2018/2019 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines

Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2018 and May 2019 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

Auburn University – College of Agriculture
Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences
Iowa State University – College of Agriculture and Life Sciences
Kansas State University – College of Agriculture
Michigan State University – College of Agriculture and Natural Resources
North Carolina State University – College of Agriculture and Life Sciences
Oklahoma State University – College of Agricultural Sciences and Natural Resources
Purdue University – College of Agriculture
South Dakota State University – College of Agriculture and Biological Sciences
Texas A&M University – College of Agriculture and Life Sciences
The Ohio State University – College of Food, Agricultural and Environmental Sciences
University of Florida – College of Agricultural and Life Sciences
University of Georgia – College of Agricultural and Environmental Sciences
University of Illinois – College of Agricultural, Consumer and Environmental Sciences
University of Kentucky – College of Agriculture, Food and Environment
University of Minnesota – College of Food, Agricultural, and Natural Resource Sciences
University of Missouri – College of Agriculture, Food and Natural Resources
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources
University of Wisconsin – College of Agricultural and Life Sciences
### Agricultural Economics & Business

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
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<tbody>
<tr>
<td>Accounting</td>
<td>$50,211</td>
<td>35,000</td>
<td>60,000</td>
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<tr>
<td>Business Analyst</td>
<td>54,933</td>
<td>35,000</td>
<td>77,500</td>
<td>60</td>
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<tr>
<td>Elevator Management</td>
<td>46,667</td>
<td>24,000</td>
<td>60,000</td>
<td>3</td>
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<tr>
<td>Farm Management/Land Appraisal</td>
<td>43,710</td>
<td>28,000</td>
<td>60,000</td>
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<tr>
<td>Farming Operation</td>
<td>45,662</td>
<td>15,600</td>
<td>70,000</td>
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<td>Financial Advisor</td>
<td>55,286</td>
<td>38,000</td>
<td>80,000</td>
<td>14</td>
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<tr>
<td>Grain Merchandising/Commodities</td>
<td>55,058</td>
<td>40,000</td>
<td>75,000</td>
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<tr>
<td>Human Resources</td>
<td>46,138</td>
<td>25,500</td>
<td>65,000</td>
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<tr>
<td>Insurance</td>
<td>46,731</td>
<td>32,000</td>
<td>65,000</td>
<td>15</td>
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<tr>
<td>Lending/Finance</td>
<td>44,125</td>
<td>22,900</td>
<td>80,000</td>
<td>71</td>
</tr>
<tr>
<td>Marketing</td>
<td>42,760</td>
<td>22,900</td>
<td>72,000</td>
<td>20</td>
</tr>
<tr>
<td>Policy/International Trade</td>
<td>38,063</td>
<td>27,800</td>
<td>46,500</td>
<td>4</td>
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<tr>
<td>Production/Management Trainee</td>
<td>51,964</td>
<td>27,000</td>
<td>72,000</td>
<td>71</td>
</tr>
<tr>
<td>Sales Representative</td>
<td>51,237</td>
<td>25,000</td>
<td>90,000</td>
<td>127</td>
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<tr>
<td>Other</td>
<td>44,835</td>
<td>22,500</td>
<td>80,000</td>
<td>79</td>
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<td><strong>Major Total</strong></td>
<td>$49,375</td>
<td>15,600</td>
<td>90,000</td>
<td>596</td>
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<td><strong>Further Education</strong></td>
<td></td>
<td></td>
<td></td>
<td>90</td>
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</table>

### Organizations Hiring Students in Agricultural Economics & Business

21st Century Equipment
44 Farms
A to Z Drying
ABC Livestock
ABS Global
Accenture
Acres Group
Active Network
Adams County Land Title
Advanced Trading Inc.
Aerotek
Ag Leader Technology
Ag Partners
Ag Printers
AgCredit
AgGeorgia Farm Credit
AGPROfessionals
AgReliant Genetics
Agriculture Future of America
AgriSync, Inc.
Agropur
AgVision International
Alight Solutions
Alliendan Seed Company
Allerton Park
Allianz Life
Alpine Rose Bed and Breakfast
Altria Group
American AgCredit
American Liberty
American State Bank
American Transport Group
Andy’s Sprinkler & Drainage
Appraisal and Real Estate Services
Aramark
Archer Daniels Midland
Ardent Mills
Arrive Logistics
Asset Marketing
Atomic Transport LLC
Atwood Property Management
Austin Grading & Farm Service
Auto-Owners Insurance Company
AWS
AXA Advisors

BAC Products
Baker Roofing
Bamberger Polymers
Bank of America
Bank of Flint Hills
Bartlett & Company
Barton Associates, Inc.
BASF
Bayer Crop Science
BDO USA
Ben E. Keith
Berg Nutrition
Beuschel Fruit & Dairy LLC
Biotronics, Inc.
Black Gold Farms
Bloomington Insurance Agency
BMO Harris Bank
Bookout Land and Cattle
Boss JCB
Brannon Specialties
Brazos Valley Feed
Brynsaas Sales and Service
Bswift LLC
Bucke
Bunge North America
BUNZL
Burnips Equipment
Butterball
BWI Companies
C & J Cooper Farms
C.H. Robinson
Cal-Maine Foods
Capgemini
Capital City Fruits
Cargill
Cassaday Farms
CCSB
Center for Environmental Farming Systems
Central Bank of Auraria County
Central Ohio Farmers Co-op
Central Valley Ag
CGB Diversified Services, Inc.
CGB Enterprises
Charles Schwab
Chris Schiefer Insurance and Financial Services

CHS
Chubb Agribusiness
Cintas Corporation
Citi
City National Bank
Classic Floors
Climate FieldView
CNH Industrial
CoBank
Coffee Creek Cattle Co.
Cognizant
Community State Bank
Compeer
Conagra Brands, Inc.
Congressional Budget Office
Contentment Camping
Cooper Farms
Cornerstone Bank
Corteva Agriscience
Coyote Logistics
Crowe
Crystal Valley Cooperative
CRZ Transport
Cummings, Inc.
CUNA Mutual Group
D.R. Horton
Datatronics
Dan Henry Distribution
Decision Innovation Solutions
Dell Inc.
Discover Financial Services
DNA Swine Genetics
Duff & Phelps
Duplin Winery
Dutton
E&J Gallo Winery
Echo Global Logistics
Eckerle Farms & Collins Farms
e-Emphasys
Eide Bailly LLP
Elanco Animal Health
Eldon C. Stutsman, Inc.
Enfusion Systems
Enterprise Holdings
Entourage Freight Solutions
Ethos Group
Fagerberg Produce, Inc.

Farm Bureau Financial Services
Farm Bureau Insurance
Farm Credit Services of America
Farmers Cooperative
Farmers Win Coop
Farmland Company
FCS Financial
Federal Deposit Insurance Corporation
Federal Reserve Bank of Minneapolis
Ferguson Enterprises
First National Bank of Waverly
First South Farm Credit
First State Bank of Fountain
First United Bank
First United Bank and Trust
Fischer & Wieser
Fisher Investment
Five Rivers Cattle Feeding
Flint Hills Resources
FLM Harvest
Follett Corporation
Forked Lightning Ranch
Forrys Farm
Gainesville Running and Walking
Gallagher
Gavilon
Geiger Enterprises Inc.
General Electric Healthcare
Georgia Pacific
GLR
Gohn Ag & Core Solutions, LLC
Golden Flo
Golden Harvest
Goosehead Insurance
Gopher Resource
Grainland Cooperative
Granular
Gravie
Green Plains, Inc.
Greene Crop Consulting
GreenField Ag
Greenpoint AC

(continued)

December 2018 / May 2019
Organizations Hiring Students in Agricultural Economics & Business (continued)

GreenStone Farm Credit Services
Greenview Partners
Greg Huelett Farms Inc.
Gregory Pool Equipment Company
Grinnell Mutual Reinsurance Company
Gulfstream Produce
H.B. Fuller
Haden Farms
Halliburton
Handtmann Inc.
Hans Seed
Harbor Capital
Hargrove Ranch Insurance
Harper Cattle Co.
Harvest Land Co-op
HEB
Heilhoff Farms
Helena Agri-Enterprises, LLC
Herominus, Schmidt & Allen Law Firm
Hills Bank and Trust
HM.Clause, Inc.
Hog Slat
Home of Hope
Homestead Family Farms
Hormel Foods Corporation
Horner Heating & Air
Hunan Institute of Technology
Hurley & Associates
Hutchison Incorporated
IBM
Igloo
IMT Insurance Company
Industry State Bank
Ingration
Institute for Health Metrics and Evaluation
INTL FCStone
Iowa Appraisal and Research Corporation
Iowa Savings Bank
Ironbox
J.P. Morgan Chase
J.R. Simplot Company
Jackson and Coker
JAKS Stables
JBS USA
JCB North America
Jennie-O Turkey Store
John Deere
Johnson Equipment
Johnson Turf Inc.
Kaestner Seeds LLC
Kalcevic Farms Inc.
KCC Feeding
Keller Farms & Supply, Inc
Key Cooperative
Keyence
Kimberly-Clark Corp.
King Insurance Agency
KLLM Transport Services
Koch Industries
Kraft Heinz
Kroger
Krupicka Farms
Labatt Food Service
Lahe Management
Lakewood Insurance Agency
Landus Cooperative
Lansing Trade Group
Leap Wealth Management
Lee Agency
Legacy Bank
Lewis, Hooper & Dick
Liberty Mutual
Lockheed Martin
Loudon Farms
Louis Dreyfus Company
Mariner Wealth Advisors
Marion All Star
Masters Gallery Foods
MaxYield Cooperative
Mayo Fertilizer
McLane Company
Medix
Medline Industries
Medrio, Inc.
Merck Animal Health
Merrill Edge
Merrill Lynch
Meschberger Farms
Mesquite Wealth Management
MetLife
Meyer Farms
Michigan Agricultural Commodities
Midstates Bank
MillerCoors
Monarch Investment and Management Group
Monroe Family Farms
Montague Development
Morningstar
Mossy Oak Properties
Mustang Cat
National Appraisal Partners
National Futures Association
National Oilwell Varco (NOV)
National Swine Registry
Neogen
Neuhaus & Sons
NEW Cooperative
Newell Brands
Newmark Knight Frank
Nichols Ag
Nienhuesser Partners
North Carolina Dept. of Motor Vehicles
Northern Trust Corporation
Northwest Ag Technologies
Northwestern Mutual
Novinger Farms
NTT Data Services
Nutrien Ag Solutions
Office of Senator Thom Tillis
Office of the Comptroller of the Currency
Ohio Department of Agriculture
Ohio Farm Bureau Federation
Oklahoma Steel & Wire
Olson Farms
Oracle Corporation
Osborn Barr Paramore
OSU College of Veterinary Medicine
OSU Extension
Parker + Lynch
Pathway Bank
Pawnee County Peoples Company
PepsiCo
Performance Livestock Analytics
Perfume Acres
Peterson Seed
Pinnacle Agriculture
Premier Crop Systems, LLC
Private Capital Management Group
Procter & Gamble
Producers Livestock Marketing
Progressive Publishing
Protective Insurance
Prudential
R and R Oilfield Rental Tool Services
R.D. Offutt
R.S. Hanlin
Rabo AgriFinance
Rackspace
Rain & Hail LLC
Raw by Canine’s First
Raymond James
Reinhart Food Service
Remington Seeds, LLC
Reno-Hamilton Harvesting
Reynolds and Reynolds
Richland Prairie Farm
Rush Enterprises
Russell Ag LLC.
Sampack 5 Star Ford
Scientific Games, Atlantis Casino and Resort
Scott Farms
SDM Livestock
Sewell Automotive Companies, Inc.
Shanks Bros. Farm LLC
Sheffield Family Farms
Shelter Insurance
Sinclair Tractor
Sisco Masonry
SiteOne Landscape Supply
Skyward
Smithfield Foods
Snyder Farms
So-Fine Bovines
Sonepar USA
Southern Glazer’s Sunk
Stamper Fencing & Steel Construction
State Bank of Bement
State Farm Insurance
Steffes Farms
Steve Lott Farms
Stillwater Mill
Stine Seed
Strategic Farm Marketing
Stream ITO
Stumler Family Farms
Superior Seed Sales
Syngenta
TBK Bank
Tech USA
Teji Ag Services
Terranova Financial
Texas A&M University
Textron Specialized Vehicles
The Andersons
The Claims Conference
The Lutheran Home Association
The Scoolar Company
Thompson Cattle Co.
Thompson Ranches
Three Best Rated
TIMAB Magnesium
Tisora Group
Titan Machinery
TKXS
Town & Country Insurance
Town and Country Bank
Transcend Logistics
TransPecos Banks
Tredas LLC
Tri Green Tractor
Triangle Chemical Company
Triguerio Custom Farming
Troy’s Remodeling
Tyson Foods
U.S. Bank
U.S. Department of the Interior
Union Bank & Trust
Union Pacific
United Animal Health
United Rentals
United States Army
United States Marine Corps
United States Navy
United States Sugar Corporation
University of Illinois - Urbana-Champaign
University of Missouri
University of Wisconsin - Madison
UPS
USDA - FSA
USDA - RD
Valiant Product Solutions
Valley Springs CO-OP
Vincikier Foods
Vivaldi Capital Management
Walker Engineering
Warehouse & Factory Apartments
Warren CAT
Waypoint Bank
Wellmann Insurance
Wells Fargo
West Bend Mutual Services
Westbrook Financial
Western Integrated Seed
Where Farms Comes From
Wilbur-Ellis
Wildcat Dairy
Williams & Jensen, PLLC

December 2018 / May 2019
Organizations Hiring Students in Agricultural Economics & Business (continued)

Willow Creek Ranch of Tomball
Wilson
Wipfli Financial Advisors
Wisconsin Alcohol Policy Project
Woodland Farms
Xtra Lease
Yellowstone Landscape
Yeskie Buie
Ziegler CAT
Zurich Insurance Group

Further Education
Auburn University
Baylor Law School
Clemson University
Colorado State University
Dallas Baptist University
DePaul University
DePaul University - College of Law
Drake University Law School
Florida State University - College of Law
IE Business School
Indiana University - Maurer School of Law
Indiana University - McKinney School of Law
Iowa State University
Kansas State University
North Carolina State University
Northern Illinois University
Oklahoma State University
Purdue University
Saint Louis University - School of Law
Southern Methodist University
Southwestern Baptist Seminary
St. Mary's Law School
Stephen F. Austin State University
Texas A&M University
Texas A&M University - Commerce
Texas A&M University - Corpus Christi
Texas A&M University - Kingsville
Texas Tech University
Texas Tech University - School of Law
The Ohio State University
University of Arkansas
University of California - Davis
University of Florida
University of Houston Law Center
University of Illinois - Urbana-Champaign
University of Indianapolis
University of Missouri
University of Nebraska-Lincoln - College of Law
University of Texas
University of Tulsa

University of Wisconsin - Madison
Western Illinois University
Xavier University
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
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<tr>
<td>Ag Education Teacher</td>
<td>$40,152</td>
<td>34,000</td>
<td>66,600</td>
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<td>Communications/Public Relations</td>
<td>43,983</td>
<td>28,100</td>
<td>72,000</td>
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<td>Community Planning</td>
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<td>42,500</td>
<td>42,500</td>
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<td>Cooperative Extension System</td>
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<td>42,000</td>
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<tr>
<td>Family/Social Services</td>
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<td>24,000</td>
<td>28,000</td>
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<tr>
<td>Farming Operation</td>
<td>39,377</td>
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<td>55,000</td>
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<tr>
<td>Marketing</td>
<td>41,062</td>
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<td>60,000</td>
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<td>Non-Profit Organizations</td>
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<td>Policy/Legislative</td>
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<td>29,900</td>
<td>46,000</td>
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<td>80,000</td>
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<td>43,582</td>
<td>20,800</td>
<td>85,000</td>
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<td><strong>Major Total</strong></td>
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<td><strong>20,800</strong></td>
<td><strong>85,000</strong></td>
<td><strong>353</strong></td>
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<td><strong>Further Education</strong></td>
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Organizations Hiring Students in Agricultural Education, Communication & Studies

- Academy of Excellence
- Adams County Ohio Valley School District
- Addison Group
- Advantage Land Co.
- Ag Leader Technology
- Ag Partners, LLC
- Ag Performance
- Ag United for South Dakota
- Agassiz Seed and Supply
- AgReliant Genetics
- Agriculture Future of America
- AgriLife
- Aglife Extension
- Agri-Pulse Communications LLC
- AgVantage FS
- AgVenture
- Altitude Park
- Amazon
- American Farm Bureau Federation
- American Feed Industry Association
- American Transport Group
- Apalachee High School
- Athens Banner-Herald
- Audience Media Group
- AURI
- Bagnwieski Communications
- Bayer Crop Science
- Baylor Scott & White
- Bazooka Farmstar
- Beck's Hybrids
- Beech Grove City Schools
- Bennett Ag Research Consulting
- Bevier High School
- Brazos Port High School
- Brenham ISD
- Bryan Research & Engineering
- BuHler High School
- C.A. Beard Memorial School Corporation
- CA Farmers Market Association
- Calamus-Wheatland Community School
- Calvin Group
- Canby Farmers Grain
- Cardinal High School
- Cargill
- Catalena Hatters
- CC Creations Printing
- CCMC
- Cedar Park High School
- Centennial Public Schools
- Centennial Community High
- Central School
- Central Crop Consulting
- Charleston Orwig
- Chem Gro of Houghton, Inc.
- CHS
- Clear Lake Community School District
- Clutch Performance
- Colgate-Palmate/Priest's Pet
- Collins's Produce
- Columbus-Lakeview
- Conestoga Junior & Senior High School
- Convergex
- Coon Rapids Insurance Company
- Cornerstone Farms
- Corteva Agriscience
- Cotulla ISD
- Creston High School
- Crestview High School
- Crockett ISD
- Culherton High School
- David Weekley Homes
- DemKota Ranch Beef
- Doniphan West USD 111
- DreamDirt Farm Real Estate and Auction
- Eccell Group
- EGA Farms
- Eichacker Simmentals
- Eliano Animal Health
- Element Fleet Management
- Engle & Volkers
- Erickson Cattle Co
- Experience Bryan College
- Farm Credit Mid-America
- Farm House International
- Farm Journal
- Farmers Coop
- Farmers Cooperative
- Farmers Implement & Irrigation
- Federated Co-op
- Ferguson
- Flandreau School District
- Fort Frye High School
- Four Sixes
- G&S Business Communications
- George Little Rock Community School District
- GIS
- Goodwin USA, LLC
- Grand Champion Meats
- Grandgeorge Farms
- Grandview Farms Inc
- Greene County Career Center
- Hallettsville ISD
- Halmberon
- Hannibal 60 School District
- Heartland Environmental
- Heartland GIS
- Hill-Beaver Creek Public Schools
- Hofer Farms
- Hormel Foods Corporation
- Hubbard Feeds, Inc.
- Huffman Farms
- Humboldt Community School District
- Ike Auen Distribution
- Illinois Farm Bureau
- Independence USD 446
- Innovative Technologies
- Iowa Farm Bureau Federation
- J&K Farms
- J.B. Hunt
- Janesville-Waldorf-Pemberton School District
- Jasper High School
- John Deere
- Jones County High School
- Joplin Regional Stockyards
- JW Marriott
- Key Cooperative
- KICD & KLLT Radio
- KLB Contracting Inc
- Knipling and Cattle
- La Crosse USD 395
- La Veta School District RE-2
- Lake Mills Community School District
- Lake Norman High School
- Lake Weir Middle School
- Landus Cooperative
- Larsons Manufacturing
- Lawrence USD 497
- Le Seuer County 4-H
- Lexington Public Schools
- Liberty Center Local Schools
- Lone Tree Farm
- Luther Public Schools
- Lyndell Basell
- M&J Trucking
- Magnolia River
- Mander Ag LLC
- Marriott
- Martin Painting & Coating
- Maryland USD 364
- Matt Hestad
- Memphis Athletic Ministries
- Metropolitan School District of Warren County
- MFA Incorporated
- Minnewaska High School
- Monroe Central High School
- Montrose Schools
- Moravia Community School District
- Morrison High School
- Mount Pleasant High School
- Mountain Lake High School
- Mustang Cat
- Napa Flats

(continued)
Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)

Nebraska Farm Bureau Foundation
Nebraska FFA Foundation
Neodesha USD 461
NEW Cooperative
Nickels for a Penny Inc.
Noah’s Ark Whitewater
Nodaway-Holt R-VII School District
North Carolina Public Schools
North Carolina State University
North Ottawa County USD 239
Norton USD 211
Oelwein Community School District
Okeechobee County School Board
Oklahoma Farm Bureau
Oklahoma State University
Ookagah Public Schools
Osage County R-II School District
Pan Capital
Papillion Lavista Community Schools
Peach County Schools
PepsiCo
Perficient
Permian Basin Area Foundation
Pesches Construction LLC
Pickaway Soil & Water Conservation District
Pillager High School
Pilien Family Farms
Pinnacle ART
Pipestone Systems
Polk County School Board
POSS Medical
Premier Crop Systems, LLC
Public Schools of Robeson County
PURIS
R.D. Offutt
Ralco
Ramsdell’s
Raum Farms
RDO Equipment Company
RE-1 Valley
Remington Seeds
Resideo
Reuter’s
RJO and Sons Seed
RK R Feedlot
Rock County High School
Rockin A Cattle
Rush Enterprises
Salt Fork High School
Sandhills Publishing
Schnoor Farms
Schuyler Community Schools
Serendipity Wines
Shaw Farms, LLC
Shenandoah School Corporation
Siegel, Barnett and Schutz
Sinclair Tractor Company
Sioux Central School District
SkillsUSA Georgia
Soil and Material Engineering
Sonoma County Economic Development Board
South Carolina Dept. of Agriculture
South Dakota State University
Southeast Bulloch Middle School
Southern Roots
Spencer High School
St. Jude’s Ranch for Children
St. Mary’s School
Stephens County Middle School
Sterling Public Schools
Stockdale ISD
Sullivan Supply
Sumner Dearborn Community Schools
Swanson Farms
Sweeny ISD
Syngenta
Sysco
Teach for America
Tech Solutions
Tekamah-Herman Public Schools
Telco
Texas A&M University
Texas House of Representatives
Textron
The Alpha Group of Delaware
The Climate Corporation
The Gardner School
The Heartland Manor Care
The Hershey Company
The Ohio State University - College of Education & Human Ecology
The Pulse by Sullivans Supply
The Western Livestock Journal
Three Rivers FS Company
Tina-Avalon R-II School District
TXXS
Tohopekaliga High School
Town and Country Veterinarians and Pet Resort
Town of Welch
TruAcre Technology
TTI
Tushka Public Schools
Union Local High School
Union Pacific Railroad
United Ag and Turf
United States Air Force
United States Army
United States Olympic Committee
University of Florida Health
University of Georgia
University of Illinois - Urbana-Champaign
University of Kentucky
University of Kentucky Cooperative Extension Service
University of Wisconsin - Madison
Upper Iowa Beef
USDA - FSA
USDA - NRCS
USDA - RD
Valencia Group
Vermeer Corporation
VerticalXchange
Vivacyc, Inc.
Volz Farms
Wake County Public Schools
Warren High School
Weber Stone Company
West Grand School District
Whitetail Properties
Wicks Farm
Wikner Farms
Wilbur-Ellis
Wilmot School District
Wray High School
Young Life
Further Education
Auburn University
Baylor University
Carroll College
Chicago-Kent Law School
Clemson University
Cornell University
Drake University Law School
Drexel University
East Carolina University
Emory University
Erikson Institute
Illinois State University
Iowa State University
Jacksonville University
Kanakuk Institute
Kansas State University
Loyola University
Meharry Medical College
Merrimack College
Midwestern Baptist Theological Seminary
North Carolina State University
Northwestern University
Oklahoma State University
Parker University
Pennsylvania State University
Princeton University
Purdue University
South Dakota State University
South Texas College of Law
Southern College of Optometry
Southwestern Baptist Seminary
St. Francis College
St. Mary’s University - School of Law
Stephen F. Austin State University
Tarleton State University
Texas A&M University
Texas A&M University - Corpus Christi
Texas A&M University - School of Law
Texas Chiropractic College
Texas Engineering Extension Service
Texas State University
Texas Tech University
The Chicago School of Professional Psychology
The Ohio State University
University of Arizona
University of Arkansas
University of Florida
University of Florida - Levin College of Law
University of Georgia
University of Illinois - Urbana-Champaign
University of Illinois at Chicago
University of Iowa
University of Missouri
University of North Texas
University of Notre Dame
University of South Florida
University of Texas
University of Wisconsin - Madison
Valparaiso University
Wageningen University
Washington University
### Agronomy and Crop Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
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<th>High Salary</th>
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<td>Crop Scout/Consultant</td>
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### Organizations Hiring Students in Agronomy and Crop Sciences

21st Century Ag  
Abbenhaus Farms  
Advanced Crop Management  
AgGro Innovations  
AgReliant Genetics, LLC  
AgriGold  
AgriGold  
AgriGold  
Agtegra  
Aherin Agri-Business, Inc.  
Allendan Seed Company  
Anderson’s Fertilizer Service  
Army National Guard  
Aurora Coop  
Baisch and Skinner  
BASF  
Bayer Crop Science  
Beck’s Hybrids  
Bennett Ag Research Consulting  
Black Gold Farms  
Blue Sky Crop Consulting & Tri County Seeds  
C&C Farms  
Cactus Hill Ag Consulting LLC  
Centerra  
Central Farmers Coop  
Central Ohio Farmers Cooperative  
Central Valley Ag  
Central Crop Consulting  
CG Ag Consulting  
Champion Seed  
CHS  
Core & Main  
Corteva Agriscience  
Country Partners Cooperative  
Crop Metrics  
Crop Production Services  
Darden  
Davenport Farms Inc.  
DW Consulting  
Evans Farms  
Evergreen FS  
Farmers and Ranchers Cooperative  
Farmers Co-op  
Farmers Cooperative  
Farmers Pride  
Farmers Win Cooperative  
Five Star Co-op  
FMC Agricultural Solutions  
FMC Corporation  
Forest Brook Farms  
Frontier Cooperative  
Gary Cooper Trucking  
GG Freeman & Sons  
Greene Crop Consulting  
Greenhouse Technology Inc.  
Hefty Seed  
Hoegemeyer Farms, Inc.  
Independent Stave  
JBS USA  
K.W. Zellers and Son Inc.  
Key Cooperative  
Lac Qui Parle Coop  
Land O’Lakes  
LG Seeds  
Lomax Hay Farms  
M & J Farms  
Masters Choice Inc.  
Mercer Landmark  
MFA Incorporated  
Michigan State University  
Midwest Groundcovers  
MillerCoors  
New Century FS  
North Carolina Farm Bureau  
Null Seed Farms  
Nutrien Ag Solutions  
OJT LLC Farms  
Ottawa Cooperative  
Overstreet Inc.  
Pinnacle Agriculture  
Precision AG 360  
Preissler Farms  
Remington Seeds, LLC  
Revels Turf and Tractor  
RiceTec Inc.  
Rolling Hills Dairy Producers Cooperative  
S&S Ag Supply  
S.E. Hodge Farms  
SAS  
Saxapahaw General Store  
Servi-Tech, Inc.  
Shields Valley Ranch  
SHO PPDS Farm Supply  
Simplot Grower Solutions  
Skedaddle Humane Wildlife Control  
Soil and Crop Services LLC  
South Dakota Soybean Processors  
South Dakota State University  
Spartan Insurance Agency  
Spectrum Technologies, Inc.  
Stewart Farming Partnership  
Stine Seed  
Stock Seed Farms  
Sub-Zero/Wolf  
SunSouth LLC - Blakely  
Sustainable Environmental Consultants  
Sydenstricker John Deere  
Syngenta Seeds  
The Agronomic Consulting Group  
Tolle and Tolle Farms  
Tractor Supply Co.  
Trailblazer Ag LLC  
Tulare Ag Products  
University of Minnesota  
University of Wisconsin - Madison  
Upstream Farms and Innovations  
USDA - NRCS  
Vieck Farm  
West Virginia University  
Wilbur-Ellis  
Wilkie Farms  
Windsor Companies  
Winfield United  
Wiscosin DNR  
Yellowstone Landscape  
Zumpfe Farms and Feeders  

**Further Education**

Bowling Green State University  
Cornell University  
Iowa State University  
Kansas State University  
Medical College of Wisconsin  
Michigan State University  
North Carolina State University  
Oklahoma State University  
Purdue University  
South Dakota State University  
St. Mary’s University  
Texas A&M University  
The Ohio State University  
University of Arkansas  
University of Chicago  
University of Florida  
University of Georgia  
University of Hawaii

---

December 2018 / May 2019
<table>
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<tr>
<th>Major</th>
<th>Total</th>
<th>Other</th>
<th>Job Title</th>
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<th>Low Salary</th>
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<td>Animal Health Industry</td>
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<td>Vet Technician</td>
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</table>

Organizations Hiring Students in Animal and Dairy Sciences

- 4G Cattle
- 7S Sturt Ranch
- A-4 Animal Hospital
- ABS Global
- Adams Land and Cattle
- Agri-King
- Agropur
- Alabama Farmers Cooperative
- Alliance Bank
- Alma High School
- American Foods Group
- American Jersey Cattle
- Association
- Anderson Hunt Farms
- Animal Clinic of Pierre
- Animal Hospital of North
- Gwinnett
- Animal Humane Society
- Animal Medical Clinic
- Animal Medical Clinic of Flint
- Archer Daniels Midland
- Arvest Bank
- Asha Farm Sanctuary
- Aspen Grove Veterinary Care
- Aurora Organic Dairy
- Aviagen
- Bancfirst
- Banfield Pet Hospital
- Bar 69 Ranch
- Battelle Memorial Institute
- Bay Horizon Farm LLC
- Bayer Crop Science
- Bearcat Stables
- Bel Brands
- Big Gain, Inc.
- Big Iron Auctions
- Big V Feeds
- BluePearl Veterinary Partners
- Boehringer Ingelheim
- Boerboom Farms
- Bonhma Showcastle
- BRAT Land & Livestock
- Brown Tire and Battery
- Burleson Research
- Burnsville Parkway Animal Hospital
- Callahan Ranch

December 2018 / May 2019
Organizations Hiring Students in Animal and Dairy Sciences (continued)

- M Lazy Heart Ranch
- Maddox Ranch
- Mammoth Energy
- Martin’s Family Farms
- Medicine Creek Ranch
- Memory Blue
- Merck
- Michigan Department of Agriculture and Rural Development
- Michigan Milk Producers Association
- Midwest Veterinary Services
- Mission Animal Hospital
- Morris Media
- Murphy Family Ventures
- My Zoo Animal Hospital
- Nature’s Variety
- Nebraska Humane Society
- Nestle Purina PetCare Company
- New Fashion Pork
- New York State Department of Parks, Recreation, and Historical Preservation
- North Carolina State University
- Off Leash K-9 Training
- Ohio Department of Agriculture
- Ohio State University Extension
- Okemos Animal Hospital
- Orsten Turkeys
- Paradise Found Farm
- PepsiCo
- Perdue Farms Inc.
- Perkins Road Pet Clinic
- Perkins Veterinary Clinic
- Perryon National Bank
- Pet Stop Mobile Clinic
- Pet Wellness Clinic
- Phytobiotics
- Pilgrims Pride
- Pipestone Systems
- Plum Island Animal Disease Center
- Poky Feeders
- Pooch at Play
- Pope Family Farms
- Potter Park Zoo
- Poudre Pet and Feed
- Powered Research
- Prairie Creek Ranch
- Producers Co-Op
- Purina Animal Nutrition
- Raines
- Rechtzigel Dairy
- Reed Family Farm
- Reicks View Farms
- Reid Veterinary Clinic
- Reproduction Enterprises
- Reuter Equipment
- Reynolds and Reynolds
- River View Farms
- RNR Performance Horses
- Rockford Road Animal Hospital
- Rolling Hills Dairy Producers Cooperative
- Rose Acre Farms
- Rugaru Adventures
- Rural Technologies
- Rush Track Centers
- Sagehorn Seed
- Sanderson Farms
- Saputo Cheese
- Schleining Genetics
- Schnaitman Farms
- Schoolhouse of Wonder
- Schuler Red Angus
- Schwartz Farms
- Seaboard Foods
- Semex USA, Inc.
- Sexing Technologies
- Shiloh Animal Hospital
- Signature Beef Australia
- Silver Springs Shores Animal Hospital
- Silverthorn Farm
- Sinclair Research Center
- Small Animal Hospital of Owasso
- Smith Vet Clinic
- Smithfield Foods
- Southeastern Land Group, Inc.
- Splendid Skies Ranch
- Sportsvet Animal Medical Center
- SRG Woolf Group
- STGenetics
- Stillwater Mill
- Superior Farms
- Supreme Trailer Sales
- TAG
- Tea Veterinary Clinic
- Team Marketing Alliance
- Texas A&M & Large Animal Hospital
- Texas Department of Public Safety
- The Dog Den
- The Hanor Family of Companies
- The Mobile Pack
- Thomas Moore Feed
- Three chimneys Farm
- TMA
- Tractor Supply Co.
- Trillium Farms
- Trinity Veterinary Hospital
- Triumph Foods
- Two Mounds Ranch LLC
- Tyson Foods, Inc.
- United States Army
- University of Florida
- University of Kentucky
- Cooperative Extension Service
- University of Minnesota
- University of Missouri
- University of North Carolina - Chapel Hill
- USDA- Dairy Forage Research Center
- Valley Queen
- VCA Animal Hospital
- Veterinary Hospital
- Veterinary Specialty Hospital
- VIP Petcare
- Wakefield Pork
- Waverly Animal Hospital
- Wayne Farms LLC
- Weaver Eggs
- West End Animal Hospital
- Westgate Pet Clinic
- Westside Animal Clinic
- Westway Feed
- Westwood Embryo Services
- Wheatland Animal Clinic
- Wilbur Ellis
- Wildlife Prairie Park
- Williams Ranch Co.
- WIN Productions
- Wisconsin DNR
- W-J Farms
- Further Education
- Auburn University
- Auburn University - College of Veterinary Medicine
- Baylor University
- Bergin College of Canine Studies
- Central Carolina Community College
- College of Charleston
- Colorado State University
- Colorado State University - School of Veterinary Medicine
- Cornell University
- Cornell University - College of Veterinary Medicine
- Des Moines Area Community College
- Drake University Law School
- Duke University
- Emory University
- Florida Atlantic University
- Fort Hays State University
- Iowa State University
- Iowa State University - College of Veterinary Medicine
- James Cook University
- Kansas State University
- Kansas State University - College of Veterinary Medicine
- Kirkwood Community College
- Lincoln Memorial University
- Lincoln Memorial University - College of Veterinary Medicine
- Louisiana State University
- Louisiana State University - College of Veterinary Medicine
- Loyola University Chicago
- McGill University
- Medical College of Wisconsin
- Michigan State University
- Michigan State University - College of Veterinary Medicine
- Midwest University
- Midwest University - School of Veterinary Medicine
- Murray State University
- North Carolina State University
- Ohio State University
- Ohio State University - College of Veterinary Medicine
- North Dakota State University Research Center
- Northeast Community College
- Northeast Ohio Medical University
- Northwestern University
- Oklahoma State University
- Ontario Veterinary College
- Oregon State University
- Palmer College of Chiropractic
- Parker University
- Pennsylvania State University
- Philadelphia College of Osteopathic Medicine
- Purdue University
- Purdue University - College of Veterinary Medicine
- Ross University
- Ross University - School of Veterinary Medicine
- Royal Veterinary College
- Sam Houston State University
- Southern Illinois University - School of Medicine
- Southern Theological Baptist Seminary
- St. George’s University
- St. George’s University - School of Veterinary Medicine
- Tarleton State University
- Tennessee State University
- Texas A&M University
- Texas Tech Health Sciences Center
- Texas Tech University
- The Ohio State University
- The Ohio State University - College of Veterinary Medicine
- Thomas M. Cooley Law School
- Tufts University - Cummings School of Veterinary Medicine
- Tuskegee University - College of Veterinary Medicine
- University College
- University College Dublin
- University College Dublin - School of Veterinary Medicine
- University of Colorado
- University of Denver - Sturm College of Law
- University of Florida
- University of Florida - College of Veterinary Medicine
- University of Georgia

(continued)

December 2018 / May 2019
Organizations Hiring Students in Animal and Dairy Sciences (continued)

University of Glasgow
University of Glasgow - School of Veterinary Medicine
University of Illinois - College of Veterinary Medicine
University of Illinois - Urbana-Champaign
University of Kansas - School of Law
University of Kentucky
University of Miami
University of Michigan
University of Minnesota
University of Minnesota - College of Veterinary Medicine
University of Missouri
University of Missouri - College of Veterinary Medicine
University of Missouri - Kansas City
University of Nebraska
University of Nebraska - Lincoln
University of Nebraska - Lincoln & Iowa State Professional Program in Veterinary Medicine
University of Nebraska Medical Center
University of North Carolina - Chapel Hill
University of North Texas
University of Pennsylvania
University of Tennessee
University of Texas - Medical Branch (UTMB)
University of Texas - San Antonio
University of Texas HSC - Houston
University of Toledo
University of Wisconsin - Madison
University of Wisconsin - School of Veterinary Medicine
Vanderbilt University
Virginia Tech University
Washington State University
West Virginia University
Western College of Veterinary Medicine
University of Wyoming
Valparaiso University
Virginia Tech University
West Texas A&M University
West Virginia University
Western College of Veterinary Medicine
<table>
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<tr>
<th>Job Title</th>
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<th>High Salary</th>
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<td>N/A</td>
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<td>Entomologist</td>
<td>45,467</td>
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<td>Genetic Counseling</td>
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<tr>
<td>Lab/Research Technician</td>
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<td>Medical Scribe</td>
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<td>Microbiologist</td>
<td>37,375</td>
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<td>Public Health Specialist</td>
<td>31,163</td>
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<td>Quality Assurance/Control</td>
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### Organizations Hiring Students in Biological Sciences

- 24 Hour Fitness
- AgroLiquid
- Allosource
- Arkansas State Crime Lab
- Atlanta Arthritis Center
- Aurora Healthcare
- Bartlett Tree Experts
- Boehringer Ingelheim
- Brazos Valley Dermatology
- Bugstoppers Pest Control
- Burt's Bees
- C.P. Gillette Museum
- Carbone Cancer Center
- Catalent, Inc.
- Cigna Healthcare
- Colorado State University
- Corteva Agriscience
- Covance Inc.
- Dean Medical Group
- Dr. Simonds Weight Loss
- Duke Human Vaccine Institute
- Duke University Hospital
- Ecolab, Inc.
- Elawa Farm Foundation
- Eli Lilly & Company
- Environmental Resources Management
- Epic Systems Corporation
- EPPA Medical Scribes
- Evonik Industries
- Fort Health Care
- Fresenius
- Harris Family Medical Center
- Heartland Harvest Processing
- HM Clause
- Integrated DNA Technologies
- Interstate Blood and Plasma Bank
- Invisors LLC
- Kymanox
- Medicago
- Medical College of Wisconsin
- Medical Staff Services
- MEDIQ Urgent Care
- Merieux NutriSciences
- Meriter Hospital
- Minnesota DNR Center for Aquatic Mollusk Programs
- Momentum Research
- National Institutes of Health
- North Carolina State University
- Novozymes
- Oak Street Health
- Oklahoma State University
- Orkin Pest Control
- Penn State Health Milton S.
- Hershey Medical Center
- Pharmaceutical Product Development (PPD)
- Prevention Genetics
- River City Science Academy
- Summit Group Insurance
- Summit Pathology
- Texas A&M University
- Texas Tooth Fairies
- The BioCollective
- The Health Dare
- UCHealth
- United States Marine Corps.
- University of California -San Diego
- University of Florida
- University of Kentucky
- University of Missouri Health Care
- University of Nebraska Medical Center
- University of North Carolina - Chapel Hill
- University of Wisconsin - Madison
- University of Wisconsin Medical School
- US Forest Service - Rocky Mountain Research Station
- USDA - ARS
- USDA - PPQ
- UT Health Medical Center
- UT Southwestern Medical Center
- UW Health
- Auburn University
- Baylor College of Medicine
- Baylor University
- Campbell University
- Carver College of Medicine
- Colorado State University
- Columbia University
- Cornell University
- Creighton University - School of Pharmacy and Health Professions
- Des Moines Area Community College
- Des Moines University
- Des Moines University College of Osteopathic Medicine
- Drake University Law School
- Duke University
- Emory University
- Florida Atlantic University
- Herzing University
- Houston Community College
- Illinois Institute of Technology
- Indiana School of Medicine
- Indiana University Purdue University Indiana
- Iowa State University
- Iowa State University - College of Veterinary Medicine
- Liberty University
- Lincoln Memorial University
- Louisiana State University
- Loyola Stritch School of Medicine
- Marquette University
- Massachusetts General Hospital
- Massachusetts Institute of Technology
- Mayo Clinic - School of Health Sciences
- McGovern Medical School
- Medical College of Wisconsin
- Michigan State University
- Midwestern State University
- Montana State University
- New York University
- North Carolina State University
- North Dakota State University
- Nova Southeastern University
- Oakland University William Beaumont School of Medicine
- Oklahoma State University
- Oklahoma State University - Center for Veterinary Health Sciences
- Palmer College of Chiropractic
- Pennsylvania State University
- Princeton University
- Purdue University
- Rice University
- Rocky Vista University - College of Osteopathic Medicine
- Saint Louis University
- Sam Houston State University
- Southern College of Optometry
- Stanford University
- Tarleton State University
- Texas A&M University
- Texas Heart Institute
- Texas State University
- Texas Tech Health Science Center
- Texas Tech University
- The Ohio State University
- Tufts University
- Tufts University - Cummings School of Veterinary Medicine
- Tulane University
- University of Arizona
- University of California - Davis
- University of California - San Francisco
- University of Cambridge
- University of Canberra
- University of Colorado - Anschutz Medical Campus
- University of Delaware
- University of Florida
- University of Florida - College of Dentistry
- University of Florida - College of Medicine
- University of Houston - College of Pharmacy
- University of Iowa - Carver College of Medicine
- University of Iowa - College of Dentistry
- University of Kentucky
- University of Lincoln
- University of Miami
- University of Michigan
- University of Minnesota
- University of Missouri
- University of Missouri - Kansas City
- University of Nebraska Medical College
- University of Ottawa
- University of Pennsylvania
- University of Pennsylvania School of Medicine
- University of Pittsburgh
- Virginia Commonwealth University
- Washington University in St. Louis
- Wayne State University
- West Virginia University
- White River State Park
- Wisconsin Park Magnet School
- Wisconsin School of Veterinary Medicine
- Wisconsin - Madison
- Wisconsin - Milwaukee
- Wisconsin - Oshkosh
- Wisconsin - Stout
- Wisconsin - Superior
- Wisconsin Union
- Xcel Energy Center
- YWCA
- Zaner-Bloser
- Zilber Family Foundation
- Zions Bank
- Zions Bank Foundation
- **Total**
- **175**
Organizations Hiring Students in Biological Sciences (continued)

University of Nebraska - Lincoln
University of Nebraska Medical Center - College of Medicine
University of North Carolina - Chapel Hill
University of North Texas
University of Oklahoma
University of Pittsburgh
University of South Florida
University of Southern California
University of Texas - Health Science Center
University of Texas - Medical Branch (UTMB)
University of Texas - School of Dentistry
University of Texas - Southwestern
University of Texas Medical Center - Houston
University of Washington
University of Wisconsin - La Crosse
University of Wisconsin - Madison
University of Wisconsin - Madison - School of Pharmacy
University of Wisconsin - Madison - School of Veterinary Medicine
Vanderbilt University
Yale University
Environmental Sciences, Fisheries, Forestry & Wildlife Biology

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
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<td>Companion Animal Industry</td>
<td>$ 22,390</td>
<td>18,700</td>
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<td>Conservation Officer/Park Ranger</td>
<td>40,123</td>
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<tr>
<td>Education/Extension</td>
<td>32,190</td>
<td>20,800</td>
<td>54,000</td>
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<tr>
<td>Energy Consultant</td>
<td>46,667</td>
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<td>75,000</td>
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<tr>
<td>Environmental Consultant</td>
<td>47,385</td>
<td>31,500</td>
<td>65,000</td>
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<tr>
<td>Environmental Technician</td>
<td>36,860</td>
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<td>Firefighter</td>
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<td>40,000</td>
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<td>Fisheries Biologist/Technician</td>
<td>29,976</td>
<td>18,000</td>
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<td>Forest Products Inspector</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Forest Ranger</td>
<td>32,658</td>
<td>30,000</td>
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<tr>
<td>Government/Private Forestry Technician</td>
<td>35,349</td>
<td>25,000</td>
<td>55,000</td>
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<td>Hydrologist</td>
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<td>N/A</td>
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<td>Police/Law Enforcement</td>
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<td>26,000</td>
<td>36,000</td>
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<td>Rangeland Management</td>
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<td>Soil Conservationist</td>
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<td>42,000</td>
<td>42,000</td>
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<tr>
<td>Sustainability Analyst</td>
<td>45,929</td>
<td>24,000</td>
<td>60,000</td>
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<tr>
<td>Timber Procurement</td>
<td>33,288</td>
<td>18,000</td>
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<tr>
<td>Urban Forester</td>
<td>37,637</td>
<td>31,300</td>
<td>43,000</td>
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<tr>
<td>Wetland/Prairie Preservation</td>
<td>39,067</td>
<td>29,000</td>
<td>45,000</td>
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<tr>
<td>Wildlife Biologist/Technician/Research</td>
<td>29,113</td>
<td>20,000</td>
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<td>Wood Products</td>
<td>38,957</td>
<td>31,200</td>
<td>51,000</td>
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<tr>
<td>Zookeeper/Wildlife Rehab</td>
<td>15,000</td>
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<td>Other</td>
<td>36,600</td>
<td>12,500</td>
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<td><strong>Major Total</strong></td>
<td>$35,721</td>
<td>12,500</td>
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Further Education 92

Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

- A1 Wildwater Rafting
- Accenture
- Advanced Energy Economy
- Advantage Construction Equipment
- Adventure Experiences
- AIG Sonpo
- AIS
- Aqua-Tech Laboratories
- Aquatic Laboratories
- ASPCA
- Aspiro Wilderness Therapy
- Atmos Energy
- Audubon Great Lakes
- August Mack Environmental, Inc.
- B & B Dugger, Inc.
- Baer Engineering
- Bait Barn Fisheries
- Bartlett Tree Experts
- Battelle
- BEL Environmental Engineering
- Bird Conservancy of the Rockies
- Boulder County
- Bureau of Indian Affairs
- CQRS, Inc.
- Charter Communications
- Chispa House
- City of Oklahoma City
- City of Thornton Parks and Recreation
- Clean Fuels Ohio
- Colorado DNR
- Colorado Forest Restoration Institute
- Colorado Parks and Wildlife
- Colorado State Forest Service
- Colorado State University
- Columbines Health Systems
- Columbus and Franklin County Metro Parks
- Columbus Zoo and Aquarium
- Compass Forestry Consulting
- Crow Creek Sioux Tribe
- CRV
- Crystal Caves
- Dave Leonard Tree Service
- Davey Tree Expert Company
- DC Sustainable Energy Utility
- Dominon
- Duke Energy
- Earth Partnership
- Elford Asset Management
- Environmental Resources Management
- EPIK (English Program in Korea)
- F4 Tech
- FIS Americas
- Fishbeck, Thompson, Carr & Huber, Inc.
- Flad Architects
- Florida Fish and Wildlife Conservation Commission
- Food Bank of South Central Michigan
- Forest Resources LLC
- Fort Collins DNR
- Franklin Soil and Water Conservation District
- Georgia Forestry Commission
- Gongos Inc.
- Great Basin Institute
- Hallux Ecosystem Restoration
- Hardin County
- HDR
- Heartland Forest Consulting
- HEB
- Henry Ford Health System
- Hocking Hills State Park
- Howard Stein Hudson
- Huron Clinton Metropark System
- Hyperlynx Media
- I.T. Refresh
- Idaho Department of Lands
- Idaho Fish and Game
- Illinois Natural History Survey
- Indiana DNR
- Iowa DNR
- Iowa Game, Fish and Parks
- Jefferson Resource Company
- JLL
- Johnson County (Kansas) Parks and Recreation
- JP Morgan Chase
- Just Trees
- Kankakee Fish and Wildlife Area
- Kansas Dept. of Wildlife Parks & Tourism
- Kemix Global
- Kentucky American Water
- Kion North America
- Koch
- Kretz Lumber Co
- Lake Management Services
- Larimer County
- Larimer Humane Society
- Lex Rooter
- Lexington-Fayette Urban County Government
- Lockheed Martin
- Logic Environmental
- Lower Colorado River Authority
- Malson Cattle Co.
- Marina Animal Clinic
- Mattamy Homes
- Michigan DNR
- Michigan Department of Transportation
- Michigan State University
- Minnesota DNR
- Missouri DNR
- Missouri Dept. of Conservation
- Monster Tree Service
- Montana State University
- Morgan Timber Products
- Mosaic
- Municipal Engineering Services Company
- National Mississippi River Museum and Aquarium
- Nationwide Insurance
- Natural Resources Department of Larimer County
- Naturesweet Tomatoes
- Nebraska Animal - Medical Center
- Nebraska Game and Parks Commission
- Nebraska Resource District
- Ney Nature Center

(continued)
Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology (continued)

NFC Amenity
Ohio DNR
Oklahoma Forestry Services
Oklahoma State University
PepsiCo
Phigenics
Pioneer Veterinary Clinic
Posey County SWCD
Precision Analytical
Prince William Sound
Rainbow Valley Veterinary Clinic
Rapid Transit Rafting
Raven Farms LCC
Raygan Smith Energy Solutions
Reynolds and Reynolds
RMG Engineers & Architects
Rocky Mountain Youth Corps
RPS Group
Ruffalo Noel Levitz
Salem Hardwood
Scotts Miracle-Gro Company
Shedd Aquarium
Shenandoah Veterinary Clinic
Sheppler’s Ferry
South Dakota Game, Fish and Parks
Southern Illinois University
Stage 2 Innovations, HANS
Premium Water
StarPackaging
Sterling Ethanol
Streamline Commercial Paint
Contractor
Surplus Property
SWA Group
Taplin Group LLC.
Teach For America
Teracon
Texas A&M University
Texas A&M University - HSC
The Climate Reality Project
The Nature Conservancy
The Ohio State University - Wexner Medical Center
Thomas Engineering Group, LLC
Tri County Logging
Trinity Consultants
Truckee Trails Foundation
United States Air Force
United States Army
United States Coast Guard
United States Geological Survey
University of Florida
University of Missouri
University of Wyoming
Urban Forest Initiative
US Army Corps of Engineers
US Bureau of Land Management
USDA - APHIS NWRC
USDA - ARS
USDA - FS
USDA - FWS
USDA - NRCS
V3 Companies
Viking Forest Products
Virginia Tech University
WANT Expeditions
Washington Conservation Corps
Weyerhaeuser
Wildlife Encounters
Wisconsin DNR
Worthington Industries

Further Education
Auburn University
Case Western Reserve University
Columbia University
Des Moines Area Community College
Drake University Law School
Duke University
Duquesne University
Fitzpatrick Institute of Ornithology
Florida Atlantic University
Florida Institute of Technology
Florida State University
Fuller Theological Seminary
Indiana University
Iowa State University
Iowa State University - College of Veterinary Medicine
Michigan State University
Nicholls State University
North Carolina State University
Oklahoma State University
Pace University
Pennsylvania State University
Purdue University
Royal Veterinary College
Samford University
Southern Illinois University - Edwardsville
State University of New York
Stetson University - College of Law
Tech Elevator
Texas A&M University
Texas A&M University - School of Public Health
Texas State University
The Ohio State University
University at Albany SUNY
University of Alabama
University of Arizona
University of Bordeaux
University of California - Berkeley
University of Central Arkansas
University of Cincinnati
University of Colorado - Law School
University of Florida
University of Georgia
University of Illinois - Urbana-Champaign
University of Michigan
University of Minnesota
University of Missouri - Columbia
University of Missouri - Kansas City
University of Nebraska - Lincoln - College of Law
University of Northern Colorado
University of Oklahoma
University of South Dakota
University of South Florida
University of Southern California
University of Southern Mississippi
University of Texas - Dallas
University of Texas - HSC
University of Texas - HSC - San Antonio
University of Texas - Rio Grande Valley
University of Washington
University of Wisconsin - Madison
West Virginia University
Yale University

December 2018 / May 2019
Food Science, Human Nutrition & Dietetics

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
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<tbody>
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<td>Culinary Arts</td>
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<td>N/A</td>
<td>N/A</td>
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<td>Enology/Brewmaker</td>
<td>41,310</td>
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<td>Food Service Industry</td>
<td>42,368</td>
<td>19,100</td>
<td>50,000</td>
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<tr>
<td>Nutritionist</td>
<td>35,714</td>
<td>30,000</td>
<td>45,000</td>
<td>7</td>
</tr>
<tr>
<td>Production Technologist</td>
<td>51,553</td>
<td>30,000</td>
<td>70,000</td>
<td>19</td>
</tr>
<tr>
<td>Public Health Services</td>
<td>31,375</td>
<td>21,500</td>
<td>40,000</td>
<td>5</td>
</tr>
<tr>
<td>Quality Assurance/Control</td>
<td>46,820</td>
<td>26,000</td>
<td>60,000</td>
<td>22</td>
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<tr>
<td>Registered Dietitian * (See page 16)</td>
<td>52,000</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Research &amp; Development</td>
<td>55,076</td>
<td>40,000</td>
<td>74,000</td>
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<td>Sales Representative</td>
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<td>64,000</td>
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<tr>
<td>Sensory</td>
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<td>45,200</td>
<td>50,000</td>
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<tr>
<td>Other</td>
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<td>18,800</td>
<td>83,400</td>
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<td>Major Total</td>
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<td>83,400</td>
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<tr>
<td>Further Education</td>
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Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

Air National Guard
Amway
Amy’s Kitchen
Anheuser-Busch
Aramark
Archer Daniels Midland
Ardent Mills
ASP
AveXis
Bell County
Ben E. Keith
Bergin Fruit and Nut Co
Best Maid Cookie Company
Binno Bakeries
Biogen
Birchwood Foods
Cal-Maine Foods
Cargill
Carolina Partners
Carpenter Creek Cellars
Chick-fil-A
Chipotle Mexican Grill
Clasen Quality Chocolate
Coca Cola
Colonial Manor Therapy and Senior Care
Conagra Brands, Inc.
ConnOils
Dairy Farmers of America
Dawn Food Products
Diageo
DiNoVa
Duke University School of Medicine
Ecolab
Fairview Hospital
Glanbia Performance Nutrition
HEB
Henningse Foods, Inc.
Hickory Stick BBQ
Hinterland Brewery
Honor Dermatology and Cosmetic
Hormel Foods Corporation
IC Pharma
IDIP
Imbibe
J.M. Smucker Company
Johnsonville Sausage
Kerry Group
Kraft Heinz Company
Lettuce Entertain You
Lonerider Brewing Company
Marriott
McClellan’s Brewing Company
Meijer
Midland ISD
Nestle USA
Nexius
NightHawk Frozen Foods
Ohio State University
Enterprise Security
Orange Theory
OSI Group
Panda Express
Paramount Coffee
PepsiCo/Frito-Lay
Pfizer
Pharmaceutical Product Development
Profile by Sanford
Red Monkey Foods
SensoryEffects
Sequence
South Texas Food Bank
State of Florida
Sunopta
Synergy
Target
Teach for America
Terrapin
The Emily Program
UCHealth
University of Kentucky
Victory Brewing Company
Wake County Cooperative
Extension/Food Bank of Central and Eastern NC
Weaver Popcorn
Wells Enterprises
WIC
Wildfire
Further Education
Andrews University
Arizona State University
Baylor University
Binghamton School of Pharmacy and Pharmaceutical Sciences
Boise State University
Boston University
Campbell University
Collin College
Colorado Christian University
Columbia University
Cornell University
Duke University
East Carolina University
Eastern Illinois University
Eastern Kentucky University
Feil School of Pharmacy
George Washington University
Goldfarb School of Nursing
Grand Valley State University
Iowa State University
Irma Lema Rangel College of Pharmacy
Kansas City University of Medicine and Biosciences
Kansas State University
Lipscomb University
Mayo Clinic
MD Anderson Cancer Center
Medical University of South Carolina
Meredith College
Michigan State University
Michigan State University - College of Osteopathic Medicine
Midwestern University
National University of Health Sciences
North Carolina State University
Northern Illinois University
Oregon State University
Parker University
Purdue University
Rollins School of Public Health
Rosalind Franklin University of Medicine and Science
Rush University
Sam Houston State University
Seattle University - School of Law
St. George’s University
St. George’s University - School of Medicine
Sullivan University
Texas A&M University
Texas A&M University - College of Dentistry
Texas A&M University - Kingsville
Texas State University
Texas Tech University
Texas Woman’s University
The Ohio State University
The Pennsylvania State University
The University of British Columbia
Touro University Nevada
University of Colorado
University of Connecticut
University of Copenhagen
University of Florida
University of Florida - College of Dentistry
University of Florida - College of Pharmacy
University of Georgia
University of Houston
University of Houston - College of Pharmacy
University of Illinois - Chicago
University of Illinois - Urbana-Champaign
University of Iowa
University of Massachusetts
University of Michigan
University of Minnesota
University of Nebraska – Lincoln
University of Nebraska Medical Center
University of North Carolina
University of North Carolina - Chapel Hill

(continued)
Organizations Hiring Students in Food Science, Human Nutrition & Dietetics (continued)

University of North Texas - HSC
University of Nottingham
University of Pennsylvania
University of South Wales
University of Texas - Arlington
University of Texas - Dallas
University of Texas - Medical Branch
University of Texas - School of Dentistry
University of Texas - School of Public Health
University of Texas - Tyler
Virginia State University
Wageningen University
Washington State University
Wayne State University
West Virginia University

* Represents the median salary of 1,268 respondents with 1-4 years experience as reported by the Academy of Nutrition and Dietetics 2017 Compensation & Benefits of the Dietetics Profession report. Note: This report is published every two years.
Horticulture

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
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<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Landscape Design</td>
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<tr>
<td>Landscape Installation/Maintenance</td>
<td>35,822</td>
<td>18,750</td>
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<td>Nursery Management</td>
<td>33,907</td>
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<tr>
<td>Public Garden Management</td>
<td>25,040</td>
<td>12,000</td>
<td>34,000</td>
<td>3</td>
</tr>
<tr>
<td>Research Technician</td>
<td>34,910</td>
<td>18,000</td>
<td>47,000</td>
<td>5</td>
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<tr>
<td>Sales</td>
<td>48,031</td>
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<td>56,000</td>
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<tr>
<td>Sports Turf Management</td>
<td>38,281</td>
<td>28,000</td>
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<tr>
<td>Vegetable and Fruit Production</td>
<td>33,285</td>
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<td>48,500</td>
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<tr>
<td>Viticulture/Hops Production</td>
<td>29,467</td>
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<td><strong>58,200</strong></td>
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</tbody>
</table>

Further Education | 23

Organizations Hiring Students in Horticulture

- Aakura Robinson
- Altman Plants
- Amalthia Farm
- Americorps
- Arbor Valley Nursery
- Auburn University
- Bailey Nurseries
- Ballyneal Golf Club
- Barnsley Resort
- Bayer Crop Science
- Bellerive Country Club
- Bordine's
- Brightview
- Bristol Botanics Inc.
- Brite Leaf Citrus Nursery, LLC
- Carolina Golf Club
- Chevy Chase Club
- Chicago Botanic Gardens
- Chicago Cubs
- City of Raleigh
- Club at Cordinella
- Color Point LLC
- Copiana
- Creative Environments
- Creekside Nursery
- Crooked Stick Golf Club
- Crow Valley Golf Club
- Custom Greenscaping
- Cutting Edge Landscaping
- DA Alexander & Co.
- Dels Garden Center
- Designscapes Colorado
- Dix.Hite+Partners
- DLZ Corporation
- Eagle Lawn and Landscape
- EDSA, Inc.
- Elite Organics
- Environmental Landworks Company Inc.
- Evergreen Lawncare
- FarmTek
- Floyd Park Golf Course
- Fresh Start Produce
- Frielings Ag Solutions
- Geen Leaf Nursery
- Glen Oak Country Club
- GreenLife Gardens
- Guardian Tree Experts, LLC
- Harmony Extracts
- Hartung Brothers, Inc.
- Hidden Creek Landscaping
- Hitchcock Design Group
- Iowa Sports Turf
- Justin Vineyards
- Kemin Industries
- Kent's Floral Gallery
- Kimmel Orchard & Vineyard
- Kinloch Golf Club
- LandCare
- Level Green Landscaping
- Meadowsweet Gardens and Patios
- Metrolina Greenhouses
- Montgomery Botanical Center
- Nebraska Nursery & Color Gardens
- Neils Lunceford Landscaping
- Old North State Landscaping
- Oliver Design Associates
- Outside Productions
- Oxford Board of Education
- Pacific Landscape Management
- Palm Beach Country Club
- Pemberton Greenhouses
- Phan's Lawn, Landscape, and Tree Service
- Philadelphia Eagles
- Pinehurst Country Club
- Plant Hawaii
- Planters Inc
- Purdue University
- Quatrix Ltd
- Queen Anne's Farmhouse and Flower
- Ruppert Landscape
- Scoto Country Club
- Service & Supplying Cooperative
- Sexton Inc.
- Silver Spring Country Club
- SmithGroup
- Southern Hills Country Club
- Southern Landscape
- Southwest Wholesale Nursey
- Stantec
- Stoller USA
- Texas A&M University
- The Ohio State University
- The Pennsylvania State University
- University of Florida
- University of Missouri - Columbia
- University of Nebraska
- Van Treese Farms Inc
- Waco Nursery
- Wandering Creek Golf Course
- Wilson's Nursery
- Woodlake Outdoors
- Further Education

December 2018 / May 2019
Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
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<tr>
<td>Engineer, General</td>
<td>63,013</td>
<td>41,600</td>
<td>100,000</td>
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<tr>
<td>Equipment Test Technician</td>
<td>57,821</td>
<td>41,300</td>
<td>65,500</td>
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<tr>
<td>Estimator</td>
<td>60,333</td>
<td>54,000</td>
<td>65,000</td>
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<tr>
<td>Farming Operation</td>
<td>43,025</td>
<td>30,000</td>
<td>53,000</td>
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<td>Logistics</td>
<td>74,000</td>
<td>74,000</td>
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<tr>
<td>Manufacturing Engineer</td>
<td>63,529</td>
<td>50,000</td>
<td>75,000</td>
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<tr>
<td>Packaging Engineer</td>
<td>64,163</td>
<td>40,000</td>
<td>90,000</td>
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<tr>
<td>Precision Ag Specialist</td>
<td>44,219</td>
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<tr>
<td>Production Management</td>
<td>61,283</td>
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<td>73,000</td>
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<td>Project Manager</td>
<td>58,922</td>
<td>45,000</td>
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<tr>
<td>Quality Assurance/Control</td>
<td>61,600</td>
<td>55,000</td>
<td>72,000</td>
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<tr>
<td>Research &amp; Development</td>
<td>48,160</td>
<td>25,000</td>
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<td>Safety</td>
<td>51,333</td>
<td>35,000</td>
<td>67,000</td>
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<tr>
<td>Sales Representative</td>
<td>51,361</td>
<td>30,000</td>
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<tr>
<td>Technical Support Specialist</td>
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<tr>
<td>Water Quality/Soil Conservation</td>
<td>49,375</td>
<td>24,000</td>
<td>56,300</td>
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<tr>
<td>Other</td>
<td>55,131</td>
<td>34,000</td>
<td>98,000</td>
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<tr>
<td><strong>Major Total</strong></td>
<td><strong>$59,125</strong></td>
<td><strong>24,000</strong></td>
<td><strong>100,000</strong></td>
<td><strong>409</strong></td>
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<tr>
<td><strong>Further Education</strong></td>
<td></td>
<td></td>
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<td>60</td>
</tr>
</tbody>
</table>

Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

3 Pillar Homes
Accenture
Adena Corporation
Ag Leader Technology
Ag Power
AGCO Corporation
AgriVision Equipment Group
Agropur
AJ Asphalt
Amadas Industries
Amcor
American Pulverizer
Anheuser-Busch
Anheuser-Busch InBev
Archer Daniels Midland
Ardent Mills
Atkinson Construction
Azco Construction
Bar E Welker
Bank of America
Barton Malow Company
Bauer Built Manufacturing
Bayer U.S. LLC
BDO USA, LLP
Bell Incorporated
Bemis Company, Inc
Biogen
Black & Veatch
Block Farms
BMW Manufacturing Co.
BNSF Railway
Booz, Allen & Hamilton
Boss Excavating & Grading
Boston Scientific
Bowling Green Tractor
Brady-Trane
Braun Construction Group
Broadwine Farms
Bucklin Tractor & Implement
Bulley & Andrews, LLC
C and B Operations
Cactus Farms
Campbell Soup Company
Cargill
Cassaday Farms
Catalent, Inc.
Caterpillar, Inc.
CBEC ECO Engineering
CBRE Group
CGB Enterprises
Channel Seeds
Chesterfield County Utilities
CHS
Chuck Latham Associates
Church & Dwight Co. Inc.
Dives Steel Co
Clark Construction Group, LLC
ClearObject
Clorox
CMS Willowbrook
CNH
Compeer Financial
Conagra Brands, Inc.
Consumers Energy
Cook Biotech Inc.
Corteva Agriscience
Costello Inc.
Covance Inc.
Dahlin Farms
Danfoss
DeeZee Manufacturing
DeMaria Building Company
Diageo
DKF Prescription Mapping
Donald W. McIntosh Associates
Inc.
DPR Construction
Dublin Building Systems
Eaton Corporation
ECO Roof and Solar
EDA Engineers-Surveyors-Planners, Inc.
Edwards Engineering
Eiffel Construction
Elil Lilly & Company
Elite Ag Solutions
EMHT
Encore Electric
Energy Panel Structures
Enovation Controls
Epic Systems Corporation
Erickson Trucks
Exmark Manufacturing
Fairbanks Morse Engine
Farmwell Seed
Fastenal
FCA Packaging
Ferguson Construction
FH Paschen
Flextronics International
Florida Department of Transportation
Fred Olvieri Construction
Company
Frees and Nichols Inc
Gateway Plastics
Gavilon
General Mills
Genesis Technologies
Georgia Pacific
Gibane Building Company
Graham Construction
Grain Craft
Graino FS
Graycor Industrial Constructors
GRB AG Technologies
Great Lakes Cheese
Green Bay Packaging
Habiltone
Handtmann Inc.
Harp + Scott
Hasbro
HAVI Global Solutions
Hensel Phelps
Hilker Cooperative
Hill international
Hormel Foods Corporation
IDS Engineering Group
IE2
Independence Commercial
Construction
Indiana Department of Transportation
Ingersoll Rand
Iowa Select Farms
Iowa State University
Iron Horse Detailing
Jacobs
JCB North America
John Deere
Johnson & Johnson
Joseph J. Henderson and Son Inc.
Kawasaki Motors Manufacturing
Kiewit
Kimberly Clark Corporation
Kimley-Horn and Associates, Inc.
Koenig Equipment
Kokomo Grain Co
Korpack
KPA Engineers
Kraft Foods Group, Inc.
Kraft Heinz Company
Kreg Tool Company
Kris Bass Engineering
Kubota Tractor Corporation
Land O'Lakes
Lincoln Electric Company
L'Oreal
Louis Dreyfus Company
Lozier Corporation
M.A. Mortenson
Mark Timothy, Inc.
Mars Wrigley Confectionery
Messer Consulting
McCormick
Medcor
Medline Industries, Inc.
Meijer
Merck
Mercury Marine
Messer Construction Company
MFA
MHI Homebuilding
Michigan State University
(continued)

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Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)

MicroAire
Miles-McClellan Construction
Millcraft Paper Company
Miller Gray
Miller Milling CO
Milwaukee Electric Tool Co
Missouri Farmers Care
Molo Solutions
Mondelez International Inc
Motor City Electric Co.
MSA Professional Services
Multi Dimensional Integration
Mumm Farms
Mustang Cat
N.C. Pries Implement – Case IH
Neapco Components
NEAS
Nebraska Game and Parks
Nebraska Public Power District
Nestle Nutrition
Network Partners
New Holland Rochester
Niagara Bottling LLC
Northern Clearing Inc.
Novus Ag
NSK Corporation
Nucor
Olsson
Onyx Packaging Corporation
Opies Transport
Oshkosh Corporation
Packaging Compliance Labs
Packaging Concepts and Design
Packaging Corporation of America
Paladin Attachments
Pandora Grain and Supply
Parker Hannifin Corp.
PCI Pharma Services
Pepper Construction
PepsiCo
Performance Contracting Inc.
Perrigo Company PLC
Peterson Farms
Poultry Management Systems Inc.
Power Construction
Power Home
Precision Walls
Premier Roofing
Preservation Parks of Delaware County
Prespera Technologies
Printpack
Quality Manufacturing Corporation
Quanta Services
Rachal Farms
Raffelis
Raven Industries
Red Gold
Reed Construction
Reighard Farms
Repligen
Reynolds Consumer Products
Rockford Construction Company
Rockwall Automation
Rosenboom Machine & Tool, Inc.
Roth Farms
RPS
RXBAR
S.C. Johnson & Son, Inc.
Salesforce
Sanchez Oil and Gas
Saxon Company
Schlumberger
Schneider Electric
Scott Christopher Homes
Service and Supply
Settle Agri-Services and Engineering
Shook Construction
SICK, Inc.
Sievers Equipment Company
Simpson & Brown Marine and Heavy Construction
Singleton Construction
Smithfield
Smurfit Kappa
Solberg Manufacturing Inc.
Sonoco Products
Stellar Industries
Stephan Gould
Straatmann Feed and Transfer
Strawser Construction
Sub-Zero/Wolf
Summit Industrial Contractors
System for Award Management (SAM)
Techmark
Tenneco
Tesla
Texas Forest Service
The Albert M Higley Company
The Christian Company
The Cleary Company
The Climate Corporation
The Driller, Inc.
The Kellogg Company
The Scollar Company
The Shelly Company
The Superior Group
Thompson Concrete
Torque Therapeutics
Trackside Solutions
Tri Green Tractor, LLC
TruStile Doors, LLC
Turner Construction Company
Tyson Foods
UniFirst
Unilever
Union Pacific
United States Marine Corps
United States Navy
University of Iowa Hospitals and Clinics
University of Missouri
UPS
Urban Decay Cosmetics - L’Oreal
USDA - NRCS
Valmont Industries
Van Wall Group
War, Getz and Associates
WestRock
WGA Engineering
Whiting-Turner
Wilbur-Ellis
Wildlands Engineering
Willmeng Construction
Wisconsin DNR
Wright Material Solutions
Zemba Brothers Incorporated

Further Education
Arizona State University
Boston University
Colorado School of Mines
Cornell University
Dallas Theological Seminary
Duke University
Indiana University - School of Medicine
Iowa State University
Johns Hopkins University
Lipscomb University
Michigan State University
North Carolina State University
Northwestern University
Purdue University
South Dakota State University
Texas A&M University
Texas A&M University - Galveston
Texas Christian University
University of California - Davis
University of Cincinnati - College of Medicine
University of Colorado School of Mines
University of Florida
University of Houston - College of Optometry
University of Illinois - Urbana-Champaign
University of Nebraska - Lincoln
University of Nebraska Medical Center
University of Texas Southwestern
University of Wisconsin - Madison
Virginia Tech University
Washington University
Western Illinois University

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