veterinary Medicine
- University of Glasgow School of Veterinary Medicine
- University of Houston
- University of Illinois
- University of Illinois - Urbana Champaign
- University of Illinois College of Veterinary Medicine
- University of Minnesota - Twin Cities
- University of Minnesota College of Veterinary Medicine
- University of Missouri
- University of Missouri - Columbia College of Veterinary Medicine
- University of Nebraska - Lincoln
- University of Nebraska - Lincoln/Iowa State Veterinary Program
- University of North Carolina - Chapel Hill
- University of North Texas
- University of Queensland
- University of Southern Indiana
- University of Tennessee
- University of Texas School of Dentistry
- University of Wisconsin School of Veterinary Medicine
- Vanderbilt University
- Virginia Tech
- Washington State University
## Biological Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
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<td>35,000</td>
<td>35,000</td>
<td>35,000</td>
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<td>Biology Teacher</td>
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<td>Entomologist</td>
<td>45,760</td>
<td>45,760</td>
<td>45,760</td>
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<tr>
<td>Genetic Counseling</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Lab/Research Technician</td>
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<td>20,800</td>
<td>70,000</td>
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<td>Medical Scribe</td>
<td>34,093</td>
<td>33,280</td>
<td>35,000</td>
<td>3</td>
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<td>Microbiologist</td>
<td>71,500</td>
<td>50,000</td>
<td>95,000</td>
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<tr>
<td>Public Health Specialist</td>
<td>42,023</td>
<td>20,000</td>
<td>80,000</td>
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<td>Quality Assurance/Control</td>
<td>64,000</td>
<td>50,000</td>
<td>74,000</td>
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<tr>
<td>Other</td>
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<td>31,200</td>
<td>85,000</td>
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<td><strong>95,000</strong></td>
<td><strong>104</strong></td>
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<td><strong>Further Education</strong></td>
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<td></td>
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<td><strong>107</strong></td>
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### Organizations Hiring Students in Biological Sciences

- Abbott Laboratories
- Adaptive Biotechnologies
- Aferna Bio
- AgriPlex Genomics
- Alcami
- Allina Health System
- Alma Lasers
- Amcor
- Anne Arundel Dermatology
- Bayer CropScience
- Boone Hospital Center
- Cargill
- Celerion
- Corteva Agriscience
- Cottingham & Butler
- Daly Drug
- DeafLEAD
- Eli Lilly & Company
- Ellen Selkie Research Group
- Epic Systems
- EniVan Bio
- Eurofins
- Fairview Health Services
- Flagler Hospital
- Frank Productions
- Gaineville Ophthalmology
- Grinnell-Newburg Community School District
- Gulfstream Design Group
- Gundersen Health System
- Impact Advisors
- John’s Hopkins Applied Physics Lab
- Kemin Industries, Inc.
- LabCorp
- Labcorp Drug Development
- Land O’Lakes, Inc.
- Madison Gas & Electric
- Mass General Hospital
- Maxim Healthcare Services
- MedCare Urgent Care
- Medline Industries
- MEP Scribe
- Midway Home Health Care
- National Cancer Institute - Center for Cancer Training
- National Institute of Health
- New England Institute for Neurology and Headache
- NIH

- Indiana University School of Medicine
- Iowa State University
- Johns Hopkins University
- Kansas City
- Kansas State University
- College of Veterinary Medicine
- Mayo Clinic
- Michigan State University
- Midwestern University College of Optometry
- North Carolina State University
- North Dakota State University
- Nova Southeastern University
- Oklahoma State University
- Oklahoma University College of Pharmacy
- Oklahoma University Health Sciences Center
- Palmer College of Chiropractic
- Purdue University
- Rush University
- Saint Luke’s Hospital
- Sonoran University of Health Sciences
- Southern College of Optometry
- St. Lukes College of Health Sciences
- Syracuse University
- Texas A&M University
- Texas Tech University
- The Ohio State University
- Tufts University
- University of California - Los Angeles
- University of Florida
- University of Houston
- University of Iowa
- University of Iowa Carver College of Medicine
- University of Maryland
- University of Miami
- University of Minnesota
- University of Missouri
- University of Missouri - Columbia School of Medicine
- University of Missouri - Kansas City
- University of Nebraska Medical Center
- University of Nebraska Medical Center College of Dentistry
- University of Nebraska School of Veterinary Medicine and Biomedical Sciences
- University of New Hampshire
- University of North Carolina - Chapel Hill
- University of Pennsylvania
- University of Rochester
- University of South Florida
- University of St. Augustine
- University of Texas
- University of Washington
- University of Wisconsin - Madison
- Vanderbilt University
- Virginia Commonwealth University
- Virginia Tech
- Washington University
- Well Cornell Medicine
- Yale University
# Environmental Sciences, Fisheries, Forestry & Wildlife Biology

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
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<th>High Salary</th>
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<tbody>
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<td>Conservation Officer/Park Ranger</td>
<td>42,062</td>
<td>35,000</td>
<td>56,000</td>
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<tr>
<td>Education/Extension</td>
<td>37,626</td>
<td>28,600</td>
<td>60,000</td>
<td>14</td>
</tr>
<tr>
<td>Energy Consultant</td>
<td>48,430</td>
<td>35,000</td>
<td>64,000</td>
<td>7</td>
</tr>
<tr>
<td>Environmental Consultant</td>
<td>55,580</td>
<td>31,200</td>
<td>80,000</td>
<td>29</td>
</tr>
<tr>
<td>Environmental Technician</td>
<td>45,085</td>
<td>22,880</td>
<td>81,000</td>
<td>40</td>
</tr>
<tr>
<td>Firefighter</td>
<td>35,024</td>
<td>33,000</td>
<td>37,000</td>
<td>5</td>
</tr>
<tr>
<td>Fisheries Biologist/Technician</td>
<td>35,305</td>
<td>28,000</td>
<td>46,000</td>
<td>16</td>
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<tr>
<td>Forest Products Inspector</td>
<td>55,000</td>
<td>55,000</td>
<td>55,000</td>
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<tr>
<td>Forest Ranger</td>
<td>40,266</td>
<td>31,200</td>
<td>57,000</td>
<td>8</td>
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<tr>
<td>Government/Private Forestry Technician</td>
<td>41,968</td>
<td>32,280</td>
<td>72,280</td>
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<tr>
<td>Hydrologist</td>
<td>42,550</td>
<td>31,200</td>
<td>60,000</td>
<td>8</td>
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<tr>
<td>Manure Management</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Meteorologist</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Outdoor Recreation Industry</td>
<td>40,192</td>
<td>31,200</td>
<td>80,000</td>
<td>9</td>
</tr>
<tr>
<td>Police/Law Enforcement</td>
<td>49,000</td>
<td>49,000</td>
<td>49,000</td>
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<tr>
<td>Rangeland Management</td>
<td>46,000</td>
<td>46,000</td>
<td>46,000</td>
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<tr>
<td>Soil Conservationist</td>
<td>43,058</td>
<td>33,280</td>
<td>60,000</td>
<td>5</td>
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<tr>
<td>Sustainability Analyst</td>
<td>54,262</td>
<td>31,200</td>
<td>96,900</td>
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<tr>
<td>Timber Procurement</td>
<td>54,000</td>
<td>48,000</td>
<td>60,000</td>
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<tr>
<td>Urban Forester</td>
<td>46,536</td>
<td>36,000</td>
<td>53,870</td>
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<tr>
<td>Wetland/Prairie Preservation</td>
<td>38,804</td>
<td>31,200</td>
<td>56,220</td>
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<tr>
<td>Wildlife Biologist/Technician/Research</td>
<td>35,289</td>
<td>27,000</td>
<td>60,000</td>
<td>27</td>
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<tr>
<td>Wood Products</td>
<td>42,000</td>
<td>42,000</td>
<td>42,000</td>
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<tr>
<td>Zookeeper/Wildlife Rehab</td>
<td>30,640</td>
<td>20,000</td>
<td>41,200</td>
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<tr>
<td>Other</td>
<td>49,932</td>
<td>24,000</td>
<td>84,000</td>
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<td><strong>Major Total</strong></td>
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<td><strong>20,000</strong></td>
<td><strong>96,900</strong></td>
<td><strong>283</strong></td>
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<tr>
<td><strong>Further Education</strong></td>
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<td></td>
<td></td>
<td><strong>77</strong></td>
</tr>
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</table>

## Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

- Abilene Zoo
- Adaptive Restoration LLC
- AEI Consultants
- Alaska Wildlife Conservation Center
- ALDI USA
- ALL4 LLC
- Alliance Environmental Group
- American Conservation Experience
- American Structurepoint, Inc.
- Amika
- Antea USA
- Arlington Police Department
- Atlas Technical Consultants
- Atwell, LLC
- Auburn University
- Auction Ohio
- Axim Geospatial
- Barry Conservation District
- Bartlett Tree Experts
- Battelle Memorial Institute
- Benesch
- BGR Inc
- BKS Environmental Inc.
- BranchPattern
- Bureau of Land Management
- Burns & McDonnell
- Carr’s Tree Service
- Center for Energy Education
- CERL
- Champion Ranch
- Chestnut Ridge Forestry
- Chimp Haven
- CHW Professional Consultants
- City of Columbus, Ohio
- City of Dublin, Ohio
- City of Hagerstown
- City of Minnetonka
- City of Pickerington, Ohio
- City of St. Paul
- City of Stillwater
- City of Upper Arlington
- CJSeto
- Clean Fuels Ohio
- CLEAResult
- Clemson University Police Department
- Clermont Partners/Riveron
- Climate Forest
- Colorado State Forest Service
- Colorado State Police
- Colorado State University
- Columbus and Franklin County Metro Parks
- Columbus Public Health
- Columbus Recreation and Parks Department
- Conservation Legacy
- Crawford, Murphy, and Tilly Crop Quest, Inc.
- Crowe LLP
- Davey Resource Group
- Denken Solutions
- Detroit Zoological Society
- DIPAC
- Dominion Energy
- Donaldson Company
- Earth Optics
- East Lansing Hannah Community Center
- Eco Logic
- EMH&T
- Engie Buckeye Operations Environmental Resources Management
- Envirotech
- Fastenal Company
- Festival Foods
- Flexys
- Flint Hills Game Farm
- Florida Crystals Corporation
- Florida Fish and Wildlife Conservation Commission
- Florida Forest Service
- Fossil Rim Wildlife Center
- Freepoint Eco-Systems
- Frontier Energy
- Fulton Market Group
- Girl Scouts of Southeastern Michigan
- Gold Kidney Health Plan
- Gordian
- Gordon Farms
- Gracehaven
- Greenwich Audubon Center
- GT Environmental
- Halseon
- Hamilton Engineering and Surveying
- Harris County Institute of Forensic Sciences
- HDR Engineering, Inc.
- Hematogenix
- Horace Mann
- Illinois Natural History Survey
- Illinois Water Resources Center
- Insight Environmental, Engineering, and Construction, Inc.
- Iowa Department of Natural Resources
- Iowa Soybean Association
- J.C. Broderick and Associates
- J.R. Simplot Company
- Jumby Bay Hawksbill Project
- Kemin Industries, Inc.
- Kimley-Horn
- Kleinfelder
- Koch Industries Companies
- Lloyds Engineering Inc
- Louisiana State University
- MBL Inc
- McGinty Bros, Inc.
- Michigan Ag Research
- Michigan State University
- Mid-Michigan Ponds
- Milford Nature Center
- Mine Safety and Health Administration
- Minnesota Department of Natural Resources
- Minnesota Farmers Union
- Minnesota Pollution Control Agency
- Mississippi Hoodoo Conservation
- Moody’s Corporation
- National Fish and Wildlife Foundation
- National Park Service

(continued)
Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology (continued)

Nationwide
Natural Resources Planning Services
Nebraska Department of Environment and Energy
New Jersey Fish and Wildlife
NextEra Energy Resources
NICHES Land Trust
Northern Biomedical Research Northwest Management Inc.
Occidental Petroleum
Ohio DNR
Ohio EPA
Ohio House of Representatives
Oregon State University
Otten Brothers Garden Center and Landscaping
PacWhale Eco-Adventures
Penn State University
Pennsylvania Game Commission
Pike Lumber Company
POWER Engineers
Prairie Research Institute
Preservation Tree Care
Proaquatix
Proper ISD
Purdue University
Ramboll US Corporation
Recycle Track Systems
REI Resource Environmental Solutions
Richland Public Health
Rocky Mountain National Park
Rocky Mountain Youth Corps
Rumpke Waste & Recycling Services
Sentera
Sequoia National Forest
Sioux Falls Zoo & Aquarium
Smithsonian Institute
Solar is Freedom
South Carolina Forestry Commission
Spectrum Resources SCD, LLC
Spire
Square One Education Network
SSM Health Care
Stantec
Superior LawnCare
T2 Utility Engineers
Texas A&M University
The Davey Tree Expert Company
The Nature Conservancy
The Ohio State University
Three Rivers Park District
Tradebe Environmental
Trayak
Triterra
TTG Forestry Services
U.S. Army Corps of Engineers
U.S. Army Morale Welfare and Recreation
U.S. Environmental Protection Agency
U.S. Fish and Wildlife Service

U.S. House of Representatives U.S. Nuclear Regulatory Commission
United States Geological Survey University of California - Berkeley
University of Florida Pollinator Ecology and Conservation Lab
University of Illinois University of Illinois - Urbana-Champaign
University of Minnesota - Twin Cities
University of Missouri University of Missouri Health Care
University of Wisconsin - Madison
USDA USDA ARS
USDA Forest Service USDA Wildlife Services
USGS Washington Department of Natural Resources
Washington State DNR
Washington University West Fraser
West Monroe
Whitehead E.S., LLC
Whiting Turner Contracting
Wild Bear Nature Center
Wildlife Management Institute
Wisconsin Department of Natural Resources
Wisconsin Union
Wisenbaker Builder Services
WSP USA
XCEL Energy Inc.

Further Education
ACC Fire Academy
Arkansas State University
Ball State University
Chicago-Kent College of Law
Cleveland State University
Dallas Theological Seminary
Duke University
Emory University
Iowa State University
Iowa State University College of Veterinary Medicine
Jacksonville University
Kansas State University
Lewis and Clark Law School
Memorial University
Minnesota State University
Mississippi State University
New York University
Northwestern University
Oklahoma State University
Pennsylvania State University
Purdue University
Ross University School of Veterinary Medicine
South Dakota State University
Southern Illinois University
Southern Mississippi University
St. George’s University School of Veterinary Medicine
Stanford University
Texas A&M University
Texas State University
The Ohio State University
Université de Bordeaux (France)
University of California Davis Law School
University of Denver
University of Florida
University of Georgia
University of Glasgow
University of Illinois - Urbana-Champaign
University of Kentucky
University of Lincoln
University of Minnesota - Twin Cities
University of Minnesota College of Veterinary Medicine
University of Missouri
University of Nebraska - Lincoln
University of New South Wales
University of Oklahoma
University of Oxford
University of Pennsylvania
University of South Florida
University of Texas - San Antonio
University of Toronto
University of Wisconsin - Madison
University of Wyoming
Washington State University
Yale Divinity School

December 2022 / May 2023
### Food Science, Human Nutrition & Dietetics

#### Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

<table>
<thead>
<tr>
<th>Major</th>
<th>Total</th>
<th>Other</th>
<th>Sensory</th>
<th>Research &amp; Development</th>
<th>Quality Assurance/Control</th>
<th>Registered Dietitian</th>
<th>Sales Representative</th>
<th>Sensory</th>
<th>Other</th>
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<td>32,160</td>
<td>68,640</td>
<td>61,750</td>
<td>57,186</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Job Title | Average Salary | Low Salary | High Salary | #
--- | --- | --- | --- | ---
Culinary Arts | $ | N/A | N/A | N/A | N/A | N/A | 3 | 19
Enology/Brewmaker | 61,093 | 33,280 | 75,000 | 6 | 4 | 4 | 9 | 1
Food Service Industry | 46,533 | 25,000 | 65,000 | University of Florida | Duke University | University of Georgia | Florida State University | College of Pharmacy | University of Kansas | University of Michigan | University of Illinois - Urbana-Champaign | University of Minnesota | University of Minnesota - Twin Cities | University of Missouri - Columbia | University of Nebraska - Lincoln | University of North Carolina | University of Texas - San Antonio | University of Tennessee - Chattanooga | University of Texas Health Science Center | University of Texas Medical Branch | University of Texas of the Permian Basin | Virginia Tech University | Wageningen University | Western Carolina University | William & Mary | Institute of Technology | University of California - Davis | University of Copenhagen | December 2022 / May 2023 |
Horticulture

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>$38,763</td>
<td>27,040</td>
<td>48,000</td>
<td>3</td>
</tr>
<tr>
<td>Golf Course Industry</td>
<td>49,765</td>
<td>31,200</td>
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<td>13</td>
</tr>
<tr>
<td>Greenhouse Production</td>
<td>47,915</td>
<td>24,960</td>
<td>80,000</td>
<td>8</td>
</tr>
<tr>
<td>Landscape Design</td>
<td>52,000</td>
<td>43,000</td>
<td>62,000</td>
<td>6</td>
</tr>
<tr>
<td>Landscape Installation/Maintenance</td>
<td>49,064</td>
<td>29,120</td>
<td>75,000</td>
<td>5</td>
</tr>
<tr>
<td>Nursery Management</td>
<td>34,303</td>
<td>24,960</td>
<td>45,000</td>
<td>4</td>
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<tr>
<td>Public Garden Management</td>
<td>39,400</td>
<td>31,200</td>
<td>52,000</td>
<td>3</td>
</tr>
<tr>
<td>Research Technician</td>
<td>39,683</td>
<td>24,000</td>
<td>62,300</td>
<td>10</td>
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<tr>
<td>Sales</td>
<td>51,000</td>
<td>39,000</td>
<td>60,000</td>
<td>4</td>
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<tr>
<td>Sports Turf Management</td>
<td>51,500</td>
<td>50,000</td>
<td>53,000</td>
<td>2</td>
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<tr>
<td>Vegetable and Fruit Production</td>
<td>40,000</td>
<td>40,000</td>
<td>40,000</td>
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<tr>
<td>Viticulture/Hops Production</td>
<td>45,400</td>
<td>32,000</td>
<td>60,000</td>
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<tr>
<td>Other</td>
<td>60,000</td>
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<td>70,000</td>
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<td><strong>Major Total</strong></td>
<td><strong>$46,239</strong></td>
<td><strong>24,000</strong></td>
<td><strong>80,000</strong></td>
<td><strong>64</strong></td>
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</tbody>
</table>

Further Education 21

Organizations Hiring Students in Horticulture

- Alabama Cooperative Extension System  
- Aqua Aid Solutions  
- Big M Transportation  
- Bonnie Plants  
- Brae Burn Country Club  
- Brookside Golf & Country Club  
- Campbells Nursery  
- Corteva Agriscience  
- Curaleaf  
- Downtown Lincoln Association  
- El Coyote Ranch  
- Elmcrest Country Club  
- Evan’s Tree Care LLC  
- FarmHouse Vineyards  
- Field Club of Omaha  
- Florida Aquatic Nurseries, Inc.  
- Green Hill Farms  
- Helts Turf Farms  
- HM.CLAUSE  
- Interlochen Country Club  
- Johnson Lawn Care  
- K & A Greenhouse  
- Kansas Natural Remedies  
- Kansas State University  
- KEITH  
- Kohler Company  
- Lacerta Therapeutics  
- Lockerly Arboretum  
- Lose Design  
- Messina Hof Wine Cellars, Inc.  
- Minnesota Sodding Company  
- Mount Vernon Country Club  
- Muscadine Farms  
- Natorp’s Nursery Outlet & Landscaping  
- North Carolina Cooperative Extension  
- Nunhems  
- Olbrich Botanical Gardens  
- Pilot Landscape Solutions, LLC  
- Portland State University  
- River Greens Golf Course  
- Royal Melbourne Country Club  
- Savannah Country Club  
- Scotts - Miracle Gro  
- SmithGroup  
- Smoky Valley Nursery  
- Southard Corporation  
- Southern Botanical Inc.  
- Syngenta  
- Texas A&M AgriLife Extension  
- The Broadmoor  
- The Club at 12 Oaks  
- The Hyannisport Club  
- U.S. Army  
- UPL  
- Walnut Creek Country Club  
- Wolf Creek Golf  
- Youngs Plant Farm  
- Colorado State University  
- Cornell University  
- Iowa State University  
- North Carolina State University  
- Oklahoma State University  
- Texas A&M University  
- University of Arkansas  
- University of Florida  
- University of Miami  
- University of Minnesota  
- University of Wisconsin - Madison  
- Virginia Tech University  

December 2022 / May 2023
Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Management</td>
<td>$71,500</td>
<td>65,000</td>
<td>78,000</td>
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</tr>
<tr>
<td>Engineer, General</td>
<td>70,377</td>
<td>55,000</td>
<td>85,000</td>
<td>30</td>
</tr>
<tr>
<td>Equipment Test Technician</td>
<td>56,013</td>
<td>36,000</td>
<td>68,000</td>
<td>8</td>
</tr>
<tr>
<td>Estimator</td>
<td>50,000</td>
<td>50,000</td>
<td>50,000</td>
<td>1</td>
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<tr>
<td>Ethanol</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Farming Operation</td>
<td>48,850</td>
<td>30,000</td>
<td>65,000</td>
<td>5</td>
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<tr>
<td>Industrial Engineer</td>
<td>64,214</td>
<td>53,000</td>
<td>80,000</td>
<td>7</td>
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<tr>
<td>Logistics</td>
<td>45,760</td>
<td>45,760</td>
<td>45,760</td>
<td>1</td>
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<tr>
<td>Manufacturing Engineer</td>
<td>68,818</td>
<td>60,000</td>
<td>85,000</td>
<td>20</td>
</tr>
<tr>
<td>Packaging Engineer</td>
<td>71,941</td>
<td>52,000</td>
<td>90,480</td>
<td>61</td>
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<tr>
<td>Precision Ag Specialist</td>
<td>51,625</td>
<td>40,000</td>
<td>65,000</td>
<td>10</td>
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<tr>
<td>Production Management</td>
<td>62,236</td>
<td>35,000</td>
<td>82,000</td>
<td>11</td>
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<tr>
<td>Project Manager</td>
<td>67,573</td>
<td>45,000</td>
<td>102,000</td>
<td>69</td>
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<tr>
<td>Quality Assurance/Control</td>
<td>68,150</td>
<td>46,000</td>
<td>90,000</td>
<td>8</td>
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<tr>
<td>Research &amp; Development</td>
<td>54,565</td>
<td>34,320</td>
<td>77,500</td>
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<tr>
<td>Safety</td>
<td>54,020</td>
<td>53,040</td>
<td>55,000</td>
<td>2</td>
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<tr>
<td>Sales Representative</td>
<td>67,375</td>
<td>52,000</td>
<td>90,000</td>
<td>8</td>
</tr>
<tr>
<td>Technical Support Specialist</td>
<td>64,352</td>
<td>45,760</td>
<td>75,000</td>
<td>5</td>
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<tr>
<td>Water Quality/Soil Conservation</td>
<td>61,375</td>
<td>58,750</td>
<td>64,000</td>
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<tr>
<td>Other</td>
<td>60,761</td>
<td>31,200</td>
<td>75,000</td>
<td>23</td>
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<tr>
<td><strong>Major Total</strong></td>
<td><strong>$66,160</strong></td>
<td><strong>30,000</strong></td>
<td><strong>102,000</strong></td>
<td><strong>281</strong></td>
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<tr>
<td><strong>Further Education</strong></td>
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</tbody>
</table>

Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

- Advanced Engineering and Environmental Services, LLC
- Amcor
- Ands Engineering
- Ardmore Roderick
- ARG Co-op
- Aristeo Construction
- Arthrex
- Auburn University
- Bane Welker Equipment
- Barton Malow Company
- BASF
- Bayer Crop Science
- Beaver Excavating Company
- Benson and Russ Inc.
- Blue Bell Creameries
- BMWC Constructors
- Boar’s Head
- Boykin Construction
- BRM
- Bruckner Truck Sales Inc
- C.A. Hull Co., Inc.
- Cahill Construction
- Cargill
- Caterpillar Inc.
- CDM Smith
- Centererra Coop
- Central Valley Ag Cooperative
- CETCO
- CHS
- City of Kansas City, MO
- CLAAS of America
- Clark Construction Company
- Cleveland Cement Contractors
- Clune Construction
- CNH Industrial
- Coastal Agrobusiness
- Colgate-Palmolive
- ConAgra Foods
- Connelly Electric
- Continental Building Company
- Corteva Agriscience
- Coty
- CP&Y
- Creative Techniques
- Cummins
- Danbert
- Danfoss Power Solutions
- David Yurman
- Deichler’s Tire & Service Center
- DeMaria Construction Company
- Diageo
- Diebold Nixdorf
- Diyanli Homes
- DPR Construction
- Dr. Schar USA Inc.
- Dungan & Meyers Construction Company
- Ecolab
- Elemental Enzymes
- Elanco
- Emerson
- EMH&T
- ENGIE North America
- Epic
- Estee Lauder Companies
- EV Construction
- Excel Engineering
- F.H. Paschen
- Ferrero
- FH Paschen
- Five Rivers Cattle Feeding
- Fletcher International Exports
- Fresh Mark Inc.
- General Dynamics, Electric Boat
- General Mills
- General Motors
- George J. Igel & Company
- Gilbane Building Company
- Grain Craft
- Granger Construction
- Graphic Packaging International
- Greenfield Construction
- Grunley Construction
- Guniea Co Specialty Pipe
- Haas Automation
- Hammond Construction
- Harley Davidson Motor
- Hensel Phelps
- Hill International
- Holder Construction
- Hollister Incorporated
- Hormel Foods Corporation
- Hostess Brands
- IBI Group
- Ideal Contracting
- Independence Excavating
- Indian Health Service
- Iowa State Digital Agriculture Innovation Center
- J.M. Smucker Company
- Jay Dee Contractors
- Jewell Group
- John Burns Construction
- John Deere
- KAO
- KCI Technologies
- Keller Family Farms
- Kenn-Feld Group
- Kern Carpenter Farms
- Kerry Group
- Kiewit
- Kimberly-Clark
- Kimley-Horn & Associates Inc
- Kingland Systems Corporation
- Kraft Heinz Company
- KTM Industries
- Land O’Lakes, Inc
- Lantzky Farms
- Lifecore Biomedical
- LinderMeyer Munroe
- Lithko Contracting
- Lockwood, Andrews, and Newnam, Inc.
- M - Packaging
- Marks, part of SGS & Co
- Matrix Technologies
- McCarthy Building Companies
- Mediacom
- Medtronic
- MFA Incorporated
- MFG Consulting
- Micro Trak Systems
- Midtech Services
- Midwest Solar Power
- Miles-McClellan Construction
- Milwaukee Tool
- Moen
- Mortenson Construction
- Naumann Ranch
- Nestlé S.A.
- Network Partners
- Niagara Bottling
- Nutrien Ag Solutions
- Onyx Packaging Corporation
- Orochem Technologies Inc.
- Packaging Compliance Labs
- Pape-Dawson Engineers
- PCI Pharma Services
- PCL Construction
- Peachtree Pkg & Displays
- PepsiCo
- Perfection Spring and Stamping
- Perrigo Company PLC
- Peters Construction
- Phinite
- Plastic Ingenuity Inc.

(continued)
Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)

Plastic Omnium
Power Construction
Power Construction Company, LLC
Proctor and Gamble
Pyran
Quaker Oats
Quality Manufacturing
Raven Industries
Redline Equipment
Reynolds American
Reynolds Consumer Products
Ruscilli Construction Company
RVS Evapco
Sachse Construction
Sage Ag, Inc.
Saputo USA
Seneca Foods Corporation
Sequence, Inc.
Setterlin Building Company
Silgan Containers
Smith Filter Corporation
Stanley Black and Decker
Stellar Industries, Inc.
Story Construction Company
Stryker
STV Construction, Inc.
Summit Agricultural Group
Summit Construction Company
Sunrock
Sydenstricker Nobbe Partners
Target
Tesla
The Albert M Higley Company
The Christman Company
The Daimler Group
The Navigators
The Ohio State University
The Pike Company
The Superior Group
The Walsh Group
Timmons Group
Top Dog Ag
Turner Construction
U.S. Marine Corps.
U.S. Navy
U.S. Sugar
United Prairie LLC
University of Illinois
Utz Quality Foods, Inc.
Vaughn Construction
Vermeer Corporation
Walsh Construction
Walt Disney Company
Walther Farms
Washington University
Weaver Consultants Group
Well Enterprises
Wessels Farms
WestRock
Whiting Turner
Wieland
Wight Construction
WinField United
Wisconsin Department of Natural Resources

Further Education
Clemson University
Cornell University
Des Moines Area Community College
Indiana University School of Dentistry
Iowa State University
Johns Hopkins University
North Carolina State University
Oregon State University
Purdue University
University of Arizona
University of California
University of Florida
University of Illinois - Urbana-Champaign
University of Maryland
University of Minnesota
University of Pennsylvania
University of Wisconsin - Madison
Utah State University